



Essential Functions Acknowledgement Statement

Certain non-academic personal and physical attributes are essential to success in the Motlow State MLT Program and the clinical laboratory science profession. *In no way is program acceptance based on applicants' limitations. Essential Functions must be mastered to successfully participate in the program and become employable.*

Before beginning the MLT program, all students should have the following abilities upon which the program can build:

1. **Vision:** Able to read and interpret charts, graphs, and labels; read and interpret instrument panels and printouts; discriminate colors, hue, shading or intensity and clarity; read microscopic material and record results.
2. **Speech and Hearing:** Able to communicate effectively and sensitively in order to assess non-verbal communication; adequately and accurately transmit information; follow verbal or written communication; have clarity of speech especially if English is not one's first language.
3. **Motor Functions:** Possess all skills necessary to carry out diagnostic procedures; manipulate tools, instruments and equipment; perform phlebotomy safely and accurately; travel to a clinical site for clinical experience.
4. **Behavioral Requirements:** Possess the emotional health required for full utilization of applicant's intellectual abilities; be able to recognize emergency situations and take appropriate action.
5. **Physical Requirements:** Able to complete fine repetitive hand movements; twist and bend; handle flammable and infectious materials; handle hazardous chemicals and electrical equipment; lift 10 pounds; maintain prolonged sitting or standing positions; maintain concentration with distracting noises and close proximity to fellow workers; tolerate unpleasant odors; work in buildings either above or below ground level; work in an environment without windows; perform keyboarding.
6. **Critical Thinking:** Able to perform complex interpretative testing appropriately and accurately.
7. **Professionalism:** Able to maintain a professional attitude and appearance as described in the MLT Student Manual.

I have read and understand the above non-academic requirements and believe that I am able to meet these standards. *Sign this statement, and email the completed form directly to the MLT Program at mlab@mscc.edu.*

Signature _____

Date _____