

# 2012-2013 **FACT BOOK**

Office of Research, Planning and Communication



**MOTLOW COLLEGE**

**My Motlow. My Future.**

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# Motlow State Community College

## Fact Book

### Volume XVIII

#### MOTLOW STATE COMMUNITY COLLEGE IS A TENNESSEE BOARD OF REGENTS INSTITUTION

Motlow State Community College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the Level I associate degree. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, telephone 404-679-4500, Web site: [www.sacscoc.org](http://www.sacscoc.org) for questions about the accreditation of Motlow State Community College.

Motlow State Community College is an equal opportunity institution and welcomes applications for employment or admission regardless of age, disability, national origin, race, religion, sex, or veteran status and is committed to the education of a non-racially identifiable student body. For assistance or information concerning compliance with the Americans with Disabilities Act of 1990, contact the Office of Human Resources for employment assistance; contact the Office of Student Affairs for student assistance. Publication No. 60-220602-0913

Motlow State Community College is in the Tennessee Board of Regents system. The Tennessee Board of Regents is the nation's sixth largest higher education system, governing 46 post-secondary educational institutions. The TBR system includes six universities, 13 two-year colleges and 27 technology centers, providing programs in 90 of Tennessee's 95 counties to more than 200,000 students.

# General Information

## About the Fact Book

The Office of Research, Planning and Communication is pleased to present the **Motlow State Community College Fact Book, 2012-2013**, the 18<sup>th</sup> edition of this publication.

The book is intended as a single, readily accessible, consistent source of information about Motlow State Community College. It is a summary of institutional data gathered from many sources, compiled to capture the 2012-2013 Academic Year. In some instances, multiple years of data are provided for a historical prospective. Enrollment data is extracted from 14<sup>th</sup> day tables. Though not all-encompassing, the book does provide pertinent facts and figures that may be used for planning, decision making, policy formation, recruitment, and public relations.

The fact book is an annual publication and is made available during the summer semester. For your convenience, an online PDF version of the MSCC Fact Book is available on the Office of Research, Planning and Communication web site at [www.msc.edu/rpc/factbook.aspx](http://www.msc.edu/rpc/factbook.aspx).

Sincere appreciation is extended to personnel of internal and external offices who extended their time and expertise to maintain the greatest possible accuracy and standardization of data for this publication.

A concerted effort is made to make this book an increasingly more useful reference that familiarizes the reader with the characteristics of the College's students, faculty, staff, environment and eleven-county service area. Your suggestions and comments toward these goals are welcomed and appreciated.

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# Mission, Vision & History

## Mission Statement

Motlow State Community College is a public, multi-campus college offering certificates, associate degrees, and flexible learning pathways for early transfer, college preparation, and workforce training. Students are prepared for employment, career advancement, and four-year college or university transfer. The College serves an eleven-county area comprised of full-time, part-time, traditional, and non-traditional age students from diverse socio-economic populations with disparate educational and cultural backgrounds. The College offers high quality accredited educational programs and a variety of support services emphasizing and promoting student success.

## Vision Statement

The vision of Motlow State Community College is to be the area's recognized center for life-long learning and growth opportunities.

## History

Motlow College opened its doors as a two-year community college in 1969 with a student enrollment of 551 and 18 full-time faculty members. More than forty years later, student credit enrollment is over 4,700 and full-time faculty number 79.

State Senator Reagor Motlow, along with brothers Connor, Robert, and D. E.; mother Mrs. Lem Motlow; sister, Mrs. James Boyd and uncle, Tom Motlow, donated 187 acres located in Moore County, Tennessee to house the college. The college was named Motlow State Community College as a tribute to the Motlow family.

Motlow College surpasses the vision of its pioneers more than 40 years ago. Motlow embraces the community college concept to its greatest degree. In addition to being a quality education institution where teaching and learning are paramount, Motlow has expanded its services to an 11-county area with four teaching locations in Lynchburg, Fayetteville, McMinnville and Smyrna.

Motlow's history includes leadership by presidents Sam Ingram, Harry Wagner, Frank Glass, Art Walker and current president MaryLou Apple. These individuals have guided the college to the forefront in technology and nursing education. The four-year institution continues as a primary customer with the majority of Motlow students in transfer programs.

Motlow prepares its students to meet the challenges of a global community while making an economic, intellectual, social and professional impact in local communities.

# Strategic Goals

## Strategic Goals

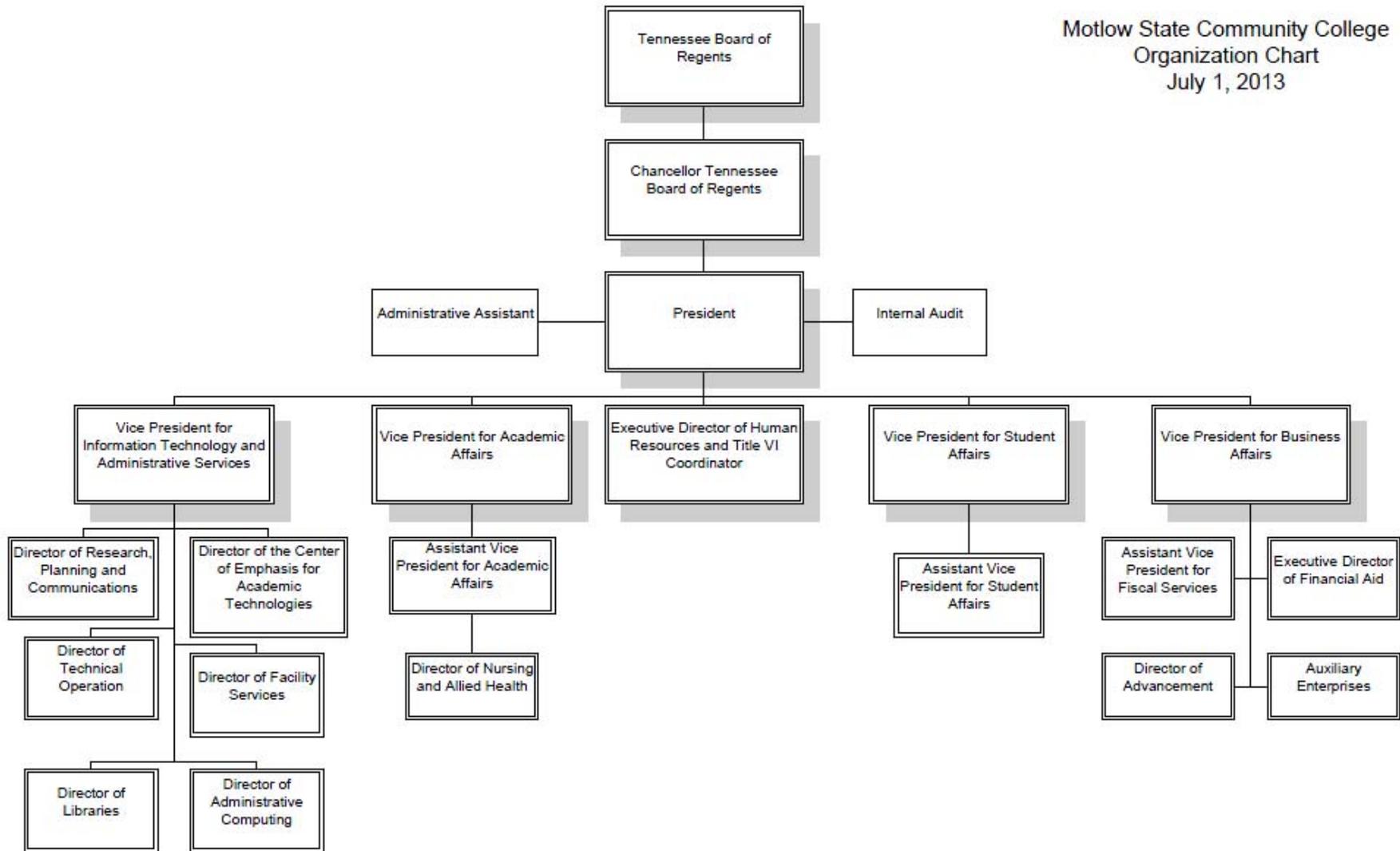
Current strategic planning goals for Motlow are in effect from 2010-2015. The strategic plan for the College is developed over time and involves broad based participation from all college constituencies. Annually, goals are reviewed and utilized in the operation planning process. Progress toward goal achievement is monitored on an ongoing basis. Current goals are as follows.

Motlow State Community College will:

1. Expand the use of technology to increase access to post-secondary education.
  - Increase the headcount of students enrolling in collegiate-level distance learning courses by 10% by 2015
2. Enhance access to higher education for traditionally underserved populations
  - Increase the total participation level of non-traditional or part-time students by 30% by 2015
3. Create and implement a redesigned and comprehensive learning support program to prepare students who are not academically prepared for college level courses
  - Have a redesigned and comprehensive learning support system to prepare students who are not academically prepared for college level courses in place by 2015
4. Develop and implement programs and methodologies to enhance student persistence to the completion of the post-secondary credential or degree
  - Increase fall-to-spring progression rate by 2%
  - Increase the number of transfer students to MTSU by 10% per academic year
  - Exceed an annual job placement rate of 90%
5. Increase the number of students who complete associate degree or certificates
  - Exceed an annual increase in the number of awards of 7%
6. Monitor and improve the effectiveness of educational programs and services
  - Annually exceed the comparative or college peer group scores for academic success measures including the ETS Proficiency Profile, major field tests and national subject evaluations
  - Annually evaluate and improve student support services to all students as determined by student and alumni satisfaction surveys and other measures
7. Improve student learning through culturally diverse perspectives to prepare students for success in a global society
  - Incorporate international education into 25% of existing courses across the curriculum as specified in QEP
8. Increase resources from external sources
  - Increase external resources by 5% by 2015
9. Advance our college as a role model for sustainability
  - Adopt five new best practices for efficiency in support of sustainability

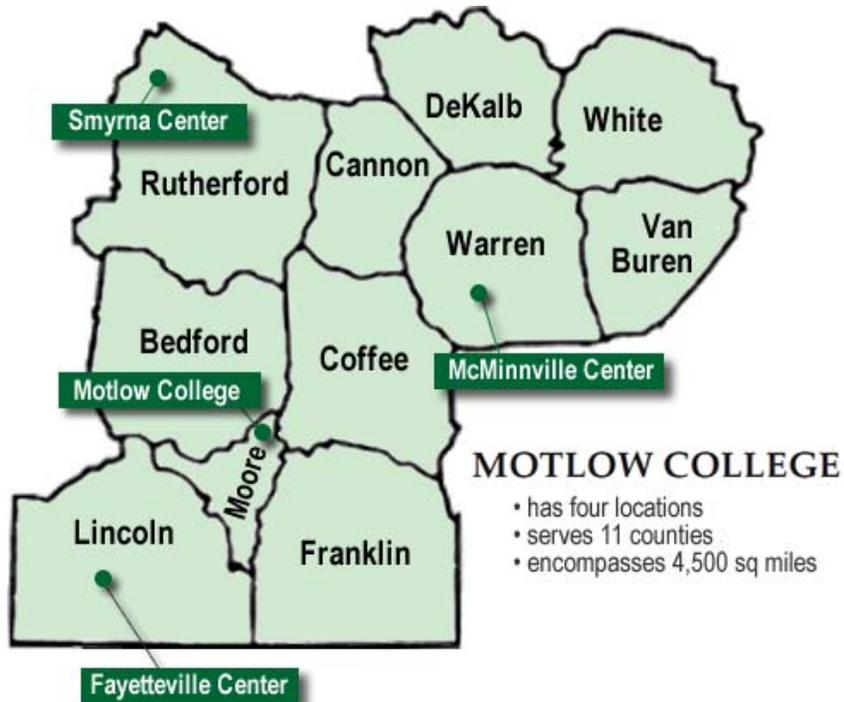
# Organizational Chart

Motlow State Community College  
 Organization Chart  
 July 1, 2013



## Service Area

With locations in Lynchburg, Fayetteville, McMinnville, and Smyrna, Motlow's service area encompasses eleven Middle Tennessee counties including Bedford, Cannon, Coffee, DeKalb, Franklin, Lincoln, Moore, Rutherford, Van Buren, Warren, and White counties. These counties are in Local Workforce Investment Areas (LWIA) 6, 7 and 9.



Population Growth in Service Area 2000-2010			
County	2000 Population	2010 Population	Percent Change
Bedford	37,586	45,058	19.1%
Cannon	12,826	13,801	7.6%
Coffee	48,014	52,796	10.0%
DeKalb	17,423	18,723	7.5%
Franklin	39,270	41,052	4.5%
Lincoln	31,340	33,361	6.4%
Moore	5,740	6,362	10.8%
Rutherford	182,023	262,604	44.3%
Van Buren	5,508	5,548	0.7%
Warren	38,276	39,839	4.1%
White	23,102	25,841	11.9%

Source: quickfacts.census.gov

For additional information on Motlow's service area, see Service Area section.

# Quick Facts

# Motlow College Quick Facts

## Campus Locations

Main - 6015 Ledford Mill Rd., Tullahoma, TN  
 Fayetteville Center - 1802 Winchester Highway, Fayetteville, TN  
 McMinnville Center - 225 Cadillac Lane, McMinnville, TN  
 Smyrna Center - 5002 Motlow College Blvd., Smyrna, TN

## Executive Staff

MaryLou Apple, President  
 Eddie Stone, VP for Technology and Administrative Services  
 Hilda Tunstill, VP for Business Affairs  
 Dawn Copeland, Interim VP for Academic Affairs  
 Jerry Tunstill, VP for Student Affairs  
 Laura Jent, Exec. Director of Human Resources

## Awards Offered

Associate of Arts, Associate of Science, Associate of Applied Science, Associate of Science in Teaching, Technical Certificate

## Tuition for Full-time Students (2012-2013)

In-state: \$3,516    Out-of-state: \$13,644  
 Books & Supplies: \$1,200

## Annual Enrollment

Fall 2012	FTE: 2,851.3	Headcount: 4,763
Spring 2013	FTE: 2,533.0	Headcount: 4,362

## Personnel

<b>Faculty:</b>	Full-time: 86	Part-time: 166
<b>Staff:</b>	Professional: 47	Non-Professional: 78
		8

## Student Body Characteristics (Fall 2012)

Male:	38%	Female:	62%
Full-time:	42%	Part-Time:	58%
Average Age:	25	Avg. Class Size:	19
African-American:	9%	Caucasian:	81%
Other*:	10%		

## Graduates by Degree/Certificate (2012-13)

Associate of Arts:	22
Associate of Science:	93
Associate of Applied Science:	408
Associate of Science in Teaching:	46
Technical Certificate	70

## Student Success Rates

Cumulative GPA Fall 2012:	2.97
Fall 2011 to Fall 2012 Retention*:	57.6%

## Did You Know?

- Motlow's FTE enrollment has increased 31.7% in the last ten years.
- Over 62% of Motlow students attend off-campus facilities, the second highest percentage among TBR community colleges.
- More first-time freshmen graduate from Motlow and then graduate from a 4-year institution, than from any other TBR community college.

\* Other includes not specified and individuals with multiple races

\*\* Retention rate includes summer FTFT freshmen who returned to MSCC in the fall as well as fall FTFT freshmen.

Executive/Administrative/Managerial: \_\_\_\_\_

# Moore County Campus Quick Facts

## History

- 1967: 187 acres donated by Reagor Motlow family
- 1969: Motlow College opened its doors
- 2001: Motlow College named one of the most wired campuses
- 2008: Motlow College named one of fastest growing community colleges
- 2010: Among top 50 community colleges in teacher education

## Location

Main Campus  
 6015 Ledford Mill Rd.; Tullahoma, Tennessee  
 Moore County



## Annual Enrollment

Fall 2012	FTE: 1,098	Headcount: 2,089
Spring 2013	FTE: 964	Headcount: 1,970

## Student Body Characteristics (Fall 2012)

Male:	36%	Full-time:	53%
Female:	64%	Part-Time:	47%

Average Age\*: 25

Caucasian:	83%
African-American:	9%
Other**:	8%

Cumulative GPA: 2.99

Avg. Class Size: 19

## Retention Rate

Fall 2011 to Fall 2012 Retention: 63.4%

## Library Holdings

Books (volumes):	67,000
Annual Circulation:	9,500
AV Materials:	4,600
E-Books:	132,000

\* Excludes dual/joint enrollment students

\*\* Other includes not specified and individuals with multiple races

# Fayetteville Center Quick Facts

## History

1992: Fayetteville site opened for classes  
 1997: THEC approves center status for Fayetteville site  
 2001: Don Sundquist Center of Advanced Technologies opens

## Location

1802 Winchester Highway, Fayetteville, Tennessee  
 Lincoln County

## Staff

Laura Monks, Director  
 Debra Smith, Asst. Director of Student Services  
 Debbie Logan, Librarian



## Annual Enrollment

Fall 2012	FTE: 190	Headcount: 371
Spring 2013	FTE: 180	Headcount: 355

## Student Body Characteristics (Fall 2011)

Male:	36%	Full-time:	51%
Female:	64%	Part-Time:	49%

Average Age\*: 22

Caucasian:	86%
African-American:	5%
Other**:	9%

Cumulative GPA: 2.92  
 Avg. Class Size: 11

## Retention Rate

Fall 2011 to Fall 2012 Retention: 58%

## Library Holdings

Books (volumes):	407
Annual Circulation:	1,608
AV Materials:	365
E-Books:	162,626

## Partnerships:

TTC Shelbyville  
 LPN, Patient Care Technician, & Industrial Maintenance

\* Excludes dual/joint enrollment students

\*\* Other includes not specified and individuals with multiple races

# McMinnville Center Quick Facts

## History

1976: Classes offered at State Area Vocational Technical School  
 1988: McMinnville site moves to new building  
 1990: THEC approves center status for McMinnville site  
 2008: 20,000 sq ft expansion completed  
 2009: Nursing program expanded to McMinnville

## Location

225 Cadillac Lane, McMinnville, Tennessee  
 Warren County

## Staff

Melody Edmonds, Director  
 Sally Pack, Asst. Director of Student Services  
 Nancy Jones, Librarian



## Annual Enrollment

Fall 2012	FTE: 514	Headcount: 1,120
Spring 2013	FTE: 445	Headcount: 986

## Student Body Characteristics (Fall 2012)

Male:	33%	Full-time:	55%
Female:	67%	Part-Time:	45%

Average Age\*: 25

Caucasian:	89%
African-American:	3%
Other**:	8%

Cumulative GPA: 3.01  
 Avg. Class Size: 18

## Retention Rate

Fall 2011 to Fall 2012 Retention: 59.1%

## Library Holdings

Books (volumes):	7,471
Annual Circulation:	3,187
AV Materials:	714
E-Books:	162,626

\* Excludes dual/joint enrollment students

\*\* Other includes not specified and individuals with multiple races

# Smyrna Center Quick Facts

## History

1998: Classes offered at Riverdale High School  
 2000: Classes offered at TN Army National Guard  
 2006: Move to new 17,500 sq ft building; Enrollment over 1,000  
 2007: Nursing program expanded to Smyrna  
 2010: TBR approves Smyrna expansion  
 2013: Smyrna expansion completed

## Location

5002 Motlow College Blvd., Smyrna, Tennessee  
 Rutherford County

## Staff

Cheryl Hyland, Director  
 Gary Winton, Asst. Director of Student Services  
 Paige Hendrickson, Librarian



## Annual Enrollment

Fall 2012	FTE:	897	Headcount:	1,725
Spring 2013	FTE:	777	Headcount:	1,546

## Student Body Characteristics (Fall 2012)

Male:	40%	Full-time:	44%
Female:	60%	Part-Time:	56%

Average Age\*: 25

Caucasian:	72%
African-American:	16%
Other**:	12%

Cumulative GPA: 2.79  
 Avg. Class Size: 23

## Retention Rate

Fall 2011 to Fall 2012 Retention: 50.7%

## Library Holdings

Books (volumes):	2,648
Annual Circulation:	5,620
AV Materials:	382
E-Books:	162,626

\* Excludes dual/joint enrollment students

\*\* Other includes not specified and individuals with multiple races

# Admissions

## Tuition & Fees

Tuition and Fees for 2012-2013								
Credit Hours	Maintenance Fees	Campus Access Fee	Student Activity Fee	Int. Ed. Fee	Technology Fee	Total In-State Fees	Out-of-State Tuition	Total Out-of-State Fees
1	135.00	7.50	6.00	12.00	9.00	169.50	422.00	591.50
2	270.00	7.50	6.00	12.00	18.00	313.50	844.00	1,157.50
3	405.00	7.50	6.00	12.00	27.00	457.50	1,266.00	1,723.50
4	540.00	7.50	6.00	12.00	36.00	601.50	1,688.00	2,289.50
5	675.00	7.50	6.00	12.00	45.00	745.50	2,110.00	2,855.50
6	810.00	7.50	6.00	12.00	54.00	889.50	2,532.00	3,421.50
7	945.00	7.50	6.00	12.00	63.00	1,033.50	2,954.00	3,987.50
8	1,080.00	7.50	6.00	12.00	72.00	1,177.50	3,376.00	4,553.50
9	1,215.00	7.50	6.00	12.00	81.00	1,321.50	3,798.00	5,119.50
10	1,350.00	7.50	6.00	12.00	90.00	1,465.50	4,220.00	5,685.50
11	1,485.00	7.50	6.00	12.00	99.00	1,609.50	4,642.00	6,251.50
12	1,620.00	7.50	6.00	12.00	112.50	1,758.00	5,064.00	6,822.00
13	1,647.00	7.50	6.00	12.00	112.50	1,785.00	5,148.00	6,933.00
14	1,674.00	7.50	6.00	12.00	112.50	1,812.00	5,232.00	7,044.00
15	1,701.00	7.50	6.00	12.00	112.50	1,839.00	5,316.00	7,155.00

Fees are assessed at a rate of \$135/hour up to 12 hours. Hours above 12 are assessed at additional \$27/hour for in-state and \$84/hour for out-of-state.

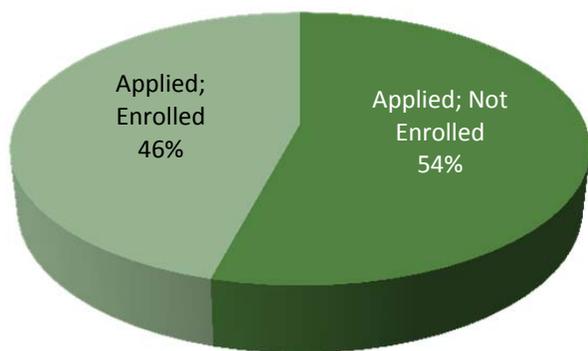
Other Applicable Fees			
Nursing Materials Fee	\$25	Late Registration Fee	\$25
Nursing Comp Testing Fee First Year	\$39	Nursing Comp Testing Fee Second Year	\$48.50

Exceptions to Above Fees
Age 65 or Totally Disabled – Resident of Tennessee for credit will be charged a fee of \$70 per semester.
Age 60 or Totally Disabled - Resident of Tennessee may <u>audit</u> without payment of maintenance fees.

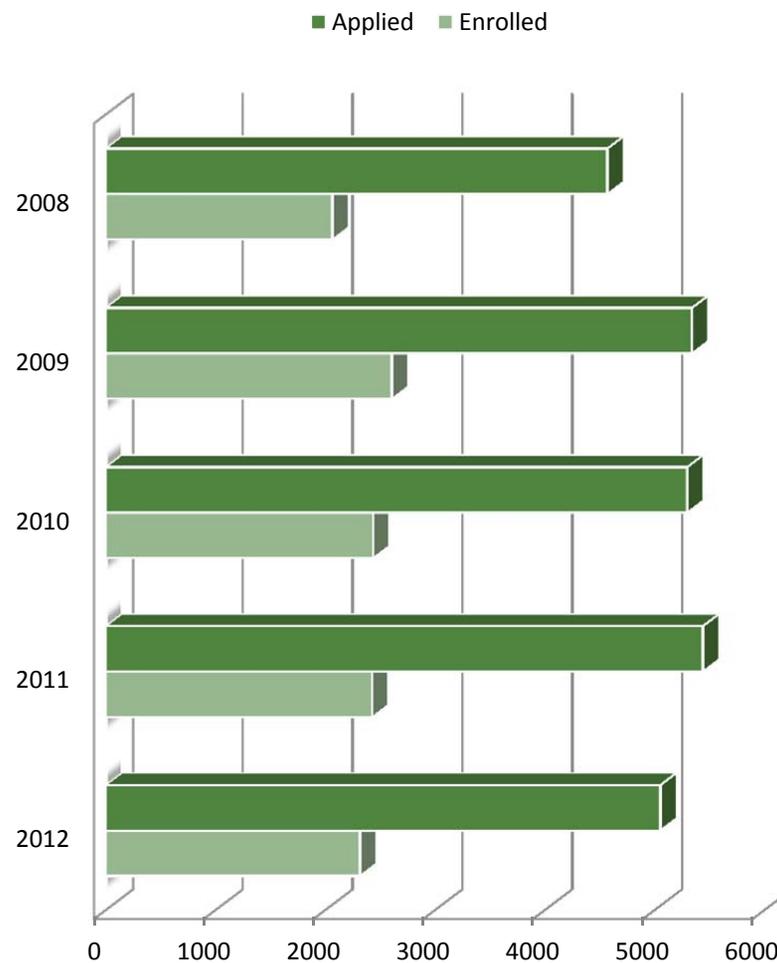
# Application Statistics

	2008	2009	2010	2011	2012
Applied	4,569	5,339	5,295	5,438	5,051
Enrolled	2,064	2,606	2,436	2,428	2,316

Applicants & Enrollees in Fall 2012



Fall Applications

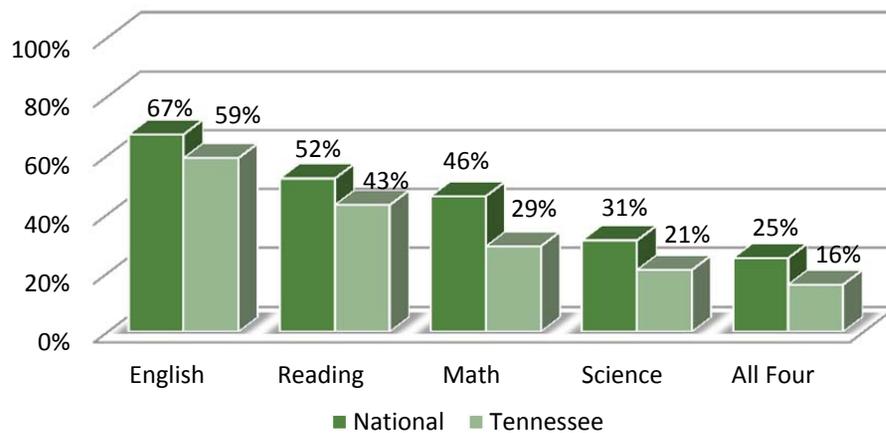


# College Readiness & ACT Scores

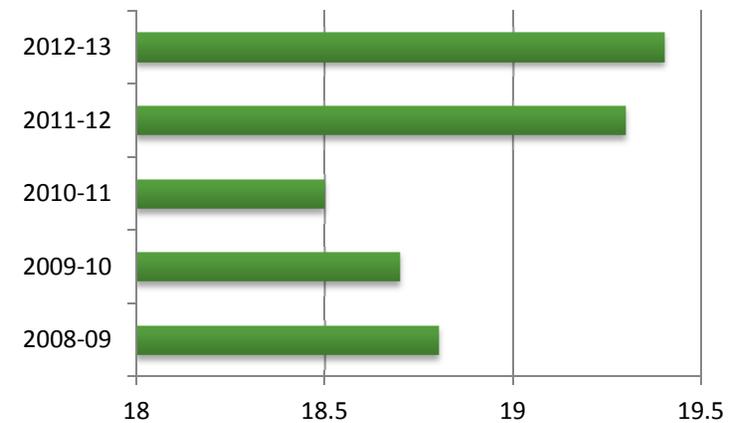
College Readiness of Tennessee High School Graduates	
Students Ready for:	2012 Percentage
College English	59%
College Reading	43%
College Mathematics	29%
College Science	21%
All Four Subject Areas	16%

Average Entering ACT Scores			
Year	Motlow Average	State Average	National Average
2012	19.3	19.7	21.1
2011	18.5	19.5	21.1
2010	18.7	19.6	21.0
2009	18.8	20.6	21.1
2008	18.6	20.7	21.1

**2012 ACT-Tested High School Graduates Meeting College Readiness Benchmarks**



**Motlow Average Entering ACT Scores**



Sources: ACT Score Report for Tennessee and MSCC

# Feeder High Schools

First Time Freshmen by High School									
High School	2009		2010		2011		2012		% of HS Grads Attending Motlow Fall 2012
	HS Grads	Attending Motlow							
Bedford County	463	75	475	63	495	79	507	75	15%
Cannon County	167	20	148	17	156	18	192	15	8%
Coffee County	385	98	385	69	343	70	377	64	17%
DeKalb County	186	23	166	13	172	11	195	16	8%
Franklin County	402	101	387	87	353	92	377	65	17%
Lincoln County	367	88	329	72	361	100	338	71	21%
Moore County	62	19	74	18	77	23	67	25	37%
Rutherford County	2,575	295	2,716	295	2,703	318	2,794	274	10%
Tullahoma	269	73	268	43	270	60	269	43	16%
Van Buren County	59	5	55	7	78	11	55	8	15%
Warren County	411	85	369	101	423	103	401	86	21%
White County	267	31	277	29	270	24	253	30	12%

Source: HS graduate count from phone survey of high schools

Bedford County includes Shelbyville Central, Cascade, and Community high schools.

Rutherford County includes Oakland, Eagleville, Smyrna, Lavergne, Holloway, Riverdale, Blackman, and Siegel high schools.

Franklin County includes Franklin County and Huntland high schools.

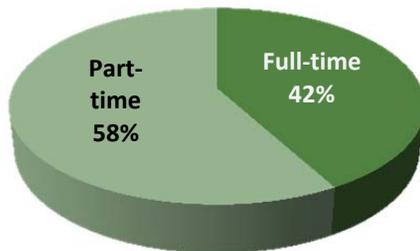
# Enrollment

# Profile of Student Body

Enrollment by Race					
Race	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012
Asian/PI	2.2%	2.34%	1.81%	1.99%	2.30%
Amer. Indian	0.5%	0.56%	1.24%	0.84%	0.95%
Alaskan	0.0%	0.00%	0%	0.04%	0.06%
Black	7.2%	7.90%	7.84%	9.62%	9.23%
Hispanic	2.0%	2.57%	3.30%	3.53%	3.72%
White	86.8%	84.7%	81.60%	82.26%	80.79%
Unclassified	1.4%	1.9%	4.2%	1.7%	0.86%
> 1 Race	---	---	---	---	2.10%

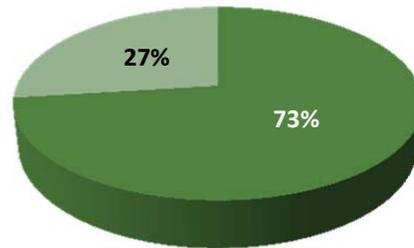
Age Distribution					
Age	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012
20 & under	48.9%	49.1%	46.2%	46.7%	56.3%
21-24	19.8%	20.2%	22.9%	23.0%	16.4%
25-34	17.4%	17.7%	17.4%	16.9%	14.7%
35 & over	13.9%	13.2%	13.4%	13.4%	12.4%
Avg. Age	24	24	25	24	25
Oldest	76	76	66	76	73
Youngest	15	15	14	16	14

**Enrollment by Status  
Fall 2012**

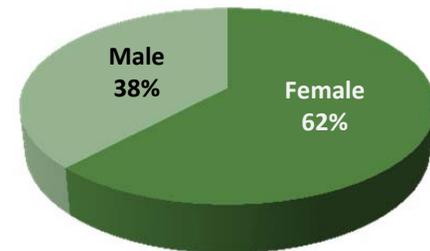


**Fall 2012**

■ Traditional ■ Non-traditional



**Enrollment by Gender  
Fall 2012**

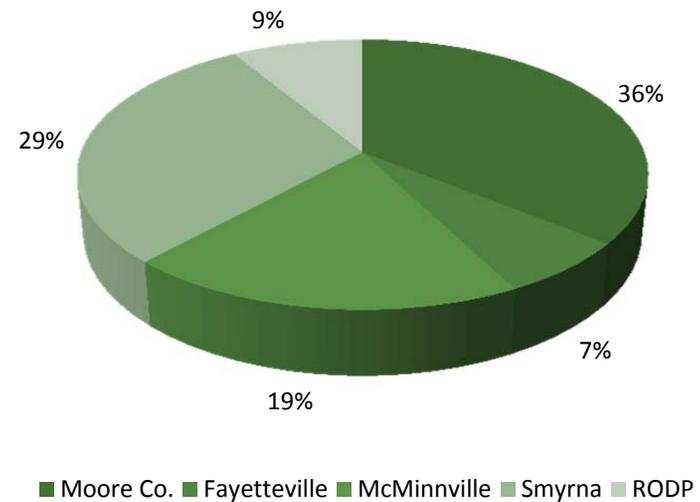


# Headcount & FTE Enrollment

Headcount and FTE for Fall and Spring Semesters										
	Fall 2008	Spring 2009	Fall 2009	Spring 2010	Fall 2010	Spring 2011	Fall 2011	Spring 2012	Fall 2012	Spring 2013
Headcount	4,401	4,308	5,059	4,917	5,244	4,756	4,988	4,610	4,763	4,362
FTE	2,910	2,779	3,353	3,154	3,333	2,938	3,064	2,771	2,851	2,533

Duplicated Headcount and FTE by Site				
Site	Fall 2012		Spring 2013	
	HCT	FTE	HCT	FTE
Moore County	2,211	1,116.1	2,070	985.0
Fayetteville	409	202.2	370	190.5
McMinnville	1,205	539.8	1,060	480.5
Smyrna	1,818	919.1	1,612	803.3
RODP	540	145.4	586	153.3

Fall 2012 Headcount by Site



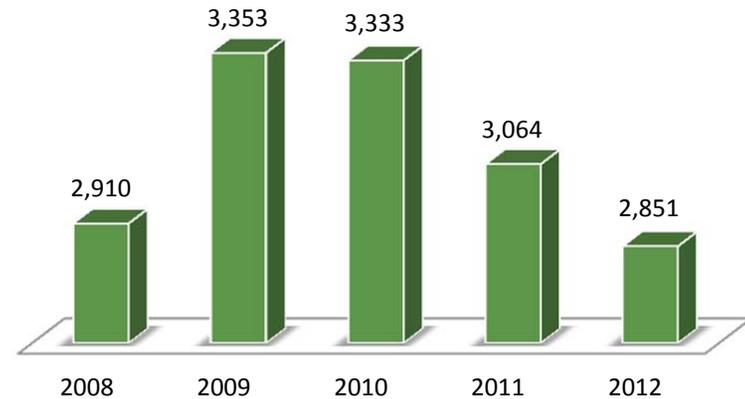
# Fall Enrollment Growth

Part-time	2,042		2,328		2,598		2,772		2,750	
Full-time	2,359		2,731		2,646		2,216		2,013	
<b>Total</b>	<b>4,401</b>		<b>5,059</b>		<b>5,244</b>		<b>4,988</b>		<b>4,763</b>	

	Fall 2008	% Change	Fall 2009	% Change	Fall 2010	% Change	Fall 2011	% Change	Fall 2012	% Change
Headcount	1,087	3.92%	1,338	23.09%	1,241	-7.5%	1,206	-2.82%	1,044	-13.43%

Headcount by Type					
Type	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012
1 <sup>st</sup> Freshmen	1,087	1,338	1,241	1,206	1,044
Transfer	366	434	346	325	335
Unclassified	2,947	3,284	3,647	3,450	3,380
Transient	1	3	10	7	4
<b>Total</b>	<b>4,401</b>	<b>5,059</b>	<b>5,244</b>	<b>4,988</b>	<b>4,763</b>

Fall Full-time Equivalent



## Transfer Enrollment

Transfer from 2-Year Institutions to Motlow	
2-Year Institution	Fall 2012
Chattanooga State Technical Community College	*
Cleveland State Community College	*
Columbia State Community College	14
Dyersburg State Community College	*
Jackson State Community College	*
Nashville State Technical Community College	18
Northeast State Community College	0
Pellissippi State Technical Community College	*
Roane State Community College	*
Southwest Tennessee Community College	*
Volunteer State Community College	14
Walters State Community College	*
<b>Total</b>	<b>69</b>

Source: Tennessee Higher Education Commission

Transfer from 4-Year Institutions to Motlow	
4-Year Institution	Fall 2012
Austin Peay State University	*
East Tennessee State University	*
Middle Tennessee State University	93
Tennessee State University	4
Tennessee Technological University	25
University of Memphis	*
University of Tennessee, Chattanooga	6
University of Tennessee, Knoxville	*
University of Tennessee, Martin	*
<b>Total</b>	<b>143</b>

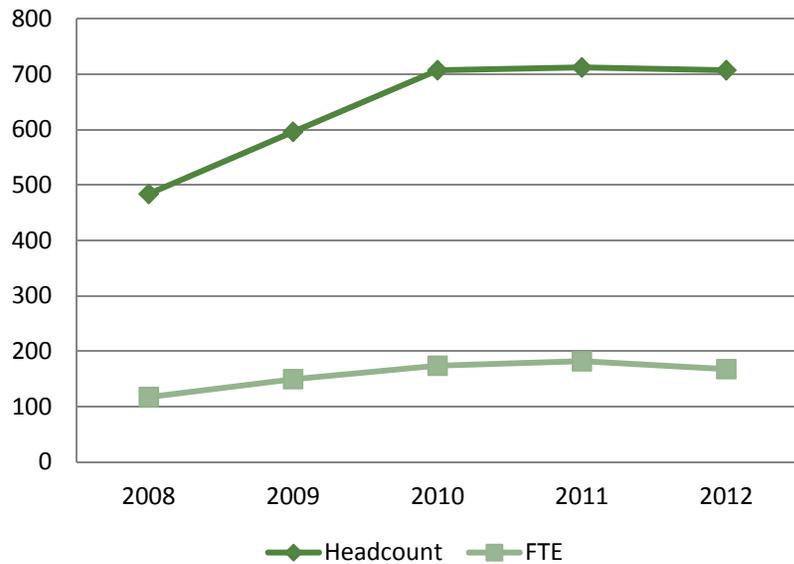
Source: Tennessee Higher Education Commission

# Dual/Joint & RODP Enrollment

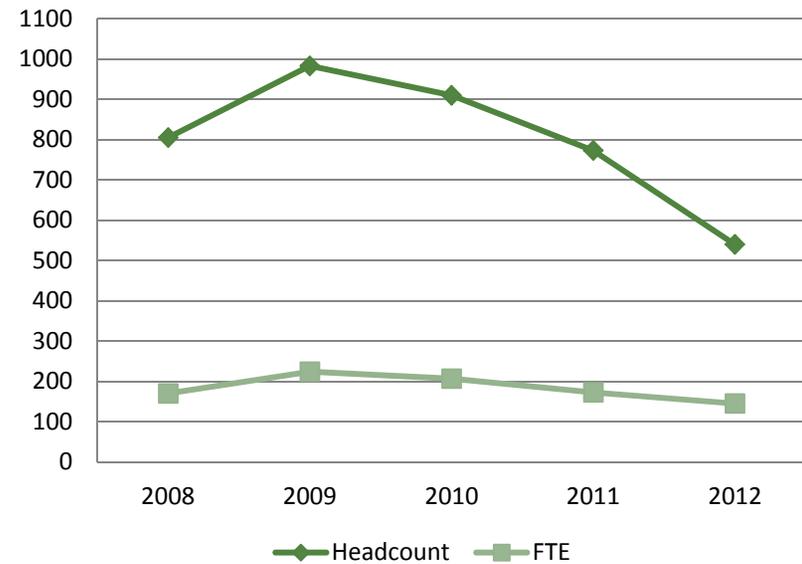
Headcount	484	596	707	712	707
FTE	117.47	149.7	173.93	182.00	167.8

	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012
Headcount	805	983	910	773	540
FTE	170.5	224	207	173	145.4

### Dual/Joint Enrollment



### RODP Enrollment

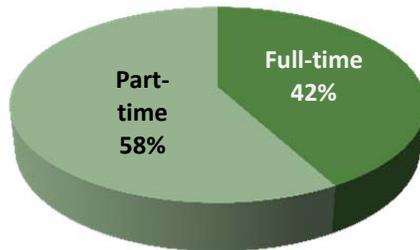


## Credit Hour Enrollment & Enrollment by Major

Credit Hour Load Per Student					
Hours	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012
0-3	745	847	936	888	880
4-6	622	709	770	769	916
7-9	496	579	642	743	720
10-12	1,165	1,436	1,488	1,361	1,222
13-15	915	1,076	1,031	893	761
16 >	458	412	377	334	164
<b>Total</b>	<b>4,401</b>	<b>5,059</b>	<b>5,244</b>	<b>4,988</b>	<b>4,763</b>

Headcount by Major					
Major	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012
Business Technology	203	218	222	230	212
Education	398	442	458	279	268
Nursing*	383	205	174	154	152
University Parallel & TTP	2,747	3,450	3,528	3,457	3,259
Undeclared/Other	670	744	862	868	872
<b>Total</b>	<b>4,401</b>	<b>5,059</b>	<b>5,244</b>	<b>4,988</b>	<b>4,763</b>

**Enrollment by Status  
Fall 2012**



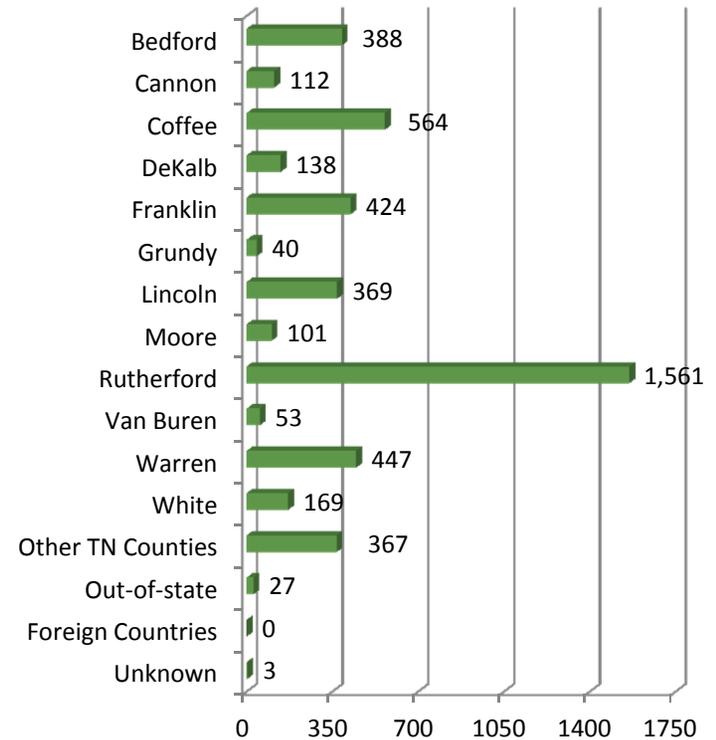
FTE by Major					
Major	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012
Business Technology	137	138	144	138	143
Education	297	337	331	205	180
Nursing*	343	133	118	105	102
University Parallel & TTP	1,941	2,540	2,510	2,350	2,182
Undeclared/Other	192	205	234	265	244
<b>Total</b>	<b>2,910</b>	<b>3,353</b>	<b>3,337</b>	<b>3,064</b>	<b>2,851</b>

\* Beginning fall 2009, the headcount and FTE for Nursing includes only students accepted in the Nursing Program.

# Enrollment by Tennessee County

Bedford	314	379	430	418	388	
Cannon	85	101	128	108	112	
Coffee	671	718	677	642	564	
DeKalb	126	123	136	127	138	
Franklin	453	527	490	440	424	
Grundy	61	62	63	54	40	
Lincoln	406	429	446	418	369	
Moore	88	86	107	97	101	
Rutherford	1,262	1,489	1,595	1,558	1,561	
Van Buren	52	44	60	50	53	
Warren	448	513	538	518	447	
White	111	142	130	165	169	
Other TN Counties	288	408	388	350	367	
Out-of-state	32	36	56	42	27	
Foreign Countries	0	0	0	0	0	
Unknown	4	2	0	1	3	
<b>Total</b>	<b>4,401</b>	<b>5,059</b>	<b>5,244</b>	<b>4,988</b>	<b>4,763</b>	

Fall 2012 Enrollment by Residence



## Headcount: Community College Comparison

Headcount 10-Year Enrollment Trends, 2002 to 2012												
2-Year Institution	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	% Change 2002 to 2012
CSTCC	8,411	8,120	8,121	7,836	8,060	8,108	8,485	9,431	10,436	10,498	10,160	20.79%
CLSCC	3,127	3,161	2,962	3,027	2,947	2,999	3,335	3,615	3,754	3,832	3,640	16.41%
COSCC	4,506	4,613	4,697	4,747	4,522	4,633	4,767	5,581	5,648	5,514	5,379	19.37%
DSCC	2,362	2,515	2,477	2,457	2,586	2,568	2,749	3,395	3,759	3,777	3,595	52.20%
JSCC	3,949	3,993	3,963	3,859	4,099	4,379	4,381	5,109	5,375	4,935	4,497	13.88%
MSCC	3,631	3,478	3,539	3,407	3,833	4,113	4,394	5,079	5,256	5,004	4,782	31.70%
NSCC	6,874	6,766	7,021	7,198	7,192	7,077	7,716	8,869	9,906	9,883	9,887	43.83%
NSTCC	4,592	4,836	5,085	4,860	5,145	5,237	5,470	6,270	6,780	6,478	6,446	40.37%
PSTCC	7,795	7,563	7,562	7,686	8,188	8,608	8,742	10,297	11,169	11,464	10,681	37.02%
RSCC	5,233	5,385	5,331	5,155	5,353	5,404	5,531	6,281	6,881	6,906	6,659	27.25%
STCC	11,039	11,629	11,791	11,556	11,446	10,617	11,427	13,016	13,505	13,038	12,235	10.83%
VSCC	6,979	6,991	7,044	7,150	7,370	7,065	7,241	8,430	9,029	8,694	8,210	17.64%
WSCC	5,902	6,214	5,905	5,879	5,738	5,825	5,918	6,853	6,960	6,754	6,571	11.34%
<b>Total 2-Year</b>	<b>74,400</b>	<b>75,264</b>	<b>75,498</b>	<b>74,817</b>	<b>76,479</b>	<b>76,633</b>	<b>80,156</b>	<b>92,226</b>	<b>98,458</b>	<b>96,777</b>	<b>92,742</b>	<b>24.65%</b>

## FTE: Community College Comparison

FTE 10-Year Enrollment Trends, 2002 to 2012												
2-Year Institution	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	% Change 2002 to 2012
CSTCC	5,264	5,186	5,124	4,890	5,054	5,044	5,344	5,987	6,712	6,671	6,585	25.09%
CLSCC	2,200	2,224	2,088	2,103	2,034	2,022	2,195	2,504	2,592	2,617	2,482	12.82%
COSCC	3,108	3,082	3,145	3,120	2,963	3,003	3,081	3,569	3,579	3,417	3,348	7.72%
DSCC	1,657	1,819	1,770	1,744	1,693	1,668	1,741	2,213	2,419	2,334	2,217	33.80%
JSCC	2,713	2,743	2,702	2,573	2,791	2,953	2,803	3,313	3,410	3,260	2,847	4.94%
MSCC	2,556	2,436	2,465	2,392	2,566	2,739	2,892	3,353	3,337	3,069	2,925	14.44%
NSCC	3,757	3,769	3,889	4,074	4,082	4,063	4,315	5,154	5,619	5,686	5,681	51.21%
NSTCC	2,968	3,112	3,334	3,142	3,374	3,387	3,606	4,231	4,624	4,423	4,289	44.51%
PSTCC	5,208	5,013	4,963	4,963	5,149	5,446	5,686	6,695	7,274	7,402	7,057	35.50%
RSCC	3,767	3,775	3,850	3,603	3,738	3,764	3,766	4,227	4,389	4,205	4,153	10.25%
STCC	7,141	7,361	7,561	7,332	7,306	6,794	7,219	8,465	8,431	8,216	7,555	5.80%
VSCC	4,525	4,426	4,483	4,553	4,677	4,427	4,582	5,501	5,777	5,449	5,091	12.51%
WSCC	3,867	4,067	3,864	3,826	3,872	3,884	4,082	4,780	4,808	4,595	4,425	14.43%
<b>Total</b>	<b>48,731</b>	<b>49,013</b>	<b>49,238</b>	<b>48,315</b>	<b>49,299</b>	<b>49,194</b>	<b>51,302</b>	<b>59,993</b>	<b>62,973</b>	<b>61,343</b>	<b>58,656</b>	<b>20.37%</b>

Source: Tennessee Higher Education Commission

# Student Success

## Developmental Studies Success Rates: Community College Comparison

Developmental Student Success Academic Year 2011-2012			
2-Year Institution	# of Dev. Students	Successful Completers	Percent Successful
Chattanooga State Technical Community College	3,644	2,278	62.5%
Cleveland State Community College	1,391	916	65.9%
Columbia State Community College	1,699	1,102	64.9%
Dyersburg State Community College	1,793	1,134	63.2%
Jackson State Community College	1,985	1,142	57.5%
Motlow State Community College	1,699	1,141	67.2%
Nashville State Technical Community College	3,626	2,417	66.7%
Northeast State Community College	2,503	1,707	68.2%
Pellissippi State Technical Community College	3,451	2,206	63.9%
Roane State Community College	1,754	1,261	71.9%
Southwest Tennessee Community College	7,454	3,974	53.3%
Volunteer State Community College	2,272	1,510	66.4%
Walters State Community College	2,275	1,510	66.4%
<b>Total</b>	<b>35,546</b>	<b>22,298</b>	<b>62.7%</b>

Source: Tennessee Higher Education Commission

Developmental success refers to the number of students who were enrolled in any developmental course who then successfully completed college level course in a subsequent semester within three years of initial enrollment.

## Retention Rate: Community College Comparison

Fall to Fall Retention Rates for 2-Year Public Institutions: 2011 to 2012					
2-Year Institution	Fall 2011 Freshman Cohort	Fall 2012			Retention Rate
		Enrolled at Admitting Institution	Enrolled at Other Public Institution	Total Enrolled	
Chattanooga State Technical Community College	1,177	596	44	640	54.4%
Cleveland State Community College	685	353	23	376	54.9%
Columbia State Community College	991	531	56	587	59.2%
Dyersburg State Community College	637	296	45	341	54.0%
Jackson State Community College	877	382	33	415	47.3%
Motlow State Community College	935	499	45	544	58.2%
Nashville State Technical Community College	894	449	64	513	57.4%
Northeast State Community College	1,034	595	14	609	58.9%
Pellissippi State Technical Community College	1,748	947	120	1,067	61.0%
Roane State Community College	1,123	631	65	696	62.0%
Southwest Tennessee Community College	2,094	935	71	1,006	48.0%
Volunteer State Community College	1,265	66	57	723	57.2%
Walters State Community College	1,363	736	54	790	58.0%
<b>Total</b>	<b>14,818</b>	<b>7,616</b>	<b>691</b>	<b>8,307</b>	<b>56.1%</b>

Source: Tennessee Higher Education Commission

\* Includes summer first-time, full-time freshmen who returned to any public institution in the fall as well as fall first-time, full-time freshmen.

# ETS Proficiency Profile & PRAXIS Scores

## ETS Proficiency Profile Scores

The ETS Proficiency Profile test is a measure of college-level reading, mathematics, writing, and critical thinking in the context of the humanities, social sciences, and natural sciences. All graduating students are required to take the ETS Proficiency Profile.

ETS Proficiency Score Trend		
Year	Motlow Mean	Normative Mean
2012-2013	442.4	438.3
2011-2012	441.0	437.6
2010-2011	440.3	438.2

ETS Proficiency Scores - 2013		
Discipline	Motlow Mean	Normative Mean
Critical Thinking	111.26	110.71
Reading	117.80	116.68
Writing	114.24	112.89
Mathematics	112.18	111.77
Humanities	113.98	113.88
Social Sciences	113.28	112.49
Natural Sciences	115.24	114.19

## PRAXIS Scores

The Praxis Series assessments provide educational tests and other services that states use as part of their teacher licensure and certification process. Praxis I measures basic academic skills. Candidates for an Associate of Science in Teaching Degree must complete Praxis I.

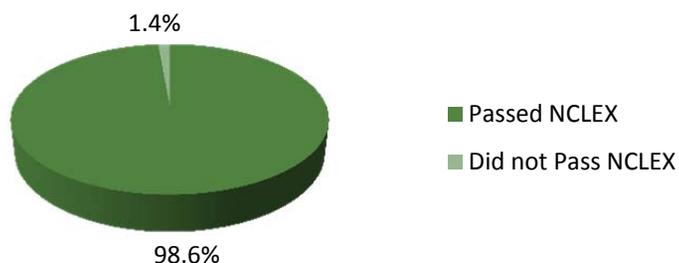
2012-13 PRAXIS Scores			
Test Category	Motlow Average % Correct	State-Wide Average % Correct	National Average % Correct
Literal Comprehension	66	70	74
Critical & Inferential Comprehension	60	65	69
Grammatical Relationships	45	54	57
Structural Relationships	49	54	57
Word Choice & Mechanics	49	55	58
Essay	54	58	62
Numbers and Operations	52	59	64
Algebra	57	61	66
Geometry & Measurement	47	55	62
Data Analysis & Probability	62	67	72

Source: Educational Testing Service

## NCLEX Scores

The National Council Licensure Examination (NCLEX) for Registered Nurses is a computer-adaptive test (CAT) of entry-level nursing competence. Passing the exam is required of candidates for licensure as a Registered Nurse (RN) by all US state and territorial Boards of Nursing. The NCLEX examination is designed to test the knowledge, skills and abilities essential to the safe and effective practice of nursing at the entry-level.

### 2012 NCLEX Pass Rate for MSCC



NCLEX Pass Rates					
Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	State Pass Rate	National Pass Rate
2012	70	69	98.6%	93.5%	90.3%
2011	62	61	98.4%	92.0%	87.9%
2010	68	67	98.5%	93.4%	87.4%
2009	57	56	98.3%	93.7%	88.4%
2008	57	54	94.7%	90.9%	86.7%

Source: National Council for State Boards of Nursing

Tennessee National Council Licensure Examination Results by Year and School			
Associate Degree	2010	2011	2012
Aquinas College	88%	84%	83%
Chattanooga State Comm. College	99%	98%	94%
Cleveland State Comm. College	96%	92%	98%
Columbia State Comm. College	92%	93%	95%
Dyersburg Comm. College	93%	93%	100%
Jackson State Comm. College	95%	94%	96%
Lincoln Memorial University	97%	96%	93%
<b>Motlow State Comm. College</b>	<b>99%</b>	<b>98%</b>	<b>99%</b>
Roane State Comm. College	95%	91%	95%
Southern Adventist University	95%	89%	93%
Southwest Tenn. Comm. College	100%	93%	100%
Tennessee State University	78%	88%	86%
Walters State Comm. College	86%	88%	94%

Source: Tennessee Dept. of Health

## Graduation Rates: Community College Comparison

Six Year Persistence-to-Graduation Rates										
2-Year Institution	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Chattanooga State Technical Community College	19.1%	22.3%	21.7%	21.4%	24.5%	20.4%	22.7%	20.8%	21.4%	21.4%
Cleveland State Community College	25.0%	30.1%	25.7%	27.5%	25.5%	29.1%	28.3%	28.9%	27.6%	31.8%
Columbia State Community College	30.2%	31.1%	32.1%	33.8%	33.7%	30.8%	35.3%	32.3%	32.2%	34.2%
Dyersburg State Community College	22.1%	26.9%	28.2%	25.7%	25.9%	23.8%	22.2%	19.8%	23.9%	20.7%
Jackson State Community College	29.7%	29.3%	27.5%	29.8%	27.2%	28.9%	24.7%	24.3%	23.9%	23.1%
Motlow State Community College	29.5%	29.0%	36.3%	31.5%	32.2%	29.8%	31.1%	29.4%	29.7%	30.5%
Nashville State Technical Community College	17.2%	17.8%	19.8%	19.8%	22.1%	22.6%	23.2%	23.6%	21.1%	21.1%
Northeast State Community College	27.5%	28.4%	29.5%	28.5%	29.3%	28.8%	28.4%	29.1%	30.4%	31.8%
Pellissippi State Technical Community College	25.3%	24.9%	25.4%	26.7%	28.5%	27.8%	30.8%	26.5%	32.0%	35.1%
Roane State Community College	25.1%	29.7%	31.0%	31.8%	31.3%	33.6%	33.7%	31.6%	32.2%	32.4%
Southwest Tennessee Community College	-----	-----	-----	14.5%	14.6%	17.1%	13.9%	12.6%	14.8%	12.6%
Volunteer State Community College	24.3%	21.9%	28.9%	25.7%	24.1%	24.6%	28.2%	26.7%	25.4%	28.0%
Walters State Community College	29.6%	27.4%	28.9%	30.4%	32.8%	30.2%	31.7%	31.0%	31.0%	32.2%
<b>Total</b>	<b>23.8%</b>	<b>25.0%</b>	<b>26.2%</b>	<b>26.3%</b>	<b>26.6%</b>	<b>26.3%</b>	<b>26.7%</b>	<b>25.2%</b>	<b>26.0%</b>	<b>26.7%</b>

Source: Tennessee Higher Education Commission

\* Includes summer first-time, full-time freshmen who returned to any public institution in the fall as well as fall first-time, full-time freshmen.

## Graduation Rates by Institution: Community College Comparison

Six Year Persistence-to-Graduation Rates by Institution Fall 2006 Cohort									
2-Year Institution	Total Number First-Time, Full-time Freshmen	Grads from Admitting Institution		Grads from Other Institutions		Grads from Both		Total 2-Year Institution Graduates	
		#	%	#	%	#	%	#	%
CSTCC	1,032	143	13.9%	42	4.1%	36	3.5%	221	21.4%
CLSCC	525	88	16.8%	56	10.7%	23	4.4%	167	31.8%
COSCC	813	141	17.3%	82	10.1%	55	6.8%	278	34.2%
DSCC	484	49	10.1%	31	6.4%	20	4.1%	100	20.7%
JSCC	805	128	15.9%	37	4.6%	21	2.6%	186	23.1%
<b>MSCC</b>	<b>862</b>	<b>116</b>	<b>13.5%</b>	<b>65</b>	<b>7.5%</b>	<b>82</b>	<b>9.5%</b>	<b>263</b>	<b>30.5%</b>
NSCC	643	74	11.5%	33	5.1%	22	3.4%	129	20.1%
NSTCC	862	167	19.4%	33	3.8%	74	8.6%	274	31.8%
PSTCC	1,104	201	18.2%	113	10.2%	74	6.7%	388	35.1%
RSCC	1,006	157	15.4%	97	9.6%	72	7.2%	326	32.4%
STCC**	1,664	142	8.5%	46	2.8%	22	1.3%	210	12.6%
VSCC	1,142	171	15.0%	86	7.5%	63	5.5%	320	28.0%
WSCC	1,060	175	16.5%	71	6.7%	95	9.0%	341	32.2%
<b>Total</b>	<b>12,002</b>	<b>1,752</b>	<b>14.6%</b>	<b>792</b>	<b>6.6%</b>	<b>659</b>	<b>5.5%</b>	<b>3,203</b>	<b>26.7%</b>

Source: Tennessee Higher Education Commission

\* Includes summer 2005 and fall 2005 first-time freshmen matched to graduates through AY 2011-2012.

## Athletic Graduation and Transfer Rates

Transfer Rate for MSCC Athletes 2010 Cohort	
MSCC Sport	Transfer Rate
<b>All</b>	<b>32%</b>
Baseball	27%
Softball	17%
Basketball (all)	40%
Men's	29%
Women's	46%

Includes summer 2009 and fall 2010 first-time, full-time freshmen athletics matched to transfers to other TN state institutions

Graduation Rate for MSCC Athletes 2010 Cohort	
MSCC Sport	3 Year Graduation Rate
<b>All</b>	<b>46%</b>
Baseball	45%
Softball	50%
Basketball (all)	55%
Men's	71%
Women's	46%

Includes summer 2009 and fall 2010 first-time, full-time freshmen athletics matched to graduates through AY 2012-13

## Transfer Out

Transfer from Motlow to 2-Year Institutions	
2-Year Institution	Fall 2012
Chattanooga State Technical Community College	19
Cleveland State Community College	*
Columbia State Community College	26
Dyersburg State Community College	*
Jackson State Community College	*
Nashville State Technical Community College	25
Northeast State Community College	*
Pellissippi State Technical Community College	*
Roane State Community College	*
Southwest Tennessee Community College	0
Volunteer State Community College	14
Walters State Community College	0
<b>Total</b>	<b>94</b>

Source: Tennessee Higher Education Commission

Transfer from Motlow to 4-Year Institutions	
4-Year Institution	Fall 2012
Austin Peay State University	8
East Tennessee State University	*
Middle Tennessee State University	223
Tennessee State University	20
Tennessee Technological University	93
University of Memphis	0
University of Tennessee, Chattanooga	12
University of Tennessee, Knoxville	9
University of Tennessee, Martin	*
<b>Total</b>	<b>371</b>

Source: Tennessee Higher Education Commission

## Job Placement Rates

Job Placement Rates By Institution			
2-Year Institution	Total Placeable*	Total Placed	2011-12 Rate
CSTCC	588	558	95%
CLSCC	280	216	77%
COSCC	270	234	87%
DSCC	106	101	95%
JSCC	302	284	94%
<b>MSCC</b>	<b>120</b>	<b>105</b>	<b>88%</b>
NSCC	364	335	92%
NSTCC	295	261	88%
PSTCC	420	395	94%
RSCC	400	391	98%
STCC	566	487	87%
VSCC	395	387	98%
WSCC	591	544	92%
<b>Total</b>	<b>4,697</b>	<b>4,298</b>	<b>92%</b>

Percentage of Graduates Placed by Related Employment					
MSCC Major	2008	2009	2010	2011	2012
Business Technology	85%	67%	60%	44%	50%
Early Childhood Education	100%	N/A	100%	90%	100%
General Technology	N/A	N/A	100%	67%	75%
Professional Studies	N/A	N/A	100%	100%	N/A
Nursing	100%	100%	100%	100%	100%
<b>Average*</b>	<b>96%</b>	<b>90%</b>	<b>92%</b>	<b>88%</b>	<b>88%</b>

\*Average is computed by total number placed divided by total number placeable.

Source: Tennessee Higher Education Commission

# Academic Degree Programs

# Institutional and Professional Accreditation

## Institutional Accreditation

Motlow State Community College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the Level I associate degree. Contact the Commission on Colleges for questions about the accreditation of Motlow State Community College at:

Commission on Colleges  
1866 Southern Lane  
Decatur, Georgia 30033-4097  
404-679-4500  
[www.sacscoc.org](http://www.sacscoc.org)

## Professional Accreditation

The Motlow State Community College Nursing Program is approved by the Tennessee Board of Nursing (TBON) and accredited by the National League for Nursing Accrediting Commission, Inc. (NLNAC).

National League for Nursing Accrediting Commission  
61 Broadway, 33rd Floor  
New York, NY 10006  
800-669-1656 ext.153  
[www.nlnac.org](http://www.nlnac.org)

The Business Technology Program at Motlow State Community College is accredited by Association of Collegiate Business Schools and Programs (ACBSP).

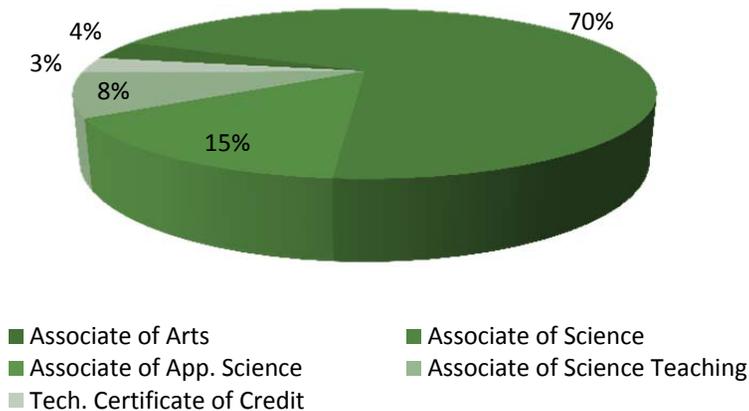
Association of Collegiate Business Schools and Programs  
7007 College Boulevard, Suite 420  
Overland Park, KS 66211  
913-339-9356  
[www.acbsp.org](http://www.acbsp.org)

# Degrees & Certificates Awarded: Historical Trend

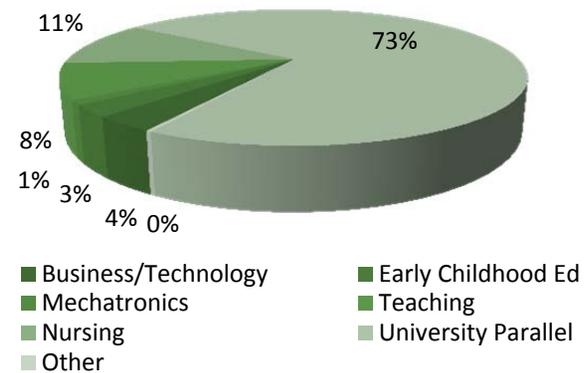
Completions by Degree/Certificate					
Degree/Certificate	2008	2009	2010	2011	2012
Associate of Arts	5	4	11	8	24
Associate of Science	279	303	367	373	452
Associate of App. Science	86	86	97	87	97
Associate of Science (Teach)	34	69	58	50	54
Tech. Certificate of Credit	0	0	62	53	20
<b>Total</b>	<b>404</b>	<b>462</b>	<b>595</b>	<b>571</b>	<b>647</b>

Completions by Major					
Major	2008	2009	2010	2011	2012
Business /Technology (AAS)	30	24	27	25	23
Business /Technology (Cert.)	--	--	--	18	0
Early Childhood Ed. (AAS)	--	3	8	1	5
Early Childhood Ed. (Cert.)	--	--	33	19	13
Mechatronics (Cert.)	--	--	--	16	7
Teaching (AST)	34	69	58	50	54
Nursing	55	58	65	61	70
University Parallel & TTP	284	307	376	373	473
Other	1	1	28	8	2
<b>Total</b>	<b>404</b>	<b>462</b>	<b>595</b>	<b>571</b>	<b>647</b>

### 2012 Degrees & Certificates Awarded



### 2012 Completions by Major



## Degrees & Certificates Awarded: Community College Comparison

Awards by Institution: 2011-12		
2-Year Institution	Assoc. Degree	Cert.
Chattanooga State Technical Community College	842	326
Cleveland State Community College	354	225
Columbia State Community College	540	53
Dyersburg State Community College	260	38
Jackson State Community College	576	27
Motlow State Community College	526	58
Nashville State Technical Community College	531	185
Northeast State Technical Community College	696	163
Pellissippi State Technical Community College	932	508
Roane State Community College	771	133
Southwest Tennessee Community College	841	437
Volunteer State Community College	723	310
Walters State Community College	720	341
<b>Total</b>	<b>8,312</b>	<b>2,804</b>

Source: Tennessee Higher Education Commission

Associate Degrees Awarded by Race: 2011-12					
2-Year Institution	White	Black	Hispanic	Other	Unknown
CSTCC	1,087	136	29	27	31
CLSCC	778	35	35	14	18
COSCC	758	41	34	12	89
DSCC	290	60	8	*	*
JSCC	552	80	7	*	18
MSCC	573	37	13	13	11
NSCC	939	337	48	52	70
NSTCC	886	31	14	20	42
PSTCC	3,827	293	105	134	101
RSCC	786	17	12	24	73
STCC	473	740	30	38	25
VSCC	1,907	128	44	44	76
WSCC	1,584	31	21	27	*
<b>Total</b>	<b>14,440</b>	<b>1,966</b>	<b>400</b>	<b>420</b>	<b>563</b>

Source: Tennessee Higher Education Commission

# Faculty & Staff

## Faculty & Staff Profile

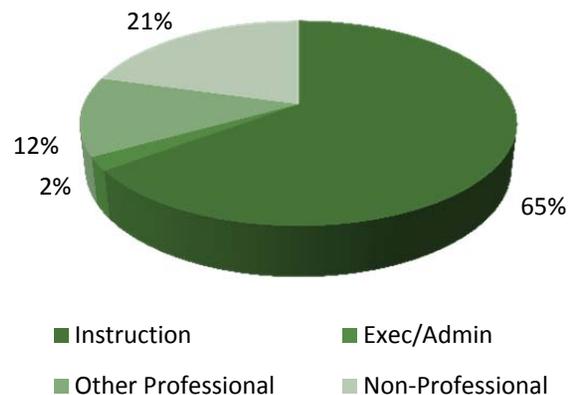
2012-13 Staff Categories			
Category	Full-Time	Part-Time	Total
Instruction	86	159	245
Exec/Admin/Mgmt	8	0	8
Other Professional	47	0	47
Non-Professional	64	14	78
<b>Total</b>	<b>205</b>	<b>173</b>	<b>378</b>

Source: 2013 IPEDS HR Survey

Non-Adjunct Faculty by Rank					
Rank	2008	2009	2010	2011	2012
Professor	10	9	11	11	10
Associate Professor	28	20	20	19	31
Assistant Professor	17	18	18	20	21
Instructor	27	32	27	31	18
<b>Total</b>	<b>82</b>	<b>79</b>	<b>76</b>	<b>81</b>	<b>80</b>

Source: 2013 IPEDS HR Survey

### 2012-13 Motlow Staff Categories



Non-Adjunct Faculty by Degree					
Degree	2008	2009	2010	2011	2012
Doctorate	11	17	16	17	18
Masters	61	57	56	62	63
Baccalaureate	4	2	0	2	3
Professional (Law)	1	1	1	1	1
Specialist Ed.	1	0	0	0	0

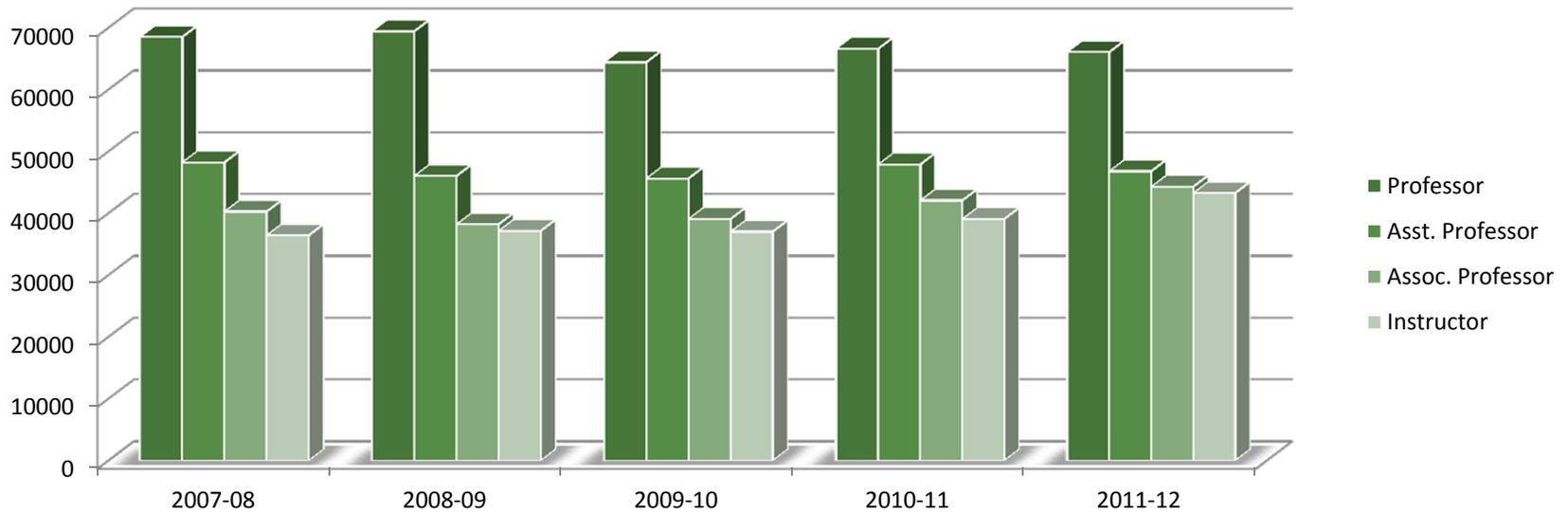
Source: MSCC Academic Affairs

## Average Faculty Salaries

Professor	\$68,500		\$69,419		\$64,408		\$66,598		\$66,057	
Associate Professor	\$48,215		\$46,018		\$45,613		\$47,885		\$46,792	
Assistant Professor	\$40,259		\$38,200		\$39,067		\$42,056		\$44,283	
Instructor	\$36,421		\$37,144		\$37,018		\$39,055		\$43,265	

Source: 2013 IPEDS HR Survey

### Average Academic Year Salaries by Rank



# Budget, Financial and Foundation

## Budget: Source & Use of Funds

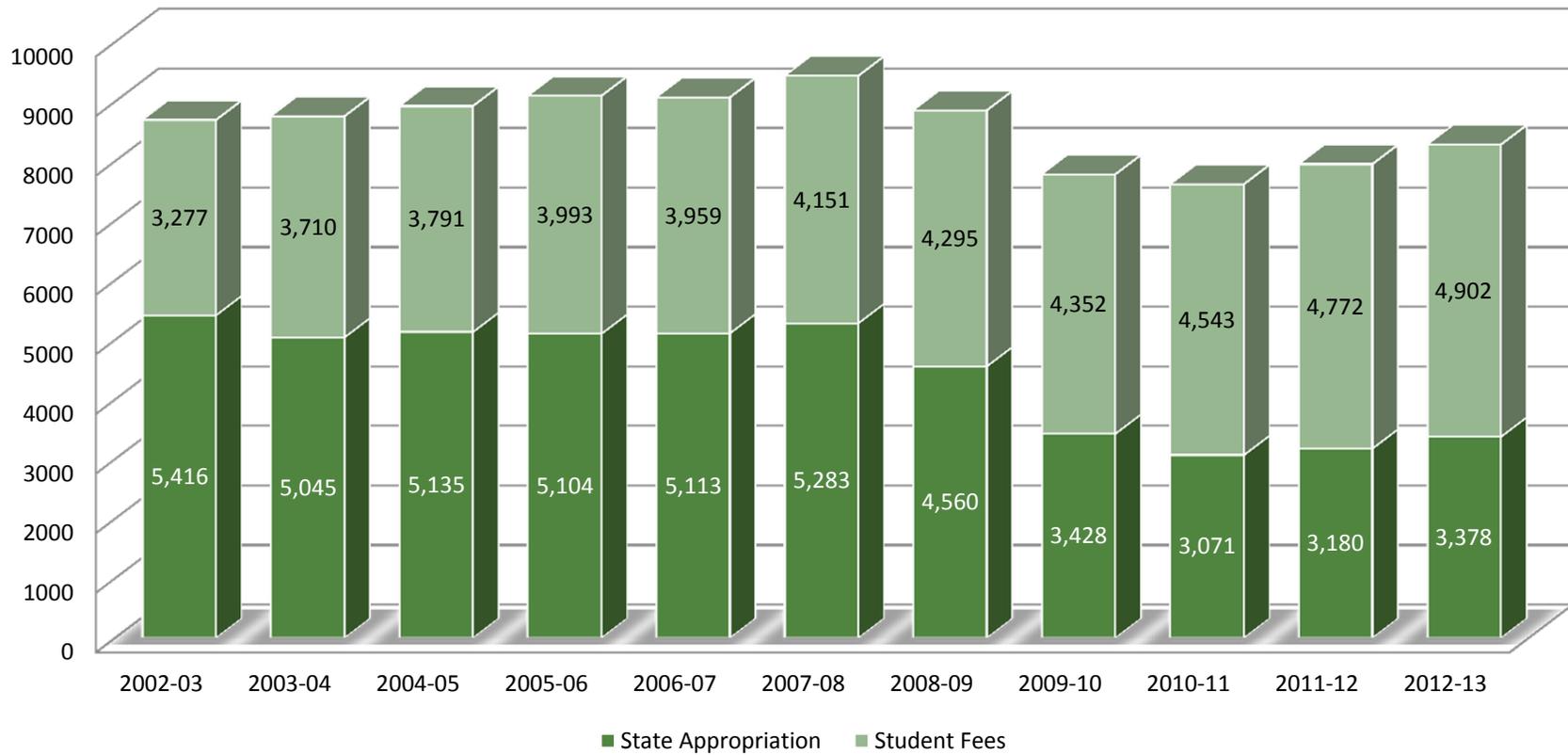
Source of Funds										
Source	2007-08	%	2008-09	%	2009-10	%	2010-11	%	2011-12	%
Tuition and Fees	\$9,251,226	34.0%	\$10,648,038	35.0%	\$12,658,124	40.8%	\$13,518,994	38.9%	\$13,974,068	41.3%
State App.	11,057,500	40.6%	12,989,525	42.8%	9,700,276	31.3%	11,022,601	31.7%	9,773,551	28.9%
Federal Grants	3,385,957	12.4%	4,229,578	13.9%	6,334,734	20.4%	7,307,364	21.0%	7,160,180	21.1%
State Grants	1,867,673	6.9%	1,980,542	6.5%	2,073,841	6.7%	2,017,958	5.8%	2,082,365	6.2%
Private Gifts	1,134,936	4.2%	53,790	0.2%	87,343	0.3%	731,203	2.0%	663,945	2.0%
Other Sources	522,143	1.9%	487,091	1.6%	159,518	0.5%	160,849	0.5%	220,442	0.7%
<b>Total</b>	<b>\$27,219,435</b>		<b>\$30,388,564</b>		<b>\$31,013,836</b>		<b>\$34,758,969</b>		<b>\$33,874,552</b>	

Use of Funds										
Use	2007-08	%	2008-09	%	2009-10	%	2010-11	%	2011-12	%
Instruction	\$10,181,502	40.9%	\$11,167,072	39.0%	\$9,809,325	34.6%	\$10,230,778	34.5%	\$11,076,280	36.3%
Academic Supp.	1,345,890	5.4%	2,277,439	8.0%	1,762,046	6.2%	1,882,039	6.3%	1,811,230	5.9%
Public Service	232,748	0.9%	270,280	0.9%	186,588	0.6%	151,397	0.5%	131,900	0.4%
Student Services	2,760,316	11.1%	2,948,161	10.3%	2,565,039	9.0%	2,636,748	8.9%	2,803,979	9.2%
Institutional Supp.	2,950,853	11.9%	3,236,224	11.3%	2,938,753	10.4%	3,168,637	10.7%	3,376,443	11.1%
Operation & Main.	2,005,812	8.1%	2,380,267	8.3%	2,065,697	7.3%	2,078,596	7.0%	2,153,908	7.1%
Scholarships	5,393,912	21.7%	6,359,694	22.2%	9,050,474	31.9%	9,532,513	32.1%	9,204,423	30.1%
<b>Total</b>	<b>\$24,871,033</b>		<b>\$28,639,137</b>		<b>\$28,377,922</b>		<b>\$29,680,708</b>		<b>\$30,558,162</b>	

Source: MSCC Business Affairs

# Revenue Per FTE

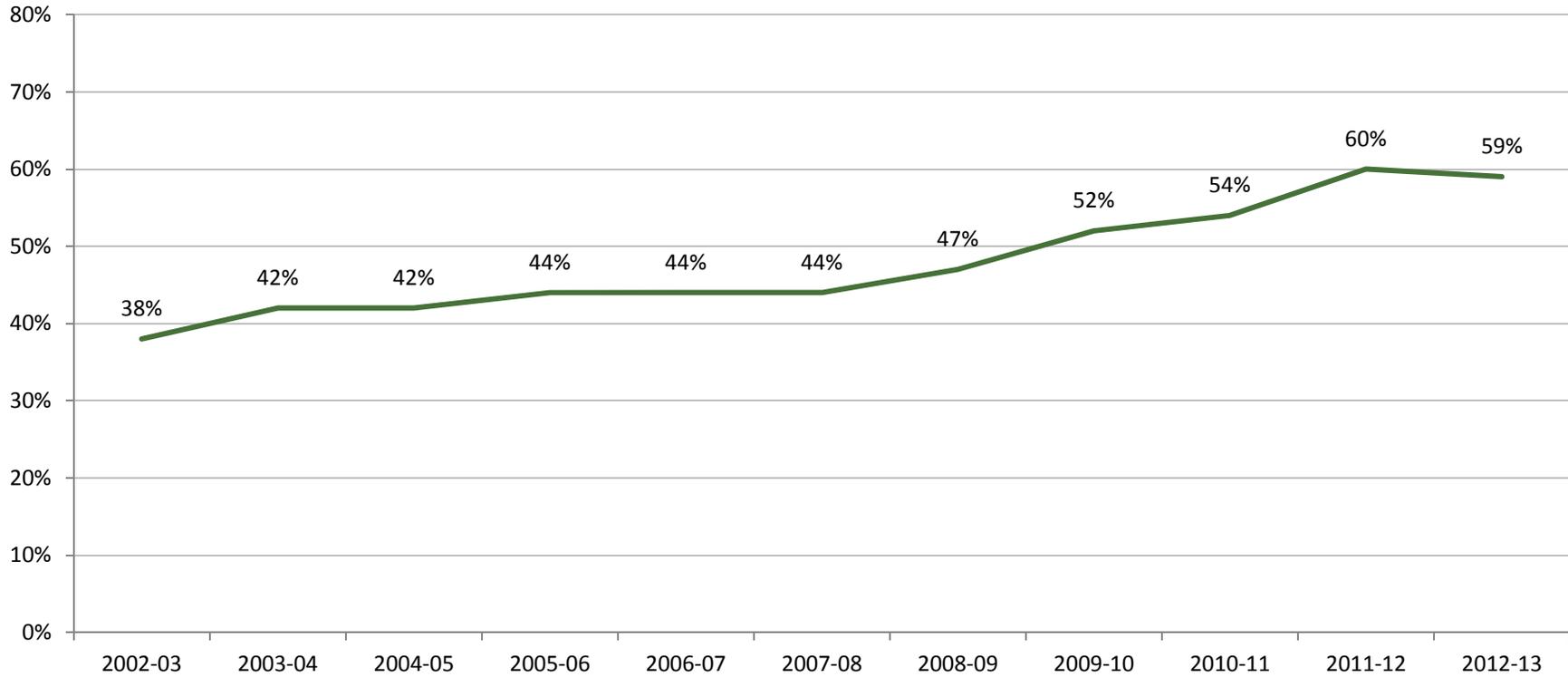
## Revenue Per FTE TBR Community Colleges



\* Data adjusted for inflation to 2010-11 dollars using SHEEO's Higher Education Cost Adjustment; includes ARRA and MoE funds.

# Student Share of Total Revenue per FTE

## TBR Community Colleges



Source: Tennessee Higher Education Commission

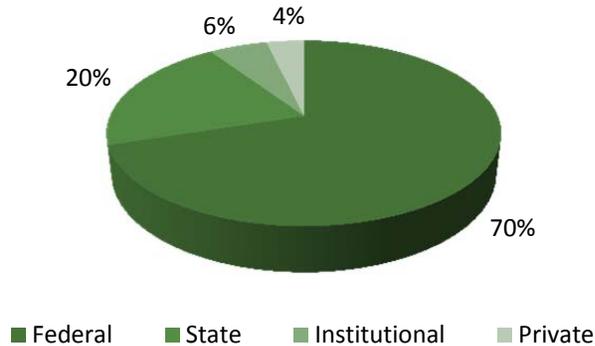
Student share of total revenue per FTE is defined as tuition and fees as a percent of total revenue from state appropriations and tuition and fees.

# Student Financial Aid Information

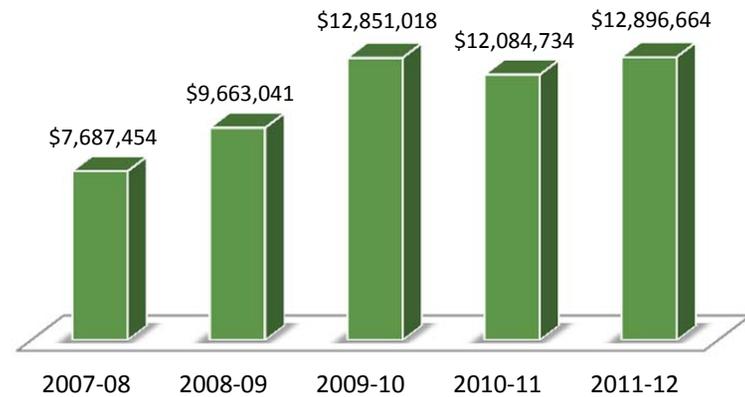
Student Financial Aid										
	2007-08		2008-2009		2009-2010		2010-2011		2011-2012	
Type	Award	Amount	Award	Amount	Award	Amount	Award	Amount	Award	Amount
Federal	2,227	\$5,100,834	2,429	\$5,946,998	2,388	\$9,190,025	2,400	\$9,186,071	2,398	\$9,031,689
State	1,275	\$1,804,806	2,812	\$2,792,866	2,082	\$2,791,139	983	\$1,912,572	1,932	\$2,651,542
Institutional	367	\$606,482	497	\$741,376	255	\$589,669	262	\$677,720	296	\$735,399
Private	184	\$175,332	205	\$181,801	231	\$280,185	237	\$308,371	423	\$478,034
Total	4,053	\$7,687,454	5,943	\$9,663,041	4,956	\$12,851,018	3,882	\$12,084,734	5,049	\$12,896,664
Total Unduplicated	2,159		3,586		4,251		3,107		4,369	

Source: MSCC Financial Aid Office

Types of Financial Aid Awards in 2011-2012



Total Student Financial Aid Awarded



## Summary of Giving & MSCC Foundation Information

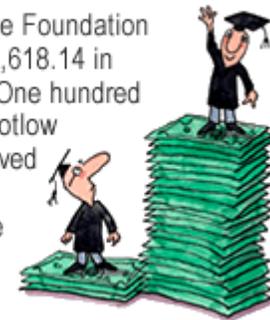
2011-12 Summary of Private Giving	
<b>Gifts to Institution</b>	<b>\$54,938</b>
Cash & Marketable Securities from Foundations, Organizations, and Businesses, etc.	\$40,938
In-Kind	\$0
<b>Gifts to Motlow College Foundation</b>	<b>\$628,637</b>
Cash & Marketable Securities from Individuals	\$224,843
Cash & Marketable Securities from Foundations, Organizations, and Businesses, etc.	\$329,942
In-Kind	\$73,852
<b>Total In-Kind</b>	<b>\$73,852</b>
<b>Total Cash &amp; Marketable Securities</b>	<b>\$595,723</b>

2011-12 Event Fundraisers	
Gala	\$50,857
Golf Tournaments	\$26,104
Ladies Philanthropic Society – Ladies Spring Tea	\$22,960
<b>Total Event Fundraisers</b>	<b>\$99,921</b>

Source: MSCC Foundation

### Foundation Scholarships

In 2011-12, the Foundation awarded \$203,618.14 in scholarships. One hundred twenty nine Motlow students received scholarship funds from the Foundation.



# Service Area

## Educational Attainment in Service Area

Educational Attainment by County for Young Adults (ages 25-34)							
Service Area County	Less than 9th grade	Some high school, no diploma	High school graduate	Some college, no degree	Associate degree	Bachelor's degree	Graduate or professional degree
Bedford	12.4%	13.4%	41.6%	14.5%	5.3%	9.3%	3.5%
Cannon	8.4%	14.0%	48.4%	14.7%	3.5%	8.6%	2.5%
Coffee	7.6%	10.9%	38.0%	18.5%	6.0%	11.7%	7.3%
DeKalb	14.3%	16.8%	40.7%	14.0%	2.6%	6.6%	5.1%
Franklin	9.2%	11.1%	38.4%	19.3%	5.6%	9.7%	6.8%
Lincoln	6.8%	13.8%	39.9%	18.6%	5.1%	10.1%	5.7%
Moore	10.1%	9.9%	43.5%	22.3%	1.6%	6.8%	5.8%
Rutherford	3.9%	8.2%	31.3%	23.4%	7.0%	18.9%	7.4%
Van Buren	10.0%	15.3%	54.6%	8.5%	2.5%	4.2%	4.8%
Warren	9.7%	15.0%	43.6%	15.7%	5.1%	6.3%	4.6%
White	11.4%	14.3%	45.7%	14.6%	3.1%	6.4%	4.6%
Tennessee	6.8%	10.7%	33.4%	20.4%	6.0%	14.7%	8.0%
2009 U.S. Mean Earnings	\$25,562	\$30,958	\$39,937	\$47,484	\$49,835	\$68,835	\$87,913

Sources: 2010 American Community Survey at [factfinder2.census.gov](http://factfinder2.census.gov)

## Motlow Statistics by Service Area County

Fall 2012 Motlow Statistics by County												
County of Residence	Full-time Enrollment Headcount		Part-time Enrollment Headcount		Non-traditional Enrollment Headcount		Dual/Joint Enrollment Headcount		Average Entering ACT Score	Average Cumulative GPA	Summer 2011 - Spring 2012 Graduates	
Bedford	159	8%	231	8%	96	7%	104	14%	21.1	2.82	50	8%
Cannon	41	2%	69	3%	27	2%	39	5%	20.5	2.83	9	1%
Coffee	257	13%	306	11%	155	12%	101	14%	21.2	2.81	100	15%
DeKalb	38	2%	102	4%	22	2%	74	10%	21.4	3.00	15	2%
Franklin	201	10%	224	8%	111	8%	66	9%	20.8	2.74	80	12%
Lincoln	168	8%	198	7%	63	5%	64	9%	20.6	2.87	75	12%
Moore	48	2%	53	2%	25	2%	27	4%	20.7	2.76	14	2%
Rutherford	611	30%	960	35%	550	41%	74	10%	18.5	2.51	145	22%
Van Buren	20	1%	34	1%	11	1%	18	2%	19.9	3.08	4	1%
Warren	199	10%	249	9%	116	9%	96	13%	19.9	2.76	75	12%
White	55	3%	112	4%	38	3%	53	7%	20.2	3.02	13	2%
Other	214	11%	212	8%	122	9%	14	2%	18.6	2.50	67	10%
<b>Motlow</b>	<b>2,011</b>		<b>2,750</b>		<b>1,336</b>		<b>730</b>		<b>19.9</b>	<b>2.54</b>	<b>647</b>	

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