

2018-2019



FACT BOOK

Office of Institutional Effectiveness and Assessment

PO Box 8500 / Lynchburg, TN 37352-8500

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**MOTLOW
STATE**

Motlow State Community College

Fact Book

Volume XXVIII

MOTLOW STATE COMMUNITY COLLEGE IS A TENNESSEE BOARD OF REGENTS INSTITUTION

Motlow State Community College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the Level I associate degree. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, telephone 404-679-4500, Web site: www.sacscoc.org for questions about the accreditation of Motlow State Community College.

Motlow State Community College does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs and activities sponsored by Motlow State Community College. For inquiries regarding non-discrimination policies, contact equity@mscc.edu. Publication No. INR-0002-0819

The Tennessee Board of Regents is the governing body for the Community College System of Tennessee. The TBR system includes 13 two-year community colleges and 27 colleges of applied technology.

General Information

About the Fact Book

The Office of Institutional Effectiveness and Assessment is pleased to present the **2018-2019 Motlow State Community College Fact Book, 24th edition**.

The book is intended as a single, readily accessible, consistent source of information about Motlow State Community College. It is a summary of institutional data gathered from many sources, compiled to capture the 2018-2019 Academic Year. In some instances, multiple years of data are provided for a historical prospective. Enrollment data is extracted from 14th day tables. Though not all-encompassing*, the book does provide pertinent facts and figures that may be used for planning, decision making, policy formation, recruitment, and public relations.

The fact book is an annual publication and is made available during the summer semester. For your convenience, an online PDF version of the MSCC Fact Book is available on the Office of Institutional Effectiveness and Assessment's website at <http://www.msc.edu/rpc>.

Sincere appreciation is extended to personnel of internal and external offices who extended their time and expertise to maintain the greatest possible accuracy and standardization of data for this publication.

**Institutional data presented are not official numbers used for funding.*

***Data as of 08.01.2019*

A concerted effort is made to make this book an increasingly more useful reference that familiarizes the reader with the characteristics of the College's students, faculty, staff, environment and eleven-county service area. Please refer to the notes below charts and tables for additional information about the data presented. Your suggestions and comments toward these goals are welcomed and appreciated.

Questions about the Fact Book may be directed to:

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Mission, Vision & History

Mission Statement

Motlow State Community College is a public, multi-campus college offering certificates, associate degrees, and flexible learning pathways for early transfer, college preparation, and workforce training. Students are prepared for employment, career advancement, and four-year college or university transfer. The College serves an eleven-county area comprised of full-time, part-time, traditional, and non-traditional age students from diverse socio-economic populations with disparate educational and cultural backgrounds. The College offers high quality accredited educational programs and a variety of support services emphasizing and promoting student success.

Vision Statement

The vision of Motlow State Community College is to be the area's recognized center for life-long learning and growth opportunities.

History

Motlow State Community College opened its doors as a two-year community college in 1969 with a student enrollment of 551 and 18 full-time faculty members. As we head into our 50th year as an institution, student enrollment is over 6,500 with 99 full-time faculty.

State Senator Reagor Motlow, along with brothers Connor, Robert, and D. E.; mother Mrs. Lem Motlow; sister, Mrs. James Boyd, and uncle, Tom Motlow, donated 187 acres located in Moore County, Tennessee to house the college. The college was named Motlow State Community College as a tribute to the Motlow family.

Motlow State surpasses the vision of its pioneers more than 40 years ago. Motlow embraces the community college concept to its greatest degree. In addition to being a quality education institution where teaching and learning are paramount, Motlow has expanded its services to an 11-county area with four teaching locations in Lynchburg, Fayetteville, McMinnville, and Smyrna.

Motlow's history includes leadership by presidents Sam Ingram, Harry Wagner, Frank Glass, Art Walker, MaryLou Apple, Anthony Kinkel, interim president Hilda Tunstill, and our current president Michael Torrence. These individuals have guided the college to the forefront in technology and nursing education. The four-year institution continues as a primary customer with the majority of Motlow students in transfer programs.

Motlow prepares its students to meet the challenges of a global community while making an economic, intellectual, social and professional impact in local communities.

Strategic Plan

Strategic Plan

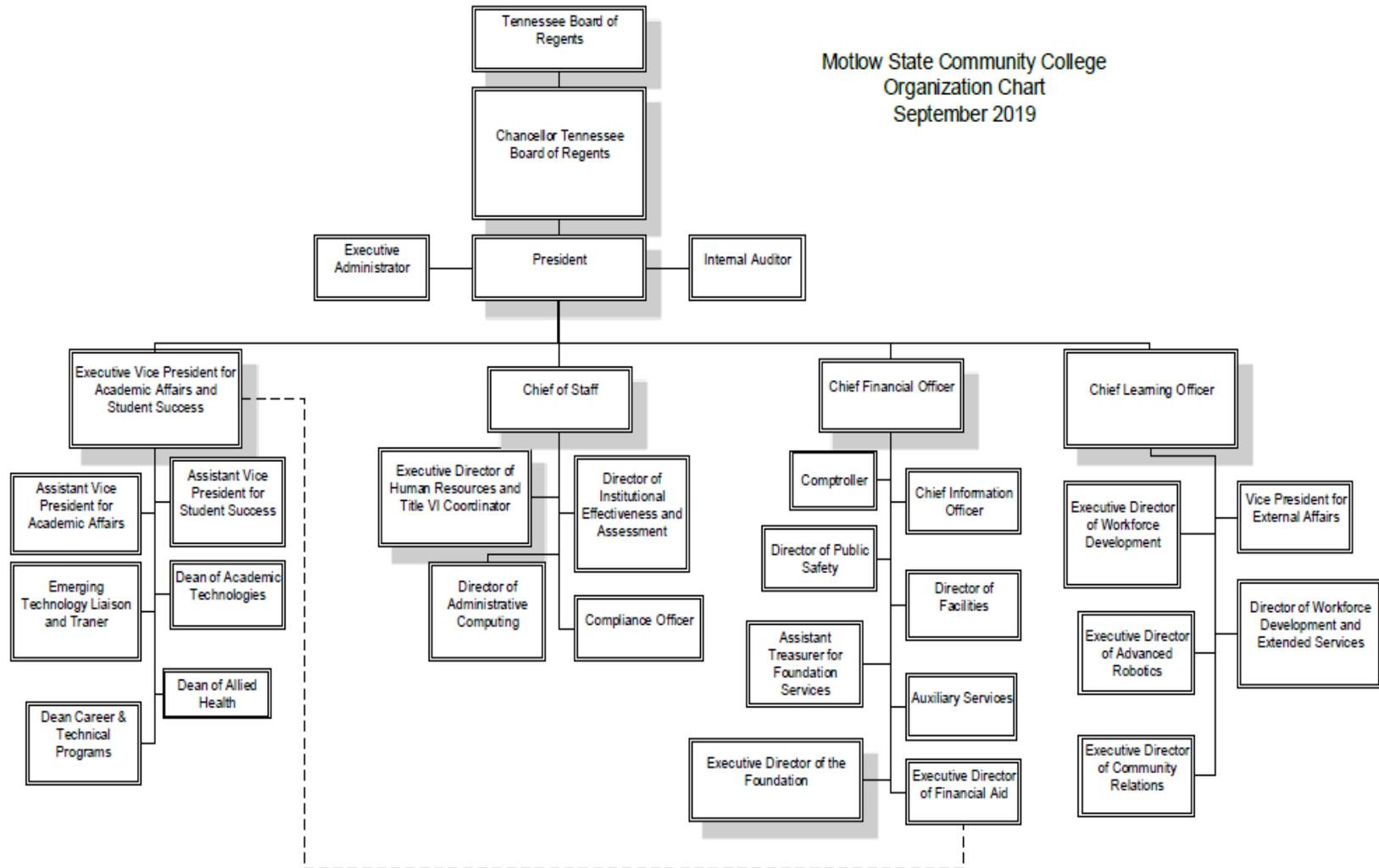
The 2015-2025 Strategic Plan is currently effect and contains the following objectives.

Motlow State Community College will:

1. Increase the total participation level of students and the level of participation of focus populations dual students, adults, academically underprepared and Pell-eligible
2. Increase student indicators of timely progression toward completion of all students and of focus populations adults, academically underprepared and Pell-eligible
3. Achieve a threshold success rate equal to or greater than its peers for courses most critical to student success
4. Increase the number of associate degrees and certificates for all students and for focus populations adults, academically underprepared and Pell-eligible
5. Increase 150% and 300% graduation rates
6. Annually exceed the comparative or college peer group scores for academic success measures including exit exams, major field tests, and licensure exams
7. Develop and implement high impact practices for high enrollment courses
8. Annually exceed the comparative or college peer group percentage of full-time faculty involved in career furthering activities
9. Annually evaluate and improve student support services to students as determined by student satisfaction surveys including CCSSE and SENSE
10. Acquire and/or maintain accreditation for creditable programs and maintain satisfactory audits of non-accredited programs
11. Increase resources from external sources
12. Exceed an annual placement rate of 95% for AAS degree and technical certificate graduates
13. Develop and maintain a comprehensive instructional index for academic disciplines that equals or exceeds that of its peers
14. Maintain a composite financial index that equals or exceeds that of its peers

Organizational Chart

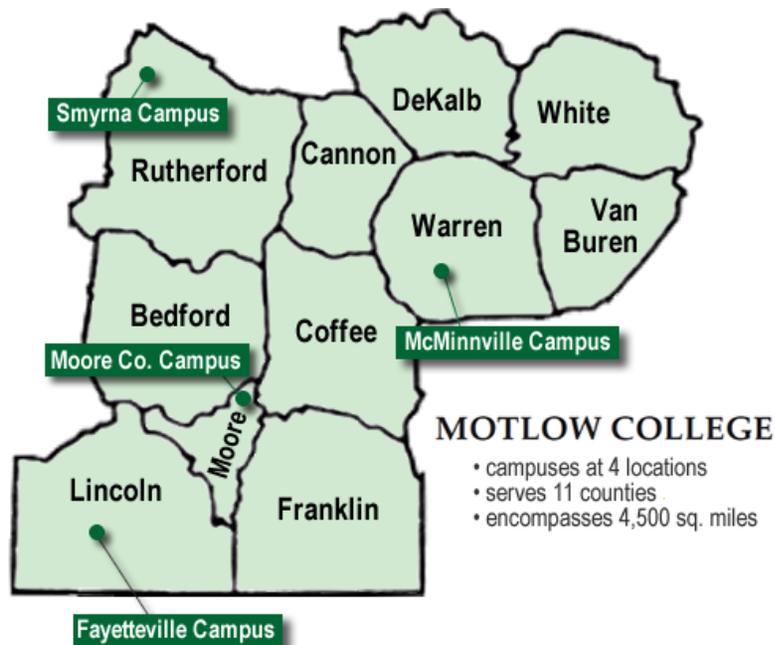
Motlow State Community College
 Organization Chart
 September 2019



Service Area

With locations in Lynchburg, Fayetteville, McMinnville, and Smyrna, Motlow’s service area encompasses eleven Middle Tennessee counties including Bedford, Cannon, Coffee, DeKalb, Franklin, Lincoln, Moore, Rutherford, Van Buren, Warren, and White counties. These counties are in Local Workforce Investment Areas (LWIA) 6, 7 and 9.

For additional information on Motlow’s service area, see Service Area section.



Population Growth in Service Area 2010-2017

County	2010 Population	2017 Population	Percent Change
Bedford	45,056	48,117	6.8%
Cannon	13,816	14,216	2.9%
Coffee	52,800	55,034	4.2%
DeKalb	18,720	19,852	6.0%
Franklin	41,064	41,652	1.4%
Lincoln	33,350	33,751	1.2%
Moore	6,345	6,384	0.6%
Rutherford	262,592	317,157	20.8%
Van Buren	5,558	5,742	3.3%
Warren	39,824	40,651	2.1%
White	25,836	26,753	3.5%

Source: quickfacts.census.gov

Quick Facts

Motlow College Quick Facts

Campus Locations

Moore County Campus - 6015 Ledford Mill Rd., Tullahoma, TN
Fayetteville Campus - 1802 Winchester Highway, Fayetteville, TN
McMinnville Campus - 225 Cadillac Lane, McMinnville, TN
Smyrna Campus - 5002 Motlow College Blvd., Smyrna, TN

Teaching Locations

Sparta - 603 Roosevelt Dr., Sparta, TN
Bedford - 200 Dover St., Shelbyville, TN

Executive Staff

Dr. Michael Torrence, President
Dr. Marvin Thompson, Chief of Staff
Hilda Tunstill, Chief Financial Officer
Dr. Tony Millican, Chief Learning Officer
Dr. Jeff Horner, Executive Vice President
Dr. Mika'il Petin, Assistant VP for Student Success
Melody Edmonds, Assistant VP for Academic Affairs
Terri Bryson, VP for External Affairs
Laura Jent, Exec. Director of Human Resources

Personnel (2018-2019)

Faculty:	Full-time: 99	Part-time: 185
Staff:	Full-time: 160	Part-time: 9
Total:	Full-time: 259	Part-time: 194

Awards Offered

Associate of Arts, Associate of Science, Associate of Applied Science, Associate of Fine Arts, Associate of Science in Teaching, Technical Certificate

Tuition and Fees for Full-time Students (2018-2019)

In-state: \$ 4,445 Out-of-state: \$ 17,351
Books & Supplies: \$ 1000

Annual Enrollment*

Fall 2018 FTE: 4,617 Headcount: 6,886
Spring 2019 FTE: 3,908 Headcount: 5,999

Did You Know?

- 25% of students at Motlow in Fall 2018 were dual enrolled high school students.
- 21% of students at Motlow in Fall 2018 were Adult Learners, age 25 and older.
- According to THEC, 36.4% of first-time, full-time freshman who enrolled at Motlow in Fall 2012 completed an associate degree and/or a bachelor's degree in six years.

*Excludes non-credential-seeking students

Motlow College Quick Facts

Student Body Characteristics (Fall 2018)**

Gender

Male: 39.0% Female: 61.0%

Race

African American: 10.8% Amer. Indian: 0.2%
Asian/P. Islander: 2.6% Hispanic: 8.9%
White: 74.2% Other*: 3.2%

Enrollment Status

Full-Time: 50.2% Part-Time: 49.8%

Age Classification

Traditional: 78.9% Non-Traditional: 21.1%

Average Age

22

Graduates by Degree/Certificate (AY 2018-19)

Associate of Applied Science: 137
Associate of Art: 43
Associate of Fine Arts: 2
Associate of Science: 851
Associate of Science in Teaching: 37
Technical Certificate: 112

Student Success Rates

End of Term GPA (Fall 2018)

2.83

Retention

All Students (Fall 2017 to Fall 2018)

52%

First-Time, Full-Time Freshmen (Fall 2017 to Fall 2018)**

53%

*Other includes not specified and individuals with multiple races

**Retention rate includes first-time, full-time freshmen; IPEDS data.

Fayetteville Campus Quick Facts

Location

1802 Winchester Highway, Fayetteville, Tennessee
Lincoln County

Campus Assistant Dean: Lisa Smith

Enrollment on Fayetteville Campus

Fall 2018	FTE: 382.1	Headcount: 588
Spring 2019	FTE: 286.7	Headcount: 430

Library Holdings

Physical Items (Books and AV): 4,334
Annual Circulation: 935
E-Books (all locations): 419,239

Student Success Rates

End of Term GPA (Fall 2018)
3.05

Retention

All Students

Fall 2017 to Fall 2018: 51%
Fall 2018 to Spring 2019: 75%

First-Time, Full-Time Freshmen

Fall 2017 to Fall 2018: 63%
Fall 2018 to Spring 2019: 88%

Student Body Characteristics (Fall 2018)*

Gender

Male:	42.2%	Female:	57.8%
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Race

African American:	7.0%	Amer. Indian:	0.3%
Asian/P. Islander:	1.2%	Hispanic:	4.3%
White:	84.5%	Other**:	2.7%

Enrollment Status

Full-Time:	46.3%	Part-Time:	53.7%
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Age Classification***

Non- Traditional:	23.6%	Traditional:	76.4%
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Student Type	F18	S19
1 st Time Freshman	139	234
Continuing	169	9
New Transfer	44	7
Readmit	68	27
Dual	160	140
Special & Transient	8	11
Total	588	430

*Includes dual/joint enrollment students; excludes audit students

**Other includes not specified and individuals with multiple races

*** *Non-Traditional* refers to students who are 25+ years old.

~Fayetteville Campus enrollment data includes Lincoln County HS

McMinnville Campus Quick Facts

Location

225 Cadillac Lane, McMinnville, Tennessee
Warren County

Campus Dean: Jean Williams, Interim

Enrollment on McMinnville Campus

Fall 2018	FTE: 756.3	Headcount: 1,284
Spring 2019	FTE: 518.2	Headcount: 874

Library Holdings

Physical Items (Books and AV): 10,238
Annual Circulation: 2,675
E-Books (all locations): 419,239

Student Success Rates

End of Term GPA (Fall 2018)
3.01

Retention

All Students

Fall 2017 to Fall 2018: 56%
Fall 2018 to Spring 2019: 74%

First-Time, Full-Time Freshmen

Fall 2017 to Fall 2018: 55%
Fall 2018 to Spring 2019: 81%

Student Body Characteristics (Fall 2018)*

Gender

Male:	37.1%	Female:	62.9%
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Race

African American:	2.8 %	Amer. Indian:	0.3%
Asian/P. Islander:	1.1%	Hispanic:	5.1%
White:	88.3%	Other**:	2.5%

Enrollment Status

Full-Time:	39.5%	Part-Time:	60.5%
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Age Classification***

Non- Traditional:	20.6%	Traditional:	79.4%
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Student Type	F18	S19
1 st Time Freshman	256	15
Continuing	330	436
New Transfer	79	21
Readmit	104	27
Dual	498	375
Special & Transient	17	2
Total	1,284	874

*Includes dual/joint enrollment students; excludes audit students

**Other includes not specified and individuals with multiple races

***Non-Traditional refers to students who are 25+ years old.

~McMinnville Campus enrollment data includes the following high schools: Cannon, Smithville (DeKalb), Spencer Van Buren (Van Buren), Warren Co. and White Co.

Moore County Campus Quick Facts

Location

6015 Ledford Mill Road, Tullahoma, Tennessee
Moore County

Campus Dean: Sid Hill

Enrollment on Moore County Campus

Fall 2018 FTE: 1,305.5 Headcount: 1,907
Spring 2019 FTE: 899.2 Headcount: 1,391

Library Holdings

Physical Items (Books and AV): 42,993
Annual Circulation: 3,571
E-Books (all locations): 419,239

Student Success Rates

End of Term GPA (Fall 2018)
2.84

Retention

All Students

Fall 2017 to Fall 2018: 51%
Fall 2018 to Spring 2019: 77%

First-Time, Full-Time Freshmen

Fall 2017 to Fall 2018: 51%
Fall 2018 to Spring 2019: 79%

Student Body Characteristics (Fall 2018)*

Gender

Male: 36.8% Female: 63.2%

Race

African American: 5.5% Amer. Indian: 0.4%
Asian/P. Islander: 1.5% Hispanic: 8.3%
White: 81.9% Other**: 2.7%

Enrollment Status

Full-Time: 54.7% Part-Time: 45.3%

Age Classification***

Non- Traditional: 16.2% Traditional: 83.8%

Student Type	F18	S19
1 st Time Freshman	524	31
Continuing	645	861
New Transfer	108	40
Readmit	148	63
Dual	474	379
Special & Transient	8	17
Total	1,907	1,391

*Includes dual/joint enrollment students; excludes audit students

**Other includes not specified and individuals with multiple races

***Non-Traditional refers to students who are 25+ years old.

~Moore County Campus enrollment data includes the: Central (Bedford), Community (Bedford), Franklin, Moore, and Tullahoma (Coffee), TN Fire Codes Academy, and TN eCampus.

Smyrna Campus Quick Facts

Location

5002 Motlow College Blvd., Smyrna, Tennessee
Rutherford County

Campus Dean: Elizabeth Fitch

Enrollment on Smyrna Campus

Fall 2018	FTE: 2,173.2	Headcount: 3,107
Spring 2019	FTE: 1,551.6	Headcount: 2,242

Library Holdings

Physical Items (Books and AV):	4,189
Annual Circulation:	3,349
E-Books (all locations):	419,239

Student Success Rates

End of Term GPA (Fall 2018)
2.72

Retention

All Students

Fall 2017 to Fall 2018:	50%
Fall 2018 to Spring 2019:	74%

First-Time, Full-Time Freshmen

Fall 2017 to Fall 2018:	51%
Fall 2018 to Spring 2019:	72%

Student Body Characteristics (Fall 2018)*

Gender

Male:	40.6%	Female:	59.4%
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Race

African American:	18.0%	Amer. Indian:	0.1%
Asian/P. Islander:	4.3%	Hispanic:	11.7%
White:	61.8%	Other**:	4.0%

Enrollment Status

Full-Time:	52.6%	Part-Time:	47.4%
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Age Classification***

Non- Traditional:	23.9%	Traditional:	76.1%
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Student Type	F18	S19
1 st Time Freshman	799	92
Continuing	1120	1408
New Transfer	279	104
Readmit	265	118
Dual	622	514
Special & Transient	24	6
Total	3,107	2,242

*Includes dual/joint enrollment students; excludes audit students

**Other includes not specified and individuals with multiple races

***Non-Traditional refers to students who are 25+ years old.

~Smyrna Campus enrollment data includes Bridgestone (Rutherford), Bridgestone/Firestone (Rutherford), and the following high schools: Cascade (Bedford), La Vergne (Rutherford) Oakland (Rutherford), and Stewarts Creek (Rutherford)

Admissions

Tuition & Fees

Tuition and Fees for 2018-2019

Credit Hours	Maintenance Fees	Campus Access Fee	Student Activity Fee	Int. Ed. Fee	Technology Fee	Total In-State Fees	Out-of-State Tuition	Total Out-of-State Fees
1	\$ 164.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 9.00	\$213.00	\$512.00	\$725.00
2	\$ 328.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 18.00	\$386.00	\$1,024.00	\$1,410.00
3	\$ 492.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 27.00	\$559.00	\$1,536.00	\$2,095.00
4	\$ 656.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 36.00	\$732.00	\$2,048.00	\$2,780.00
5	\$ 820.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 45.00	\$905.00	\$2,560.00	\$3,465.00
6	\$ 984.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 54.00	\$1,078.00	\$3,072.00	\$4,150.00
7	\$ 1,148.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 63.00	\$1,251.00	\$3,584.00	\$4,835.00
8	\$ 1,312.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 72.00	\$1,424.00	\$4,096.00	\$5,520.00
9	\$ 1,476.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 81.00	\$1,597.00	\$4,608.00	\$6,205.00
10	\$ 1,640.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 90.00	\$1,770.00	\$5,120.00	\$6,890.00
11	\$ 1,804.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 99.00	\$1,943.00	\$5,632.00	\$7,575.00
12	\$ 1,968.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 112.50	\$2,120.50	\$6,144.00	\$8,264.50
13	\$ 2,002.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 112.50	\$2,154.50	\$6,247.00	\$8,401.50
14	\$ 2,036.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 112.50	\$2,188.50	\$6,350.00	\$8,538.50
15	\$ 2,070.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 112.50	\$2,222.50	\$6,453.00	\$8,675.50

Fees are assessed at a rate of \$164/hour up to 12 hours. Hours above 12 are assessed at additional \$34/hour for in-state and \$103/hour for out-of-state.

Other Applicable Fees

Allied Health

Materials Fee	\$25
First Year Testing	\$64
Second Year Testing	\$183
LPN to RN Bridge	\$32
MLT Fee	\$55

Mechatronics

Siemens Level I	\$150
Siemens Level II	\$150

Music

Applied Music Fee	\$55
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Science

Consumables Fee	\$15 (per class)
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Fee Exemptions

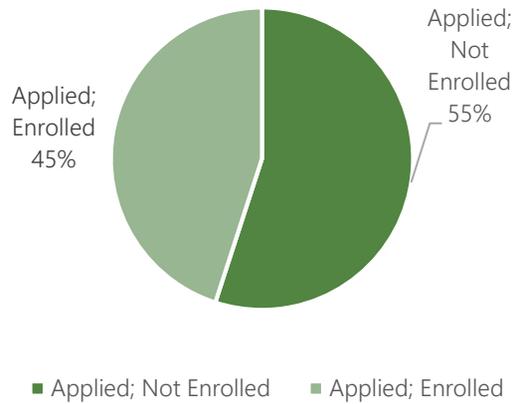
- Age 65 or Totally Disabled – Resident of Tennessee for credit will be charged a fee of \$70 per semester.
- Age 60 or Totally Disabled - Resident of Tennessee may audit without payment of maintenance fees.

Application Statistics

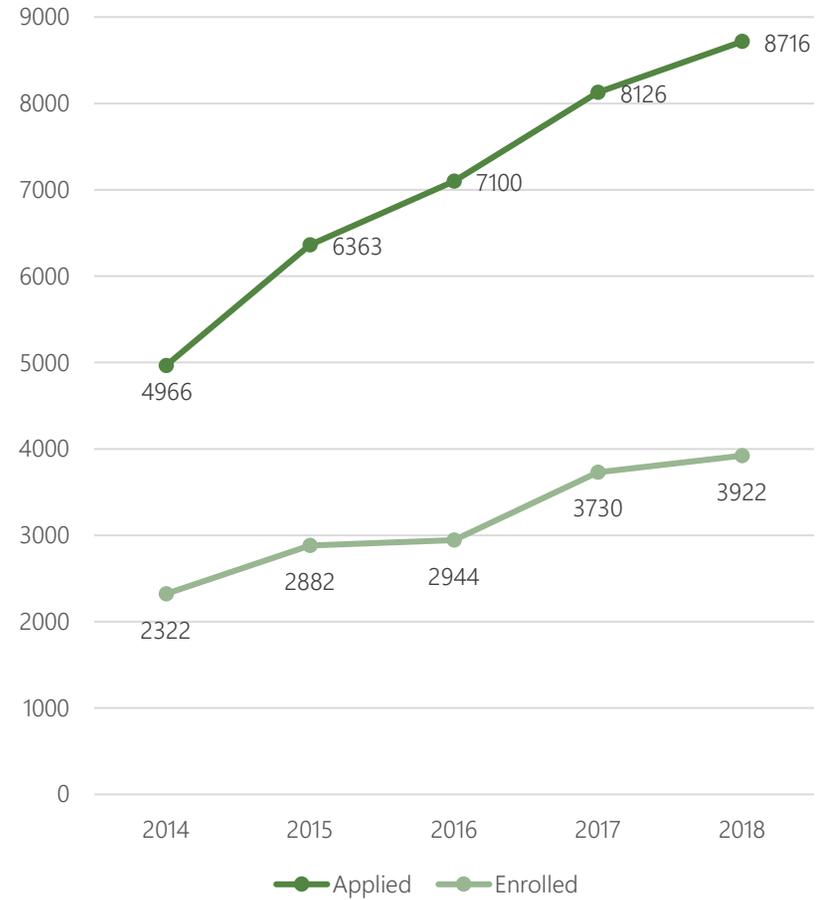
Fall Application Information

	2014	2015	2016	2017	2018
Applied	4,966	6,363	7,100	8,126	8,716
Enrolled	2,322	2,882	2,944	3,730	3,922

Applicants vs. Enrollees
Fall 2018

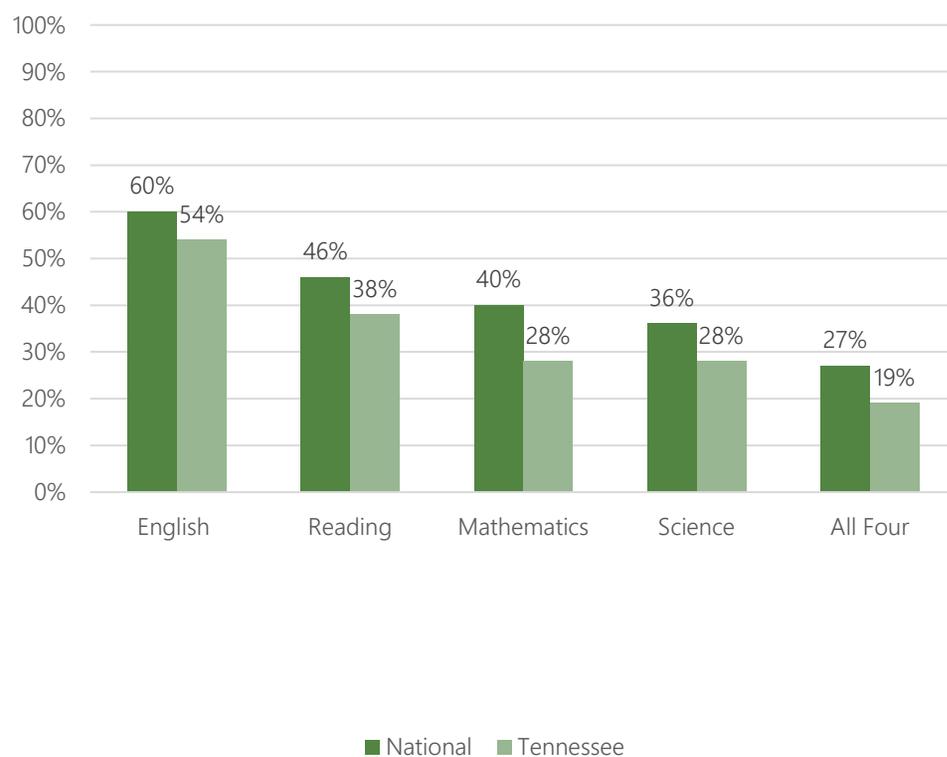


Fall Applications



College Readiness & ACT Scores

2018 ACT-Tested High School Graduates Meeting College Readiness Benchmarks



Average Entering ACT Scores

Year	Motlow Average	State Average	National Average
2018-19	19.4	19.6	20.8
2017-18	19.2	19.8	21.0
2016-17	19.2	19.9	20.8
2015-16	19.2	19.8	21.0
2014-15	19.3	19.8	21.0

Sources: ACT Score Report for Tennessee and MSCC

Feeder High Schools

First-Time Freshmen by Service Area County High Schools

	Fall 2018								
Bedford County	510	135	539	111	534	129	539	106	20%
Cannon County	152	32	141	42	130	33	108	21	19%
Coffee County	644	204	574	182	722	180	640	157	25%
DeKalb County	182	41	162	38	190	35	180	19	11%
Franklin County	381	104	388	111	430	116	393	119	30%
Lincoln County	340	115	385	113	369	100	369	103	28%
Moore County	69	31	74	28	57	26	75	37	49%
Rutherford County	2,996	718	3,291	680	3,249	653	3,428	612	18%
Van Buren County	63	16	57	9	46	7	56	19	34%
Warren County	460	130	440	124	453	167	407	111	27%
White County	278	29	275	46	264	37	255	19	7%

Source: HS graduate count from email/phone survey of high schools

Bedford County includes Cascade, Community and Shelbyville Central

Coffee County includes Coffee and Tullahoma City

Franklin County includes Franklin and Huntland.

Lincoln County includes Fayetteville City and Lincoln

Rutherford County includes Blackman, Eagleville, Holloway, La Vergne, Oakland, Riverdale, Siegel, Smyrna and Stewarts Creek

Enrollment

Profile of Student Body

Enrollment by Race

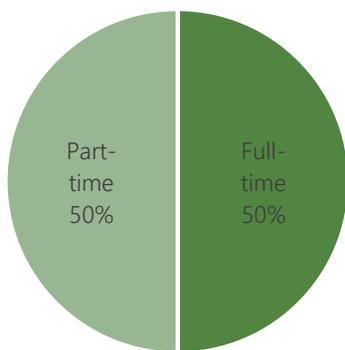
Race	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Asian/PI	2.21%	2.45%	2.79%	2.65%	2.63%
Amer. Indian	1.04%	0.25%	0.24%	0.21%	0.23%
Alaskan	0.07%	0.02%	0.02%	---	0.03%
Black	8.79%	8.87%	9.14%	9.68%	10.76%
Hispanic	4.42%	5.00%	6.21%	7.99%	8.90%
White	81.11%	81.09%	80.39%	75.72%	74.24%
Unclassified	3.00%	2.32%	1.21%	0.74%	0.35%
> 1 Race	--	--	--	3.00%	2.86%

Source: TBR Enrollment by Ethnicity and Race

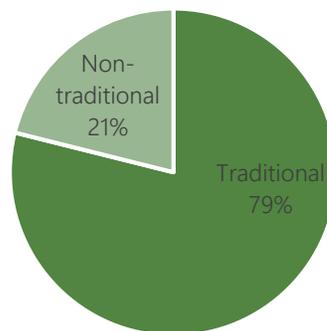
Age Distribution

Age	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
20 & under	62.10%	71.10%	72.80%	74.08%	67.67%
21-24	16.40%	12.40%	11.70%	12.03%	11.20%
25-34	13.10%	10.20%	9.30%	8.54%	11.91%
35 & over	8.40%	6.30%	6.20%	5.35%	9.22%
Avg. Age	22	22	21	21	22
Oldest	75	80	77	71	69
Youngest	8	15	14	14	15

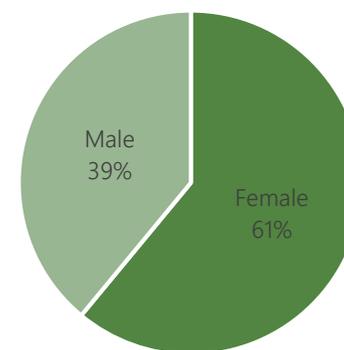
Enrollment Status



Age Classification



Gender



Headcount & FTE Enrollment

Headcount and FTE for Fall and Spring Semesters

	Fall 2014	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017	Spring 2018	Fall 2018	Spring 2019
Headcount	4,758	4,288	5,256	4,670	5,838	5,144	6,594	5,507	6,886	5999
FTE	2,899	2,600	3,533	3,095	4,081	3,494	4,478	3,612	4,617	3908

Headcount and FTE by Affiliate Campus

Affiliate Campus	Fall 2018		Spring 2019	
	HC	FTE	HC	FTE
Fayetteville	588	382.1	444	295.9
McMinnville	1,284	756.3	874	518.2
Moore County	1,907	1,305.5	1,198	899.2
Smyrna	3,107	2,173.2	2,226	1542.5
Online*	---	---	1,064	652.48

Fayetteville Campus includes the following high school: Lincoln County

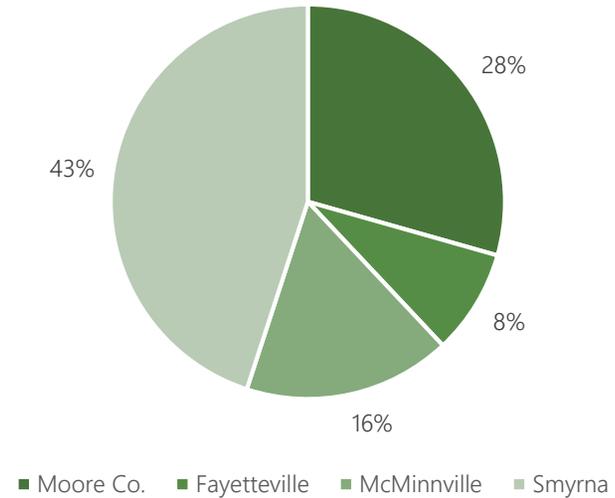
McMinnville Campus includes the following high schools: Cannon, Smithville, Spencer Van Buren, Warren and White

Moore County Campus includes the following: Central, Community, Franklin and Tullahoma High Schools; TN eCampus, TN Fire Codes Academy.

Smyrna Campus includes Bridgestone, Bridgestone/Firestone and the following high schools: Cascade, La Vergne, Oakland, and Stewarts Creek

*In Spring 2019, MSCC began tracking online courses separately. This change moved online courses away from individual campuses. This change should be considered when comparing data from prior years.

Fall 2017 FTE by Campus



Fall Enrollment Growth

Enrollment by Status

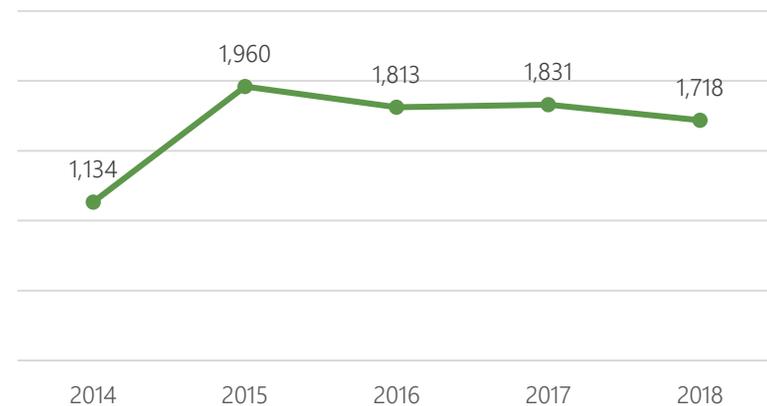
Status	Fall 2014	% Change	Fall 2015	% Change	Fall 2016	% Change	Fall 2017	% Change	Fall 2018	% Change
Full-time	2,093	5.7%	2,851	36.2%	3,334	16.9%	3,599	7.9%	3,455	-4.00%
Part-time	2,665	-9.0%	2,405	-9.8%	2,504	4.1%	2,995	19.6%	3,431	14.56%
Total	4,758	-2.9%	5,256	10.5%	5,838	11.1%	6,594	12.90%	6,886	4.43%

Headcount by Student Type

Type	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
1 st Freshmen	1,134	1,960	1,813	1,831	1,718
Continuing	1,963	1,957	2,363	2,403	2,264
New Transfer	326	222	272	273	510
Readmit	419	315	348	408	585
Dual	859	759	1,001	1,620	1,754
Other*	89	43	41	59	55
Total	4,790	5,256	5,838	6,594	6,886

*Includes special and transient students

First-time Freshmen in Fall Semester



Dual/Joint & TN eCampus Enrollment

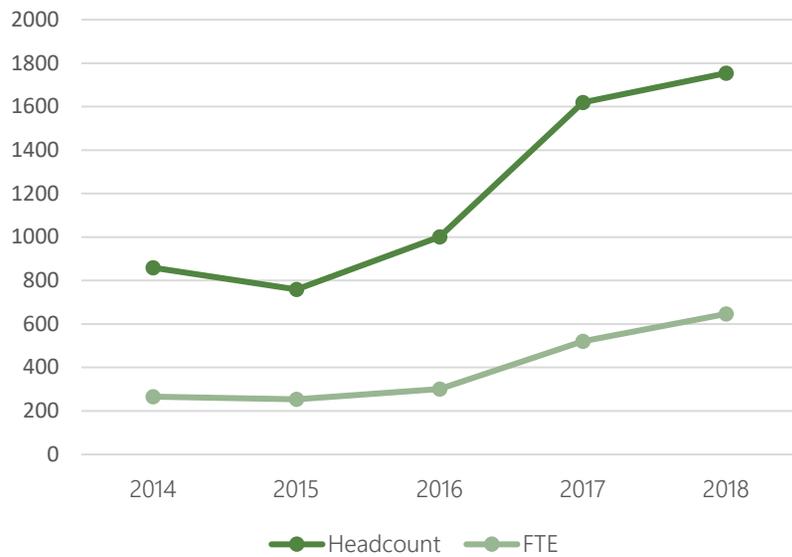
Dual/Joint Enrollment

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Headcount	859	759	1,001	1,620	1,754
FTE	253.7	217.4	300.6	520.9	646.3

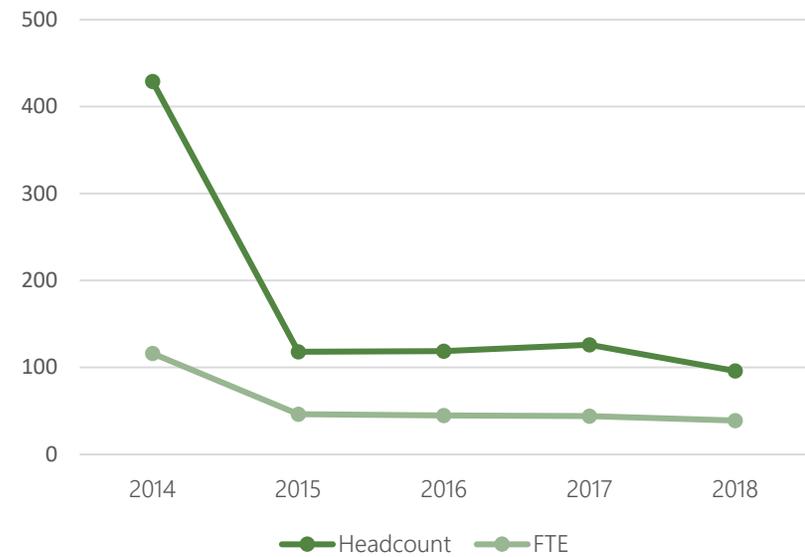
TN eCampus Enrollment

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Headcount	429	118	119	126	96
FTE	116.1	46.5	44.7	44.3	39.0

Dual/Joint Enrollment



TN eCampus Enrollment



Credit Hour Enrollment & Enrollment by Major

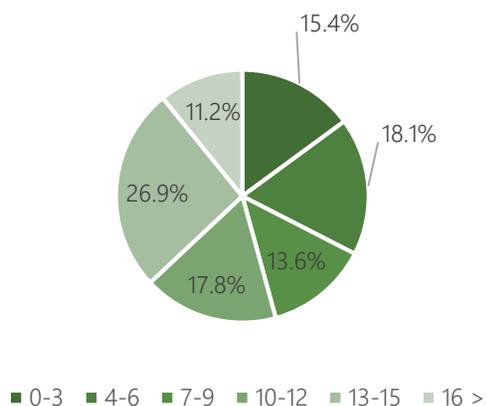
Credit Hour Load Per Student

Hours	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
0-3	897	788	790	1176	1028
4-6	879	808	865	953	1212
7-9	644	590	600	667	909
10-12	1,195	1,275	1,254	1,153	1190
13-15	875	1,323	1,634	1,849	1800
16 +	268	472	695	796	747
Total	4,758	5,256	5,838	6,594	6,886

Headcount by Major

Major	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Business Technology	148	113	130	126	236
Education	192	242	222	290	300
Mechatronics	123	175	224	258	231
Nursing & Allied Health	145	174	185	205	222
University Parallel & TTP	3,179	3,689	3,987	3,980	4044
Undeclared/Other	971	863	1,090	1,735	1853
Total	4,758	5,256	5,838	6,594	6,886

Credit Hour Load Per Student



FTE by Major

Major	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Business Technology	89	70	90	88	159
Education	137	179	180	244	247
Mechatronics	70	114	172	207	174
Nursing & Allied Health	99	116	126	138	149
University Parallel & TTP	2,237	2,798	3,179	3,218	3193
Undeclared/Other	267	256	334	582	695
Total	2,953	3,533	4,081	4,478	4,617

Business Technology includes: business, business tech., general tech., and information systems tech.

Education includes: early childhood and AST

Nursing & Allied Health includes: AEMT, EMT, nursing, paramedics, and MLT

University Parallel & TTP includes: AA and AS degrees

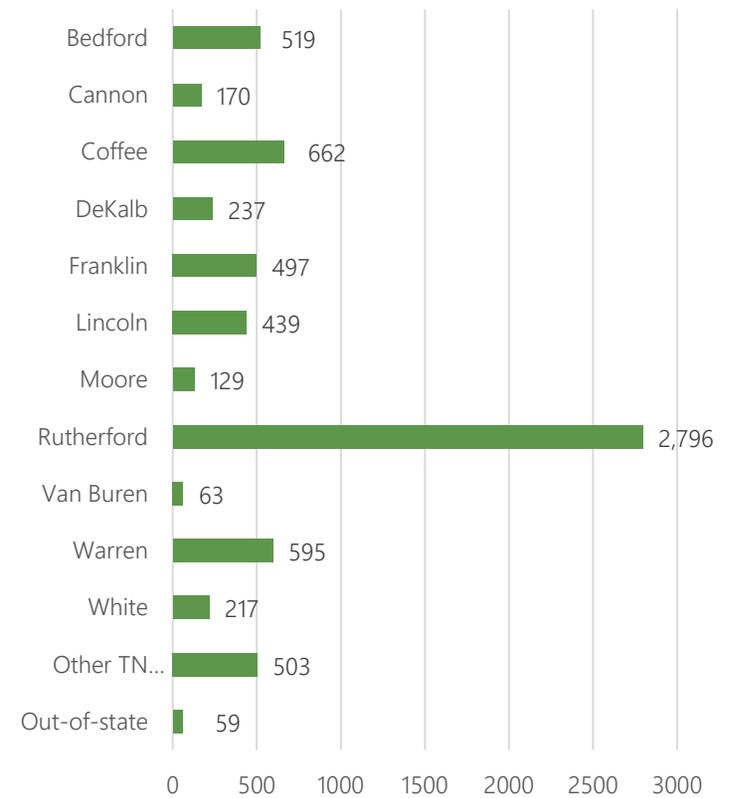
Undeclared/Other includes: AFA, special for credit, criminal justice, professional studies, and web technology.

Enrollment by Tennessee County

Enrollment by County of Residence

County	2014	2015	2016	2017	2018	% of Total HC
Bedford	403	471	447	508	519	7.54%
Cannon	112	114	129	157	170	2.47%
Coffee	524	574	569	705	662	9.61%
DeKalb	154	171	181	215	237	3.44%
Franklin	391	425	451	478	497	7.22%
Lincoln	356	351	385	408	439	6.38%
Moore	106	100	102	114	129	1.87%
Rutherford	1,666	1,937	2,363	2,571	2,796	40.60%
Van Buren	68	51	47	58	63	0.91%
Warren	414	437	469	656	595	8.64%
White	142	172	199	206	217	3.15%
Other TN Counties	387	410	449	469	503	7.30%
Out-of-state	35	43	44	49	59	0.86%
Unknown	0	0	3	0	519	7.54%
Total	4,758	5,256	5,838	6,594	6,886	

Fall 2018 Enrollment by County



Headcount: Community College Comparison

Headcount 10-Year Enrollment Trends, 2008 to 2018

Institution	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	% Change 2008 to 2018
CSTCC	8,485	9,431	10,436	10,498	10,160	10,123	9,557	9,436	8,685	8,504	8,239	-2.90%
CLSCC	3,335	3,615	3,754	3,832	3,640	3,812	3,529	3,530	3,325	3,016	3,264	-2.13%
COSCC	4,767	5,581	5,648	5,514	5,379	5,287	5,231	5,415	5,762	5,948	6,221	30.50%
DSCC	2,749	3,395	3,759	3,777	3,595	3,271	2,863	2,873	2,845	2,860	2,976	8.26%
JSCC	4,381	5,109	5,375	4,935	4,497	4,593	4,928	4,837	4,718	4,786	4,847	10.64%
MSCC	4,394	5,079	5,256	5,004	4,782	4,925	4,793	5,294	5,851	6,622	6,886	56.71%
NSCC	7,716	8,869	9,906	9,883	9,887	10,163	10,048	10,701	9,507	8,318	8,284	7.36%
NSTCC	5,470	6,270	6,780	6,478	6,446	5,895	5,865	6,086	6,145	6,124	6,137	12.19%
PSTCC	8,742	10,297	11,169	11,464	10,681	10,836	10,247	10,416	10,395	11,396	10,891	24.58%
RSCC	5,531	6,281	6,881	6,906	6,659	6,361	5,962	6,012	5,780	5,776	5,687	2.82%
STCC	11,427	13,016	13,505	13,038	12,235	10,876	10,333	9,244	8,469	9,220	9,342	-18.25%
VSCC	7,241	8,430	9,029	8,694	8,210	8,190	7,677	8,075	8,686	8,874	9,154	26.42%
WSCC	5,918	6,853	6,960	6,754	6,571	6,281	6,031	5,971	6,004	6,125	6,143	3.80%
Total	80,156	92,226	98,458	96,777	92,742	90,613	87,064	87,890	86,172	87,569	88,071	9.87%

Source: Tennessee Higher Education Commission

FTE: Community College Comparison

FTE 10-Year Enrollment Trends, 2008 to 2018

2-Year Institution	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	% Change 2008 to 2018
CSTCC	5,344	5,987	6,712	6,671	6,585	6,388	5,901	6,190	5,743	5,526	5,630	5.35%
CLSCC	2,195	2,504	2,592	2,617	2,482	2,487	2,316	2,413	2,282	2,096	2,201	0.27%
COSCC	3,081	3,569	3,579	3,417	3,348	3,352	3,263	3,634	3,816	4,033	4,361	41.54%
DSCC	1,741	2,213	2,419	2,334	2,217	1,918	1,678	1,690	1,694	1,705	1,747	0.34%
JSCC	2,803	3,313	3,410	3,260	2,847	2,722	2,825	2,907	2,968	2,931	3,039	8.42%
MSCC	2,892	3,353	3,337	3,069	2,925	2,984	2,984	3,654	4,152	4,485	4,557	57.57%
NSCC	4,315	5,154	5,619	5,686	5,681	5,796	5,807	6,272	5,588	5,107	5,173	19.88%
NSTCC	3,606	4,231	4,624	4,423	4,289	3,912	3,888	4,215	4,250	4,261	4,281	18.72%
PSTCC	5,686	6,695	7,274	7,402	7,057	6,978	6,644	6,755	6,645	7,206	7,202	26.66%
RSCC	3,766	4,227	4,389	4,205	4,153	3,964	3,777	3,891	3,788	3,652	3,925	4.22%
STCC	7,219	8,465	8,431	8,216	7,555	6,801	6,355	6,169	5,624	6,138	6,142	-14.92%
VSCC	4,582	5,501	5,777	5,449	5,091	4,985	4,747	5,406	5,869	6,008	6,253	36.47%
WSCC	4,082	4,780	4,808	4,595	4,425	4,103	4,008	4,074	4,086	4,206	4,203	2.96%
Total	51,302	59,993	62,973	61,343	58,656	56,392	54,192	57,269	56,505	57,355	58,713	14.45%

Source: Tennessee Higher Education Commission

Student Success

ETS Proficiency Profile

ETS Proficiency Profile Scores

The ETS Proficiency Profile test is a measure of college-level reading, mathematics, writing, and critical thinking in the context of the humanities, social sciences, and natural sciences. All graduating students are required to take the ETS Proficiency Profile.

ETS Proficiency Score Trend

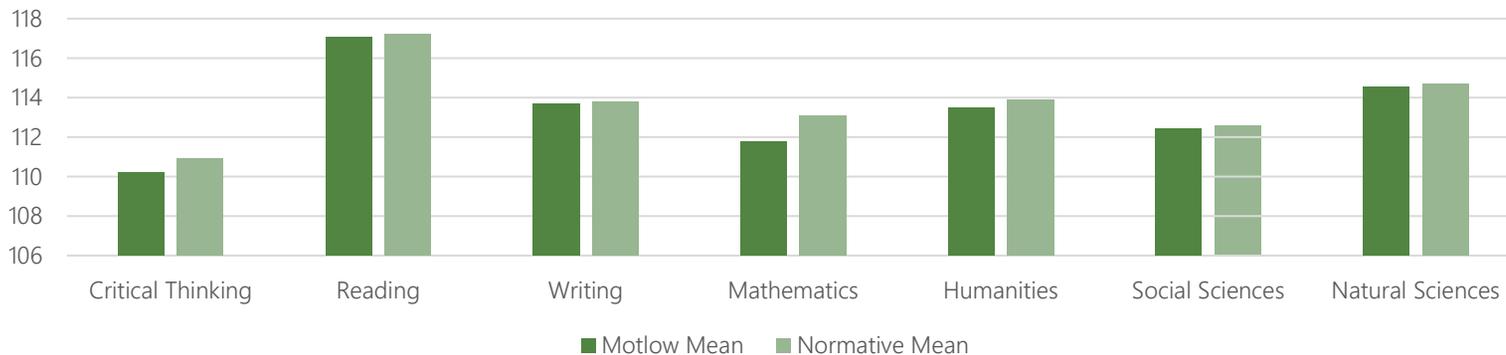
Year	Motlow Mean	Normative Mean
2018-2019	439.6	442.0
2017-2018	440.1	442.0
2016-2017	441.9	438.9
2015-2016	441.3	438.9

Source: Educational Testing Service; Normative Mean is based 2017 Comparative data in the online ETS Proficiency Profile

ETS Proficiency Scores - 2018

Discipline	Motlow Mean	Normative Mean
Critical Thinking	110.23	110.9
Reading	117.06	117.2
Writing	113.67	113.8
Mathematics	111.79	113.1
Humanities	113.49	113.9
Social Sciences	112.40	112.6
Natural Sciences	114.53	114.7

ETS Proficiency Scores - 2018



NCLEX & NREMT Scores

NCLEX Scores

The National Council Licensure Examination (NCLEX) for Registered Nurses is a computer-adaptive test (CAT) of entry-level nursing competence. Passing the exam is required of candidates for licensure as a Registered Nurse (RN) by all US state and territorial Boards of Nursing. The NCLEX examination is designed to test the knowledge, skills and abilities essential to the safe and effective practice of nursing at the entry-level.

NCLEX Pass Rates

Year	Motlow Number Taking	Motlow Number Passing	Motlow 1 st Time Pass Rate	State 1 st Time Pass Rate	National Pass Rate
2014	65	63	96.9%	87.4%	81.8%
2015	51	51	100%	85.1%	74.9%
2016	55	51	92.7%	87.2%	84.6%
2017	63	59	93.7%	90.2%	87.1%
2018	71	67	94.4%	92.2%	88.3%

Source: National Council for State Boards of Nursing

NREMT

The National Registry of Emergency Medical Technicians (NREMT) currently certifies four levels of Emergency Medical professionals: Emergency Medical Responder (EMR), Emergency Medical Technician (EMT), Advanced Emergency Medical Technician (AEMT), and Paramedic. Motlow offers EMT, AEMT, and Paramedic programs. Exam questions are written by national experts in Emergency Medical Services (EMS).

NREMT: EMT Level Pass Rates

Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	National Pass Rate
2015	24	18	75%	70%
2016	49	36	73%	80%
2017	27	17	63%	80%
2018	53	39	74%	79%

NREMT: AEMT Level Pass Rates

Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	National Pass Rate
2016	16	13	81%	65%
2017	32	21	66%	71%
2018	37	21	57%	70%
2019	60	41	68%	75%

Source:
National
Registry of
Emergency
Medical
Technicians

PRAXIS & Siemens Scores

PRAXIS Scores

The Praxis Series assessments provide educational tests and other services that states use as part of their teacher licensure and certification process. Praxis I measures basic academic skills. Candidates for an Associate of Science in Teaching Degree must complete Praxis I.

2018-19 PRAXIS Scores

Test/Subject	Motlow Mean Score	State-Wide Mean Score	National Mean Score
Core Skills Reading	165.44	168.33	172.07
Core Skills Writing	159.44	161.97	162.90
Core Skills Math	141.27	145.65	152.10

Source: Educational Testing Service

Siemens Mechatronic Systems Certification Program

The Siemens Mechatronic Systems Certification Program is designed to be integrated into existing forms of study, and is divided into three exam-based levels. Motlow offers a certificate program at Level I and an Associate of Applied Science degree at Level II.

Siemens Level I Pass Rates

Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	Motlow Mean Score	Minimum Passing Score
2016	38	34	89%	65.2	50.0
2017	103	99	96.1%	67.6	50.0
2018	121	111	92%	---	50.0
2019	79	62	78%	---	50.0

Siemens Level II Pass Rates

Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	Motlow Mean Score	Minimum Passing Score
2017	40	31	77.5%	57.1	50.0
2018	49	21	43%	---	50.0
2019	52	24	46%	---	50.0

Source: Siemens Mechatronic Systems Certification Program

Retention Rate: Community College Comparison

Fall-to-Fall Retention Rates for 2-Year Public Institutions: 2017 to 2018

2-Year Institution	Fall 2017 Freshman Cohort	Fall 2018			Retention Rate
		Enrolled at Admitting Institution	Enrolled at Other Public Institution	Total Enrolled	
Chattanooga State Technical Community College	1,567	769	48	817	52.1%
Cleveland State Community College	685	339	30	369	53.9%
Columbia State Community College	1,409	748	66	814	57.8%
Dyersburg State Community College	531	259	19	278	52.4%
Jackson State Community College	958	493	38	531	55.4%
Motlow State Community College	1,729	912	65	977	56.5%
Nashville State Technical Community College	1,312	596	49	645	49.2%
Northeast State Community College	1,381	755	30	785	56.8%
Pellissippi State Technical Community College	2,342	1,180	209	1,389	59.3%
Roane State Community College	1,168	628	39	667	57.1%
Southwest Tennessee Community College	2,159	1,079	54	1,133	52.5%
Volunteer State Community College	2,175	1,094	89	1,183	54.4%
Walters State Community College	1,626	852	44	896	55.1%
Total	19,042	9,704	780	10,484	55.1%

Source: Tennessee Higher Education Commission

Graduation Rates: Community College Comparison

Six Year Graduation Rates for 2-Year Public Institutions

2-Year Institution	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Chattanooga State Technical Community College	22.7%	20.8%	21.4%	21.7%	25.2%	21.8%	20.6%	20.5%	22.1%	26.8%
Cleveland State Community College	28.3%	28.9%	27.6%	33.9%	34.5%	28.6%	30.4%	26.3%	27.0%	26.0%
Columbia State Community College	35.3%	32.3%	32.2%	37.1%	35.7%	37.1%	32.2%	36.1%	33.0%	40.3%
Dyersburg State Community College	22.2%	19.8%	23.9%	23.8%	24.3%	26.7%	20.5%	19.3%	25.0%	22.8%
Jackson State Community College	24.7%	24.3%	23.9%	25.8%	27.7%	30.5%	22.7%	23.0%	19.4%	26.4%
Motlow State Community College	31.1%	29.4%	29.7%	33.3%	32.7%	34.7%	32.6%	31.5%	35.9%	36.4%
Nashville State Technical Community College	23.2%	23.6%	21.1%	22.5%	25.0%	17.4%	22.5%	23.2%	22.1%	22.1%
Northeast State Community College	28.4%	29.1%	30.4%	32.6%	32.3%	32.2%	29.0%	26.6%	28.5%	30.4%
Pellissippi State Technical Community College	30.8%	26.5%	32.0%	35.9%	34.4%	36.6%	31.2%	31.0%	33.8%	36.5%
Roane State Community College	33.7%	31.6%	32.2%	32.3%	36.1%	37.1%	34.2%	32.0%	34.6%	35.9%
Southwest Tennessee Community College	13.9%	12.6%	14.8%	13.9%	16.2%	15.1%	12.9%	15.4%	15.7%	19.3%
Volunteer State Community College	28.2%	26.7%	25.4%	27.1%	26.8%	26.6%	26.0%	27.0%	29.7%	31.9%
Walters State Community College	31.7%	31.0%	31.0%	33.2%	35.7%	37.8%	34.3%	33.0%	35.7%	36.1%
Total	26.7%	25.2%	26.0%	27.9%	29.4%	29.0%	26.4%	26.3%	27.7%	30.5%

Source: Tennessee Higher Education Commission

Graduation Rates by Institution: Community College Comparison

Six Year Persistence-to-Graduation Rates by Institution Type Fall 2012 Cohort

Institution	Total Number First-Time, Full-time Freshmen	Grads from Admitting Institution		Grads at TN 2-Year Public		Grads at TN 4-Year Public		Total Grads	
		#	%	#	%	#	%	#	%
CSTCC	1,238	249	20.1%	258	77.7%	95	28.6%	332	26.8%
CLSCC	688	134	19.5%	145	81.0%	47	26.3%	179	26.0%
COSCC	924	298	32.3%	307	82.5%	128	34.4%	372	40.3%
DSCC	589	108	18.3%	110	82.1%	41	30.6%	134	22.8%
JSCC	728	155	21.3%	160	83.3%	71	37.0%	192	26.4%
MSCC	800	231	28.9%	239	82.1%	128	44.0%	291	36.4%
NSCC	848	130	15.3%	135	72.2%	71	38.0%	187	22.1%
NSTCC	943	251	26.6%	254	88.5%	91	31.7%	287	30.4%
PSTCC	1,720	488	28.4%	507	80.7%	273	43.5%	628	36.5%
RSCC	1,077	313	29.1%	331	85.5%	144	37.2%	387	35.9%
STCC**	1,503	208	13.8%	210	72.4%	112	38.6%	290	19.3%
VSCC	1,183	283	23.9%	290	76.9%	153	40.6%	377	31.9%
WSCC	1,314	404	30.7%	412	86.7%	165	34.7%	475	36.1%
Total	13,555	3,252	24.0%	3,358	81.3%	1,519	36.8%	4,131	30.5%

Source: Tennessee Higher Education Commission

Athletic Graduation and Transfer Rates

**Transfer Rate for MSCC Athletes
2016 Cohort**

MSCC Sport	Transfer Rate
All	42%
Baseball	33%
Softball	40%
Basketball (all)	46%
Men's	33%
Women's	57%

Includes summer 2016, fall 2016, & spring 2017 first-time, full-time freshmen athletics matched to transfers to other institutions.

**Graduation Rate for MSCC Athletes
2016 Cohort**

MSCC Sport	3 Year Graduation Rate
All	38%
Baseball	50%
Softball	40%
Basketball (all)	31%
Men's	33%
Women's	29%

Includes summer 2016, fall 2016, & spring 2017 first-time, full-time freshmen athletics matched to graduates through AY 2017-18

Job Placement Rates

Job Placement Rates By Institution

2-Year Institution	Total Placeable	Total Placed	2015-16 Rate
CSTCC	462	447	97%
CLSCC	229	223	97%
COSCC	244	244	100%
DSCC	125	122	98%
JSCC	195	193	99%
MSCC	121	120	99%
NSCC	346	340	98%
NSTCC	423	415	98%
PSTCC	390	372	95%
RSCC	324	320	99%
STCC	270	263	97%
VSCC	374	368	98%
WSCC	443	441	100%*
Total	3,946	3,868	98%

Percentage of Graduates Placed by Related Employment

MSCC Major	2014-15	2015-16	2016-17
Adv. Emergency Medical Tech. (Cert)	100%	88%	91%
Business Technology	93%	82%	29%
Early Childhood Education (AAS)	100%	100%	50%
Early Childhood Education (Cert.)	100%	---	100%
Emergency Medical Tech. (Cert)	100%	89%	69%
General Technology	100%	100%	---
Mechatronics (AAS)	89%	92%	88%
Mechatronics (Cert.)	93%	86%	92%
Nursing	98%	98%	95%
Paramedics (AAS)	---	100%	100%
Paramedics (Cert)	---	100%	100%
Professional Studies	100%	---	---
Average*	95%	93%	87%

*Average is computed by total number placed divided by total number placeable.
Data was collected through internal surveys and research.

Source: Tennessee Higher Education Commission:
In previous cycles, community colleges surveyed graduates in order to determine placement rates; however, the Tennessee Longitudinal Data System (TLDS) allows THEC to complete a statewide job placement analysis that is uniform across all community colleges.
Data is for the AY 2015-16 that is reported in the 2017-18 QAF.
*rounded

Academic Degree Programs

Institutional and Professional Accreditation

Institutional Accreditation

Motlow State Community College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the Level I associate degree.

Commission on Colleges
1866 Southern Lane
Decatur, Georgia 30033-4097
(404) 679-4500
www.sacscoc.org

Professional Accreditation

Motlow State Community College Business Technology Program is accredited by:

Association of Collegiate Business Schools and Programs (ACBSP)
7007 College Boulevard, Suite 420
Overland Park, KS 66211
(913) 339-9356
www.acbsp.org

The Early Childhood Education Program at Motlow State is accredited by:

National Association for the Education of Young Children (NAEYC)
1313 L St. NW, Suite 500
Washington, D.C. 20005
(800) 424-2460
www.naeyc.org

Professional Accreditation

The Mechatronics Program at Motlow State is accredited by:

Association of Technology, Management and Applied Engineering
(ATMAE)
275 N. York Street, Suite 401
Elmhurst, IL 60126
www.atmae.org

The Nursing Program at Motlow State is approved by the Tennessee Board of Nursing (TBON) and accredited by:

Accreditation Commission for Education in Nursing (ACEN)
3343 Peachtree Road NE, Suite 850
Atlanta, GA 30326
(404) 975-5000
www.acenursing.org

The Paramedic Program at Motlow State is accredited by:

Commission on Accreditation of Allied Health Programs
(CAAHEP)
25400 US Highway 19 North, Suite 158
Clearwater, FL 33763
(727) 210-2350
www.caahep.org

Degrees & Certificates Awarded: Historical Trend

Completions by Degree/Certificate

Degree/Certificate	2016-17	2017-18	2018-19
Associate of Arts	40	38	43
Associate of Science	643	772	851
Associate of Applied Science	111	147	137
Associate of Science in Teaching	35	29	37
Associate of Fine Arts	---	---	2
Technical Certificate	142	152	112
Total	971	1,138	1,182

Completions by Major

Major	2016-17	2017-18	2018-19
EMT/AEMT (Cert.)	39	43	55
Business /Technology (AAS)	10	20	9
Early Childhood Ed. (AAS)	2	0	1
Early Childhood Ed. (Cert.)	1	6	1
Health Sciences	---	---	50
Mechatronics (AAS)	34	50	62
Mechatronics (Cert.)	94	95	48
Music (AFA)	---	---	2
Nursing	63	71	61
Paramedic (AAS)	1	4	3
Paramedic (Cert.)	8	8	8
Teaching (AST)	35	29	37
University Parallel & TTP	683	810	894
Other	1	2	1
Total	971	1,138	

2018-19 Degrees and Certificates Awarded



Source: Report of Graduates
 Data presented are not official numbers used to determine funding.

Degrees & Certificates Awarded: Community College Comparison

Awards by Institution: 2016-17

Institution	Assoc. Degree	Cert.
Chattanooga State Technical Community College	1,132	336
Cleveland State Community College	509	530
Columbia State Community College	779	175
Dyersburg State Community College	359	208
Jackson State Community College	542	205
Motlow State Community College	983	152
Nashville State Technical Community College	868	464
Northeast State Technical Community College	933	495
Pellissippi State Technical Community College	1,458	892
Roane State Community College	945	227
Southwest Tennessee Community College	1,046	238
Volunteer State Community College	1,155	354
Walters State Community College	858	1,084
Total	11,567	5,390

Awards by Gender, Race, Age and Pell Eligibility: 2017-18

Institution	% Female	% Non- White	% Adult	% Pell- Eligible	Total
CSTCC	61.0%	17.5%	44.4%	58.5%	1,498
CLSCC	56.1%	12.0%	37.2%	62.5%	1,039
COSCC	61.1%	13.1%	29.0%	57.2%	954
DSCC	61.0%	20.5%	42.9%	69.1%	567
JSCC	62.7%	14.5%	34.5%	69.5%	747
MSCC	56.1%	18.0%	23.6%	55.4%	1,135
NSCC	57.7%	39.1%	55.3%	69.7%	1,332
NSTCC	44.2%	6.5%	41.5%	59.2%	1,428
PSTCC	52.3%	15.0%	40.4%	59.4%	2,350
RSCC	63.2%	7.7%	39.9%	64.2%	1,172
STCC	60.6%	65.9%	55.1%	71.7%	1,284
VSCC	59.0%	17.2%	38.4%	57.6%	1,509
WSCC	57.8%	8.4%	31.2%	61.3%	1,942
Total	57.2%	19.4%	39.7%	62.0%	16,957

Source: Tennessee Higher Education Commission

Faculty & Staff

Faculty & Staff Profile

2017-2018 Faculty & Staff Categories

Category	Full-Time	Part-Time	Total
Instruction	99	185	284
Exec/Mgmt.	6	0	6
Administration/Support	154	9	163
Total	259	194	453

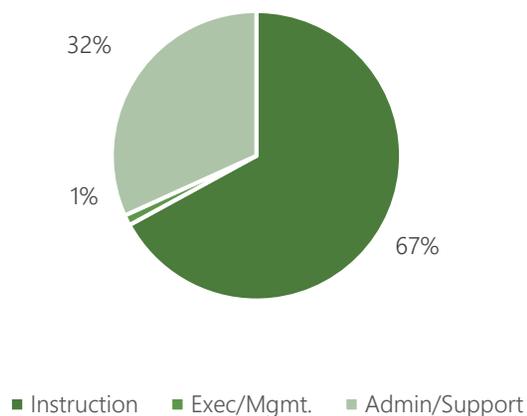
Source: Fall 2017 IPEDS HR Survey

Non-Adjunct Faculty by Rank

Rank	2014	2015	2016	2017	2018
Professor	11	9	8	9	9
Associate Professor	29	26	27	28	26
Assistant Professor	23	20	24	22	22
Instructor	29	36	34	37	42
No Academic Rank	--	1	--	--	--
Total	92	92	93	96	99

Source: 2017-18 IPEDS HR Survey

2018-19 Motlow Staff Categories



Non-Adjunct Faculty by Degree

Degree	2014	2015	2016	2017	2018
Doctorate	17	18	12	11	13
Masters	67	69	78	81	81
Baccalaureate	2	4	1	1	3
Professional (Law)	1	1	1	1	1
Specialist Ed.	0	0	0	0	0
Associates	0	0	1	2	1

Source: MSCC Academic Affairs

Average Faculty Salaries

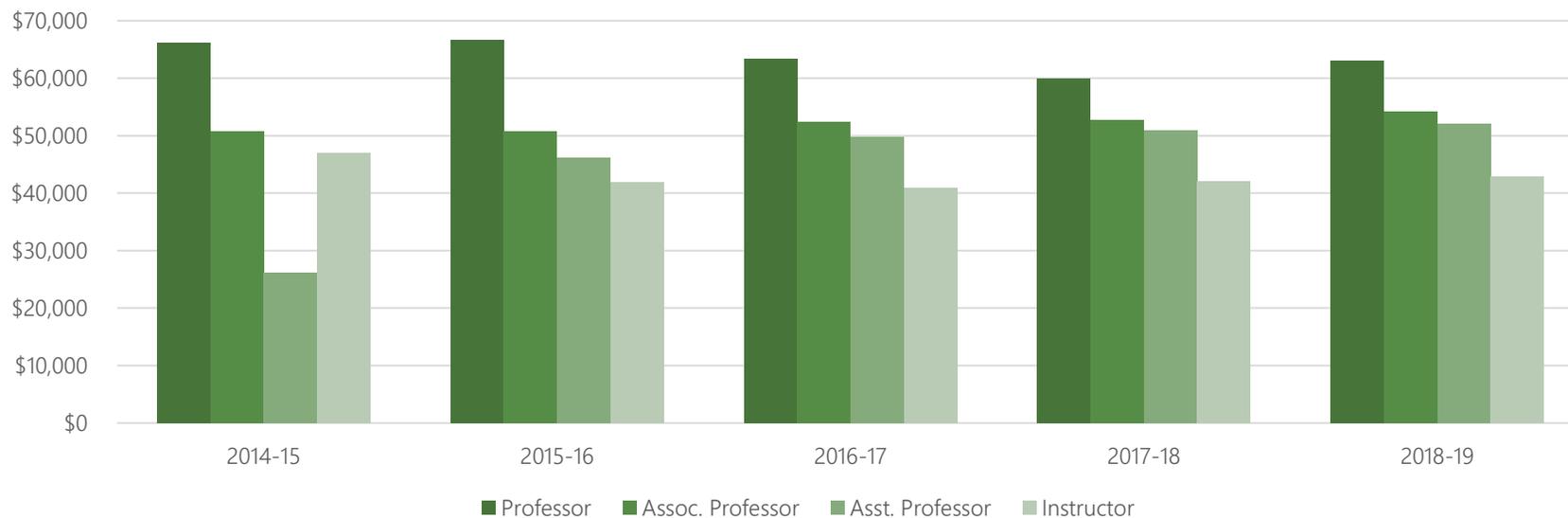
Average Academic Year Salaries of Full-Time Faculty

Rank	2014-15	% Change	2015-16	% Change	2016-17	% Change	2017-18	% Change	2018-19	% Change
Professor	\$66,108	2.09%	\$66,609	0.76%	\$63,441	-4.76%	\$59,868	-5.63%	\$59,868	5.40%
Associate Professor	\$50,724	9.06%	\$50,751	0.05%	\$52,434	3.32%	\$52,785	0.67%	\$52,785	2.80%
Assistant Professor	\$26,136	-38.80%	\$46,125	76.48%	\$49,788	7.94%	\$50,958	2.35%	\$50,958	2.19%
Instructor	\$46,992	19.02%	\$41,886	-10.87%	\$40,968	-2.19%	\$42,012	2.55%	\$42,012	2.23%

Source: 2018-19 IPEDS HR Survey;

Salary is calculated using "Weighted Average Salaries per Month" from each year's IPEDS divided by the number of months a majority of faculty work per rank.

Average Academic Year Salaries by Rank



Budget, Financial, and Foundation

Budget: Source & Use of Funds

Source of Funds

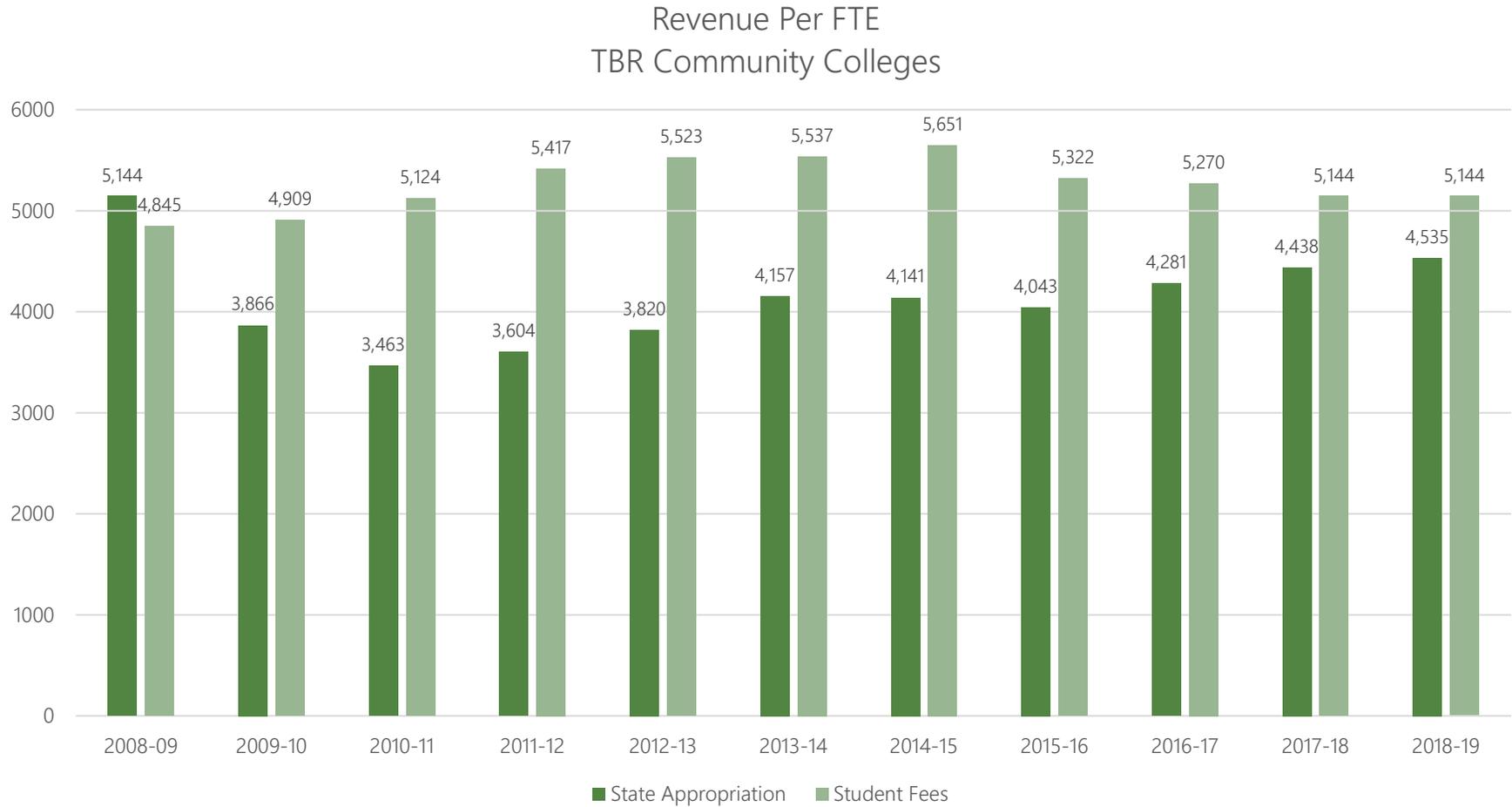
Source	2013-14	%	2014-15	%	2015-16	%	2016-17	%	2017-18	%
Tuition and Fees	\$14,204,711	41.5%	\$14,847,766	42.5%	\$17,803,694	41.1%	\$19,976,905	41.3%	\$21,519,691	40.5%
State App.	11,170,799	32.6%	10,799,200	30.9%	11,169,950	25.8%	11,889,375	24.6%	13,444,797	25.2%
Federal Grants	6,454,938	18.9%	6,071,827	17.4%	7,127,145	16.4%	7,231,651	15%	8,319,891	15.6%
State Grants	2,108,412	6.2%	2,931,900	8.4%	6,585,160	15.2%	8,495,412	17.7%	9,081,218	17.1%
Private Gifts	79,904	0.2%	101,370	0.3%	199,604	1.1%	210,160	0.4%	247,664	0.4%
Other Sources	208,997	0.6%	177,012	0.5%	480,106	0.4%	503,186	1%	716,346	1.2%
Total	\$34,227,761		\$34,929,075		43,365,659		48,306,689		53,329,607	

Use of Funds

Use	2013-14	%	2014-15	%	2015-16	%	2016-17	%	2017-18	%
Instruction	\$12,511,666	39.3%	\$12,438,690	38.4%	\$12,730,583	32.9%	\$14,200,914	32.6%	\$15,925,219	33.1%
Academic Supp.	1,992,239	6.3%	2,220,066	6.9%	2,562,973	6.6%	2,333,022	5.4%	2,593,799	5.3%
Public Service	104,871	0.3%	102,548	0.3%	103,491	0.3%	130,069	0.3%	156,818	0.3%
Student Services	3,124,934	9.8%	3,103,786	9.6%	3,257,798	8.4%	3,677,275	8.4%	3,518,257	7.3%
Institutional Supp.	3,821,762	12.0%	3,775,101	11.7%	3,464,795	8.9%	3,701,420	8.5%	3,990,845	8.3%
Operation & Main.	2,431,256	7.6%	2,386,410	7.4%	2,932,474	7.6%	3,247,959	7.5%	3,397,218	7.1%
Scholarships	7,823,621	24.6%	8,350,099	25.8%	13,693,376	35.3%	16,274,459	37.3%	18,564,229	38.6%
Total	\$31,810,349		\$32,376,700		38,745,490		43,565,118		48,146,385	

Source: MSCC Business and Finance

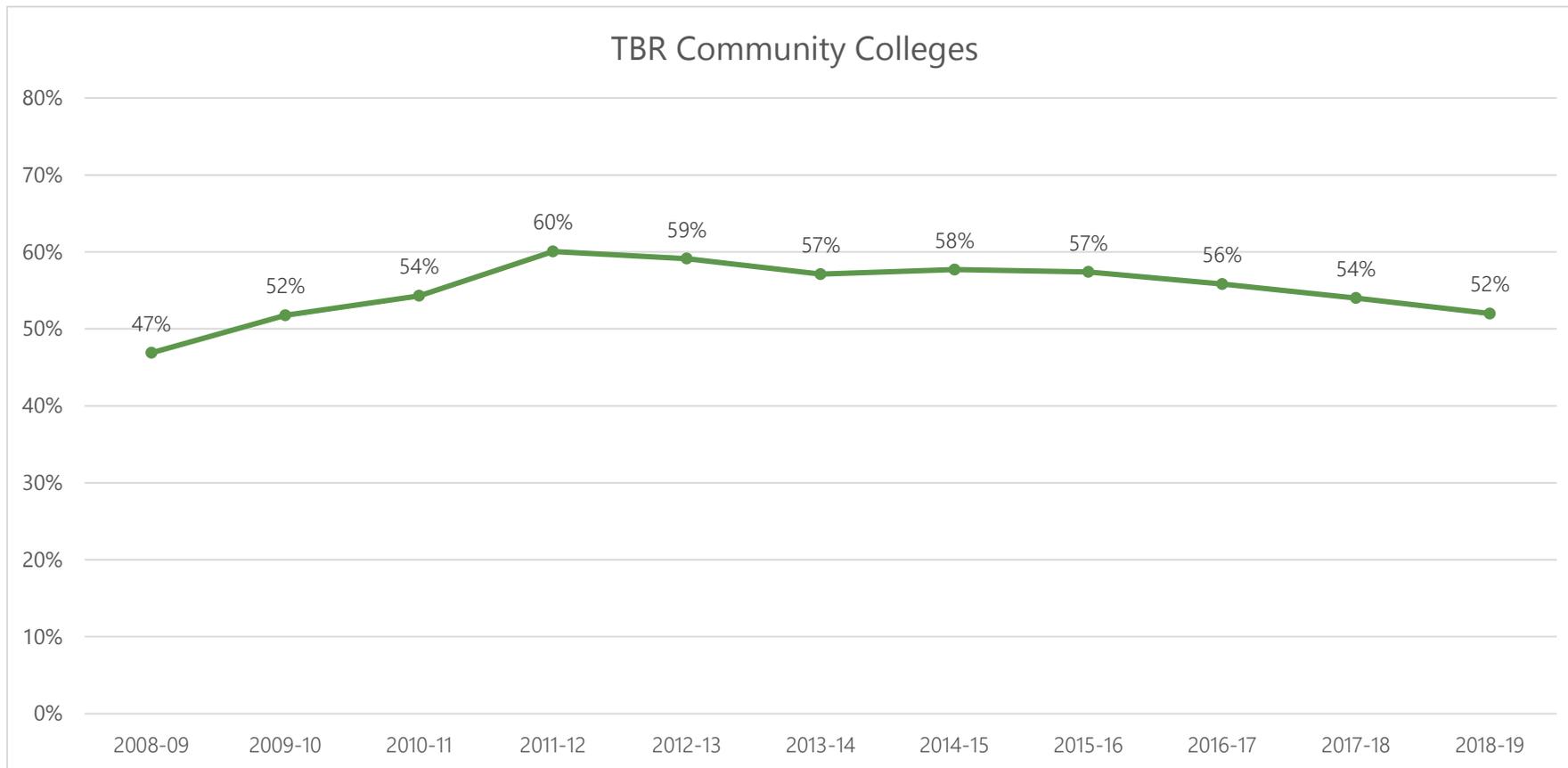
Revenue Per FTE



Source: Tennessee Higher Education Commission

*Data adjusted for inflation. Does not include ARRA and MoE funds.

Student Share of Total Revenue per FTE



Source: Tennessee Higher Education Commission

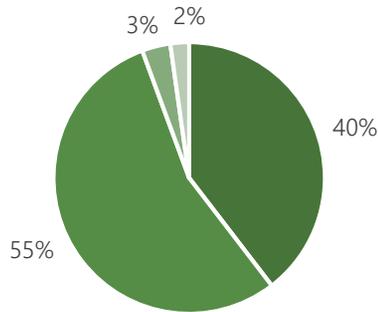
Student share of total revenue per FTE is defined as tuition and fees as a percent of total revenue from state appropriations and tuition and fees. Adjusted for inflation.

Student Financial Aid Information

Student Financial Aid

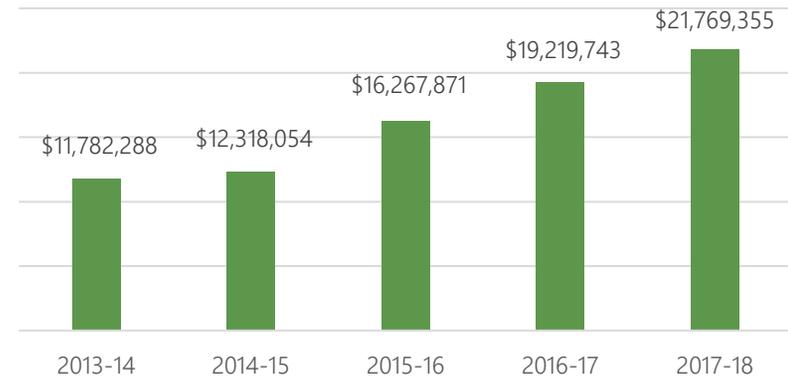
Award Type	2013-14		2014-15		2015-16		2016-17		2017-18	
	Award	Amount								
Federal	1,977	\$7,123,788	1,907	\$6,970,765	1,926	\$7,188,018	2,057	\$7,637,318	2,253	\$8,615,820
State	2,074	\$3,395,913	2,106	\$3,789,860	3,001	\$7,813,388	3,850	\$10,469,013	4,686	\$11,929,327
Institutional	271	\$728,539	288	\$715,243	272	\$672,539	269	\$677,930	314	\$738,146
Private	416	\$534,048	523	\$842,186	352	\$593,926	251	\$435,482	277	\$486,063
Total	4,738	\$11,782,288	4,824	\$12,318,054	5,551	\$16,267,871	6,427	\$19,219,743	7,530	\$21,769,355
Total Unduplicated	3,588		3,979		4,574		4,688		5,466	

Types of Financial Aid Awards in 2016-17



■ Federal ■ State ■ Institutional ■ Private

Total Student Financial Aid Awarded



Source: MSCC Financial Aid Office

Summary of Giving & MSCC Foundation Information

2018-19 Summary of Private Giving

Gifts to Institution	\$107,698
Cash & Marketable Securities from Foundations, Organizations, and Businesses, etc.	\$107,698
In-Kind	\$0
Gifts to Motlow College Foundation	\$1,064,469
Cash & Marketable Securities from Individuals	\$125,524
Cash & Marketable Securities from Foundations, Organizations, and Businesses, etc.	\$432,466
In-Kind	\$506,479
Total In-Kind	\$506,479
Total Cash & Marketable Securities	\$665,688

2018-19 Event Fundraisers

Gala	\$67,766
Golf Tournaments	\$25,597
Ladies Philanthropic Society – Ladies Spring Tea	\$15,184
BBQ	\$36,990
Total Event Fundraisers	\$145,537

Foundation Scholarships

In 2018-19, the Foundation awarded \$211,740 in scholarships.

208 Motlow Students recieved scholarship funds from the Foundation.

Source: MSCC Foundation

Service Area

Educational Attainment in Service Area

Educational Attainment by County for Adults (ages 25 and older)

Service Area County	Less than 9th grade	Some high school, no diploma	High school graduate	Some college, no degree	Associate degree	Bachelor's degree	Graduate or professional degree
Bedford	6.6%	12.1%	40.8%	19.0%	5.9%	10.9%	4.8%
Cannon	5.7%	9.9%	47.5%	19.7%	5.0%	8.0%	4.1%
Coffee	4.2%	9.2%	37.9%	22.7%	7.0%	12.0%	6.9%
DeKalb	6.7%	14.2%	43.4%	15.5%	6.6%	8.9%	4.7%
Franklin	5.9%	8.4%	38.5%	18.6%	7.9%	12.2%	8.3%
Lincoln	5.5%	11.7%	41.1%	17.0%	6.4%	12.1%	6.1%
Moore	4.7%	8.0%	41.2%	19.3%	7.3%	13.0%	6.4%
Rutherford	3.3%	5.9%	28.5%	22.7%	7.8%	22.3%	9.6%
Van Buren	9.9%	9.3%	48.0%	17.1%	5.8%	5.1%	4.8%
Warren	8.2%	12.5%	42.6%	17.5%	4.9%	8.6%	5.8%
White	8.0%	9.3%	44.8%	20.8%	4.7%	8.1%	4.2%
Tennessee	5.1%	8.4%	32.6%	20.9%	7.0%	16.5%	9.6%
2016 U.S. Median Earnings	---	\$20,924	\$28,672		\$34,412	\$51,094	\$67,832

Sources: 2017 American Community Survey at factfinder.census.gov

Motlow Statistics by Service Area County

Fall 2018 Select Statistics by County

County of Residence	Headcount Enrollment		FTE Enrollment		Dual/Joint Enrollment		First-time Freshmen Enrollment*		Average First-time Freshman ACT Score	Summer 2018 - Spring 2019 Graduates	
Bedford	519	8%	324.87	7%	175	10%	136	8%	20.04	80	7%
Cannon	170	2%	96.80	2%	80	5%	24	1%	20.05	30	3%
Coffee	662	10%	439.80	10%	184	10%	161	9%	20.12	131	11%
DeKalb	237	3%	114.93	2%	140	8%	22	1%	19.07	20	2%
Franklin	497	7%	357.34	8%	106	6%	154	9%	19.89	107	9%
Lincoln	439	6%	303.54	7%	105	6%	126	7%	20.59	107	9%
Moore	129	2%	89.00	2%	33	2%	42	2%	21.21	18	2%
Rutherford	2796	41%	1963.55	43%	580	33%	739	43%	18.85	423	36%
Van Buren	63	1%	42.07	1%	22	1%	16	1%	19.25	8	1%
Warren	595	9%	395.67	9%	179	10%	141	8%	19.28	114	10%
White	217	3%	96.33	2%	129	7%	21	1%	19.53	24	2%
Motlow	6,886		4617.05		1,754		1,718		19.42	1,182	

*First-time Freshman may be higher than Feeder Schools due to the fact not all first-time freshman are recent high school graduates.

Sources: Institutional Data

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