

Biennial Survey Regarding Intellectual Diversity

Motlow State Community College

February 2025

Tennessee law requires all public higher education institutions to "conduct a biennial survey of the institution's students and employees to assess the campus climate with regard to diversity of thought and the respondents' comfort level in speaking freely on campus, regardless of political affiliation or ideology" (TCA 49-7-1905).

In accordance with Tennessee law, the Tennessee Board of Regents invited faculty, staff, and students at community colleges and the Tennessee Colleges of Applied Technology to participate in a survey about experiences at their colleges.

All faculty, staff, and students were sent this survey, which asked about the diversity of thought and viewpoints on their college campus. The survey was available from Monday, January 27, 2025, through Friday, February 7, 2025. Participation in this survey was completely voluntary.

Results of the Biennial Survey Regarding Intellectual Diversity are presented below.

Survey Respondents	Number	Percent of Responses
Students	140	58%
Instructors/Faculty Members	53	22%
Administrators/Staff Employees	49	20%
All Responses	242	

I believe there is diversity of thought/viewpoint on my campus.	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree	Total
Students	46%	29%	20%	1%	3%	100%
Instructors/Faculty Members	47%	28%	19%	4%	2%	100%
Administrators/Staff Employees	41%	29%	16%	10%	4%	100%
All Responses	45%	29%	19%	4%	3%	100%

I feel comfortable expressing or endorsing a specific viewpoint without pressure from students.	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree	Total
Students	46%	32%	16%	4%	1%	100%
Instructors/Faculty Members	38%	28%	17%	11%	6%	100%
Administrators/Staff Employees	29%	14%	35%	20%	2%	100%
All Responses	40%	28%	20%	9%	2%	100%

I feel comfortable expressing or endorsing a specific viewpoint without pressure from faculty/instructors.	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree	Total
Students	52%	26%	14%	8%	1%	100%
Instructors/Faculty Members	40%	25%	17%	9%	9%	100%
Administrators/Staff Employees	24%	10%	20%	22%	22%	100%
All Responses	44%	22%	16%	11%	7%	100%

The institution is committed to giving students broad latitude to speak, write, and discuss freely.	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree	Total
Students	54%	27%	17%	1%	1%	100%
Instructors/Faculty Members	53%	28%	13%	4%	2%	100%
Administrators/Staff Employees	39%	14%	33%	14%	0%	100%
All Responses	50%	25%	19%	4%	1%	100%

