

# 2015-2016 FACT BOOK



**MOTLOW STATE**  
COMMUNITY COLLEGE

Office of Institutional Effectiveness and Research  
PO Box 8500 • Lynchburg, TN 37352-8500  
800.654.4877 • [www.mscc.edu](http://www.mscc.edu)

# Motlow State Community College

## Fact Book

### Volume XXI

MOTLOW STATE COMMUNITY COLLEGE IS A TENNESSEE BOARD OF REGENTS INSTITUTION

Motlow State Community College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the Level I associate degree. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, telephone 404-679-4500, Web site: [www.sacscoc.org](http://www.sacscoc.org) for questions about the accreditation of Motlow State Community College.

Motlow State Community College does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs and activities sponsored by Motlow State Community College. For inquiries regarding non-discrimination policies, contact [equity@mscc.edu](mailto:equity@mscc.edu). Publication No. 60-200602-0816.

The Tennessee Board of Regents is the governing body for the State University and Community College System of Tennessee and is among the nation's largest higher education systems, governing 46 post-secondary educational institutions. The TBR system includes six universities, 13 two-year colleges and 27 colleges of applied technology, providing programs to more than 200,000 students across the state.

# General Information

## About the Fact Book

The Office of Research, Planning and Communication is pleased to present the **2015-2016 Motlow State Community College Fact Book, 21<sup>st</sup> edition**.

The book is intended as a single, readily accessible, consistent source of information about Motlow State Community College. It is a summary of institutional data gathered from many sources, compiled to capture the 2015-2016 Academic Year. In some instances, multiple years of data are provided for a historical prospective. Enrollment data is extracted from 14<sup>th</sup> day tables. Though not all-encompassing, the book does provide pertinent facts and figures that may be used for planning, decision making, policy formation, recruitment, and public relations.

The fact book is an annual publication and is made available during the summer semester. For your convenience, an online PDF version of the MSCC Fact Book is available on the Office of Institutional Effectiveness & Research website at <http://www.msc.edu/rpc>.

Sincere appreciation is extended to personnel of internal and external offices who extended their time and expertise to maintain the greatest possible accuracy and standardization of data for this publication.

A concerted effort is made to make this book an increasingly more useful reference that familiarizes the reader with the characteristics of the College's students, faculty, staff, environment and eleven-county service area. Your suggestions and comments toward these goals are welcomed and appreciated.

Sylvia Collins, Ed. S.  
Director of Institutional Effectiveness & Research  
Motlow State Community College  
scollins@mscc.edu  
931-393-1679

# Mission, Vision & History

## Mission Statement

Motlow State Community College is a public, multi-campus college offering certificates, associate degrees, and flexible learning pathways for early transfer, college preparation, and workforce training. Students are prepared for employment, career advancement, and four-year college or university transfer. The College serves an eleven-county area comprised of full-time, part-time, traditional, and non-traditional age students from diverse socio-economic populations with disparate educational and cultural backgrounds. The College offers high quality accredited educational programs and a variety of support services emphasizing and promoting student success.

## Vision Statement

The vision of Motlow State Community College is to be the area's recognized center for life-long learning and growth opportunities.

## History

Motlow State Community College opened its doors as a two-year community college in 1969 with a student enrollment of 551 and 18 full-time faculty members. More than forty years later, student credit enrollment is over 5,000 and a full-time faculty number 92.

State Senator Reagor Motlow, along with brothers Connor, Robert, and D. E.; mother Mrs. Lem Motlow; sister, Mrs. James Boyd, and uncle, Tom Motlow, donated 187 acres located in Moore County, Tennessee to house the college. The college was named Motlow State Community College as a tribute to the Motlow family.

Motlow State surpasses the vision of its pioneers more than 40 years ago. Motlow embraces the community college concept to its greatest degree. In addition to being a quality education institution where teaching and learning are paramount, Motlow has expanded its services to an 11-county area with four teaching locations in Lynchburg, Fayetteville, McMinnville, and Smyrna.

Motlow's history includes leadership by presidents Sam Ingram, Harry Wagner, Frank Glass, Art Walker, MaryLou Apple and current president Anthony Kinkel. These individuals have guided the college to the forefront in technology and nursing education. The four-year institution continues as a primary customer with the majority of Motlow students in transfer programs.

Motlow prepares its students to meet the challenges of a global community while making an economic, intellectual, social and professional impact in local communities.

# Strategic Plan

## Strategic Plan

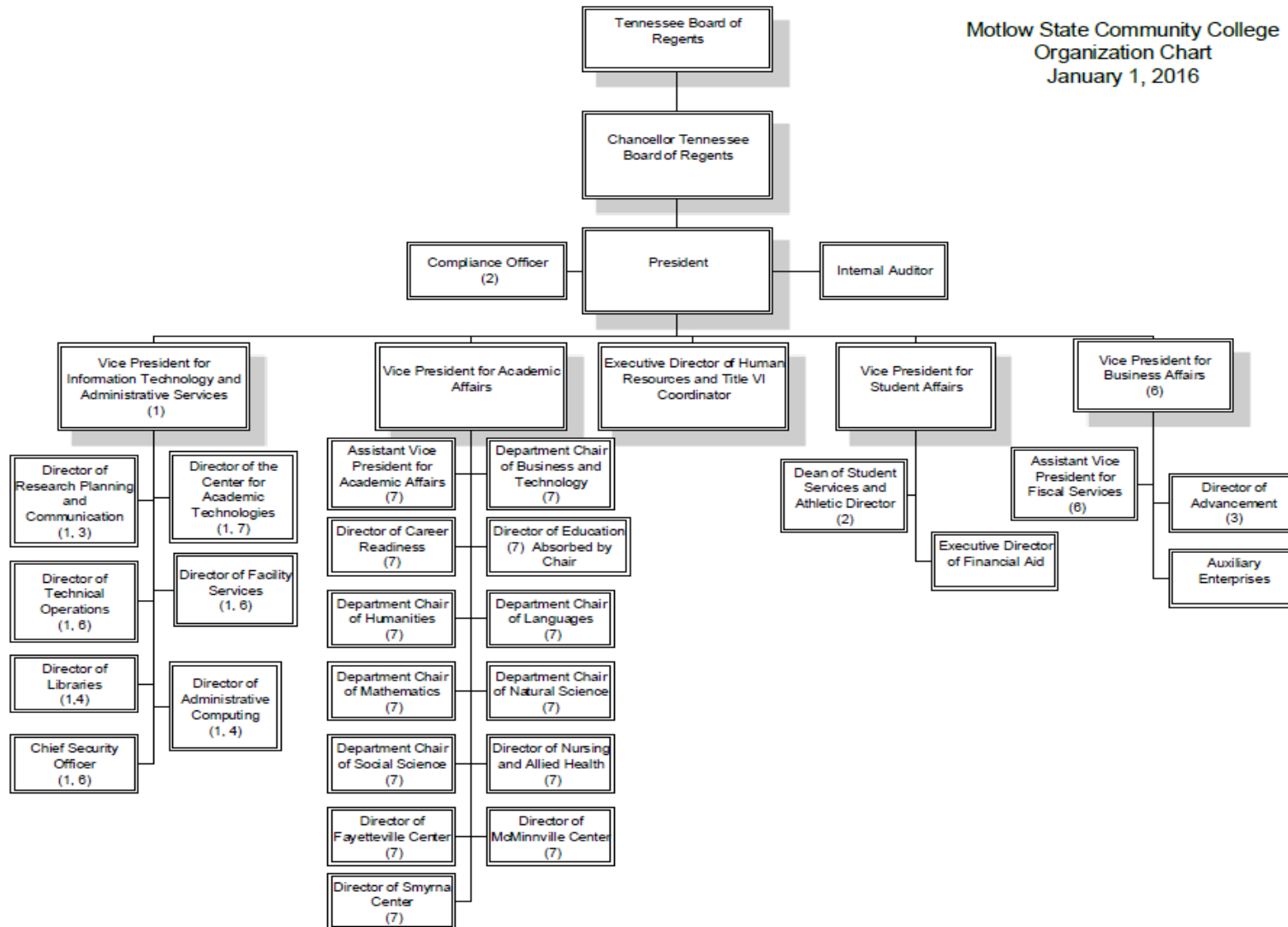
The 2015-2025 Strategic Plan is currently effect and contains the following objectives.

Motlow State Community College will:

1. Increase the total participation level of students and the level of participation of focus populations dual students, adults, academically underprepared and Pell-eligible
2. Increase student indicators of timely progression toward completion of all students and of focus populations adults, academically underprepared and Pell-eligible
3. Achieve a threshold success rate equal to or greater than its peers for courses most critical to student success
4. Increase the number of associate degrees and certificates for all students and for focus populations adults, academically underprepared and Pell-eligible
5. Increase 150% and 300% graduation rates
6. Annually exceed the comparative or college peer group scores for academic success measures including exit exams, major field tests, and licensure exams
7. Develop and implement high impact practices for high enrollment courses
8. Annually exceed the comparative or college peer group percentage of full-time faculty involved in career furthering activities
9. Annually evaluate and improve student support services to students as determined by student satisfaction surveys including CCSSE and SENSE
10. Acquire and/or maintain accreditation for creditable programs and maintain satisfactory audits of non-accredited programs
11. Increase resources from external sources
12. Exceed an annual placement rate of 95% for AAS degree and technical certificate graduates
13. Develop and maintain a comprehensive instructional index for academic disciplines that equals or exceeds that of its peers
14. Maintain a composite financial index that equals or exceeds that of its peers

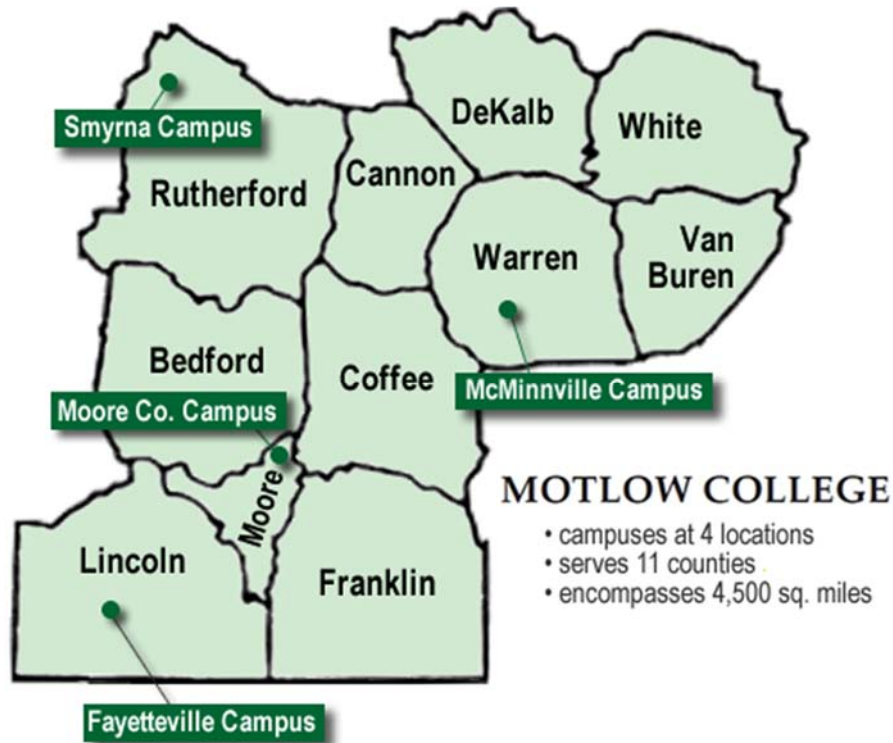
# Organizational Chart

Motlow State Community College  
 Organization Chart  
 January 1, 2016



## Service Area

With locations in Lynchburg, Fayetteville, McMinnville, and Smyrna, Motlow's service area encompasses eleven Middle Tennessee counties including Bedford, Cannon, Coffee, DeKalb, Franklin, Lincoln, Moore, Rutherford, Van Buren, Warren, and White counties. These counties are in Local Workforce Investment Areas (LWIA) 6, 7 and 9.



Population Growth in Service Area 2010 2015			
County	2010 Population	2015 Population	Percent Change
Bedford	45,058	47,183	4.7%
Cannon	13,801	13,840	0.3%
Coffee	52,796	54,277	2.8%
DeKalb	18,721	19,182	2.5%
Franklin	41,052	41,449	1.0%
Lincoln	33,361	33,743	1.1%
Moore	6,362	6,322	-0.6%
Rutherford	262,604	298,612	13.7%
Van Buren	5,548	5,677	2.3%
Warren	39,840	40,435	1.5%
White	25,834	26,521	2.7%

Source: quickfacts.census.gov

For additional information on Motlow's service area, see Service Area section.



# Quick Facts

# Motlow State Quick Facts

## Campus Locations

Moore County Campus - 6015 Ledford Mill Rd., Tullahoma, TN  
 Fayetteville Campus - 1802 Winchester Highway, Fayetteville, TN  
 McMinnville Campus - 225 Cadillac Lane, McMinnville, TN  
 Smyrna Campus - 5002 Motlow College Blvd., Smyrna, TN

## Executive Staff

Anthony Kinkel, President  
 Cindy Logan, VP for Technology and Administrative Services  
 Hilda Tunstill, VP for Business Affairs  
 Cynthia Kelley, VP for Academic Affairs  
 Cheryl Hyland, VP for Student Affairs  
 Laura Jent, Exec. Director of Human Resources

## Awards Offered

Associate of Arts, Associate of Science, Associate of Applied Science, Associate of Science in Teaching, Technical Certificate

## Tuition for Full-time Students (2015-2016)

In-state: \$ 3,949      Out-of-state: \$ 15,349  
 Books & Supplies: \$ 1,851

## Annual Enrollment

Fall 2015	FTE: 3,533	Headcount: 5,256
Spring 2016	FTE: 3,095	Headcount: 4,670

## Personnel (2015-2016)

<b>Faculty:</b>	Full-time: 92	Part-time: 215
<b>Staff:</b>	Full-time: 132	Part-time: 11
<b>Total:</b>	Full-time: 224	Part-time: 226

## Student Body Characteristics (Fall 2015)\*

Male:	43%	Full-time:	63%
Female:	57%	Part-Time:	37%
Average Age:	22	Avg. Class Size:	18
African-American:	10%	Caucasian:	77%
Hispanic:	6%	Other**:	7%

## Graduates by Degree/Certificate (2015-16)

Associate of Arts:	31
Associate of Science:	547
Associate of Applied Science:	100
Associate of Science in Teaching:	38
Technical Certificate	136

## Student Success Rates

Cumulative GPA Fall 2015: 2.79  
 Fall 2014 to Fall 2015 Retention\*\*\*: 56.6%

## Did You Know?

- Motlow's F14 to F15 headcount increase of 10.5% was the highest increase among TBR institutions.
- Motlow's F14 to F15 FTE increase of 21.9% was the highest increase among TBR institutions.
- 32.6% of first-time, full-time freshman who enrolled at Motlow in fall 2009 completed an associate degree and/or a bachelor's degree by spring 2015.

\*Excludes dual/joint enrollment

\*\*Other includes not specified and individuals with multiple races

\*\*\*Retention rate includes summer first-time freshmen who returned to MSCC in the fall as well as fall first-time freshmen.

# Fayetteville Campus Quick Facts

## Location

1802 Winchester Highway, Fayetteville, Tennessee  
Lincoln County

## Enrollment on Fayetteville Campus

Fall 2015 FTE: 242 Headcount: 366  
Spring 2016 FTE: 221 Headcount: 314

## Tennessee Promise Enrollment

Fall 2015 FTE: 92 Headcount: 103  
Spring 2016 FTE: 69 Headcount: 70

## Student Body Characteristics (Fall 2015)\*

Male: 46% Full-time: 68%  
Female: 54% Part-Time: 32%  
Traditional: 85% Non-traditional: 15%  
African-Amer.: 4% Hispanic: 3%  
Caucasian: 88% Other\*\*: 5%

## Headcount for Fayetteville Campus

Student Type	Fall 2015	Spring 2016
1 <sup>st</sup> Time Freshman	138	5
Continuing	112	217
New Transfer	6	10
Readmit	21	20
Dual	79	58
Other	10	4
<b>Total</b>	<b>366</b>	<b>314</b>

## Campus Director

Debra Smith

## Retention Rates

### All Students

Fall 2014 to Fall 2015 Retention: 51%  
Fall 2015 to Spring 2016: 76%

### First-Time Freshmen

Fall 2014 to Fall 2015 Retention: 61%  
Fall 2015 to Spring 2016: 82%

### Tennessee Promise

Fall 2015 to Spring 2016: 68%

## Campus Averages

Cumulative GPA: 2.94  
Average Age: 21  
Avg. Class Size: 14

## Library Holdings

Books (volumes): 4,420  
Annual Circulation: 673  
AV Materials: 26,709  
E-Books: 207,058

\*Excludes dual/joint enrollment students

\*\*Other includes not specified and individuals with multiple races

# McMinnville Campus Quick Facts

## Location

225 Cadillac Lane, McMinnville, Tennessee  
Warren County

## Enrollment on Moore County Campus\*

Fall 2015 FTE: 576 Headcount: 938  
Spring 2016 FTE: 494 Headcount: 781

## Tennessee Promise Enrollment

Fall 2015 FTE: 180 Headcount: 213  
Spring 2016 FTE: 154 Headcount: 116

## Student Body Characteristics (Fall 2015)\*\*

Male: 41% Full-time: 59%  
Female: 59% Part-Time: 41%  
Traditional: 81% Non-traditional: 19%  
African-Amer.: 3% Hispanic: 5%  
Caucasian: 87% Other\*\*\*: 5%

## Campus Director

Melody Edmonds

## Retention Rates

### All Students

Fall 2014 to Fall 2015 Retention: 54%  
Fall 2015 to Spring 2016: 82%

### First-Time Freshmen

Fall 2014 to Fall 2015 Retention: 66%  
Fall 2015 to Spring 2016: 83%

### Tennessee Promise

Fall 2015 to Spring 2016: 78%

## Campus Averages

Cumulative GPA: 2.97  
Average Age: 21  
Avg. Class Size: 17

## Library Holdings

Books (volumes): 8,507  
Annual Circulation: 3,210  
AV Materials: 27,137  
E-Books: 207,058

\*McMinnville Campus enrollment data includes the following high schools: DeKalb (DeKalb), Smithville (DeKalb), Spencer Van Buren (Van Buren), Warren and White

\*\*Excludes dual/joint enrollment students

\*\*\*Other includes not specified and individuals with multiple races

Headcount for McMinnville Campus & Affiliate Locations		
Student Type	Fall 2015	Spring 2016
1 <sup>st</sup> Time Freshman	285	18
Continuing	317	482
New Transfer	22	20
Readmit	42	45
Dual	262	210
Other	10	6
<b>Total</b>	<b>938</b>	<b>781</b>

# Moore County Campus Quick Facts

## Location

6015 Ledford Mill Road, Tullahoma, Tennessee  
Moore County

## Enrollment on Moore County Campus

Fall 2015      FTE: 1,160      Headcount: 1,637  
Spring 2016      FTE: 1,015      Headcount: 1,477

## Tennessee Promise Enrollment

Fall 2015      FTE: 424      Headcount: 459  
Spring 2016      FTE: 323      Headcount: 350

## Student Body Characteristics (Fall 2015)\*\*

Male:	40%	Full-time:	68%
Female:	60%	Part-Time:	32%
Traditional:	79%	Non-traditional:	21%
African-Amer.:	7%	Hispanic:	4%
Caucasian:	84%	Other***:	5%

## Headcount for Moore County Campus & Affiliate Locations

Student Type	Fall 2015	Spring 2016
1 <sup>st</sup> Time Freshman	607	47
Continuing	622	1,088
New Transfer	48	34
Readmit	104	75
Dual	253	230
Other	3	3
<b>Total</b>	<b>1,637</b>	<b>1,477</b>

## Retention Rates

### All Students

Fall 2014 to Fall 2015 Retention:      48%  
Fall 2015 to Spring 2016:      77%

### First-Time Freshmen

Fall 2014 to Fall 2015 Retention:      58%  
Fall 2015 to Spring 2016:      82%

### Tennessee Promise

Fall 2015 to Spring 2016:      76%

## Campus Averages

Cumulative GPA:      2.71  
Average Age:      22  
Avg. Class Size:      19

## Library Holdings

Books (volumes):      53,234  
Annual Circulation:      10,724  
AV Materials:      30,029  
E-Books:      207,058

\*Moore County Campus enrollment data includes the following high schools: Central (Bedford), Coffee County Central (Coffee), Community (Bedford), Franklin, Moore, and Tullahoma

\*\*Excludes dual/joint enrollment students

\*\*\*Other includes not specified and individuals with multiple races

# Smyrna Campus Quick Facts

## Location

5002 Motlow College Blvd., Smyrna, Tennessee  
Rutherford County

## Enrollment on Moore County Campus

Fall 2015      FTE: 1,509      Headcount: 2,202  
Spring 2016      FTE: 1,330      Headcount: 2,004

## Tennessee Promise Enrollment

Fall 2015      FTE: 606      Headcount: 678  
Spring 2016      FTE: 430      Headcount: 481

## Student Body Characteristics (Fall 2015)\*\*

Male:	45%	Full-time:	61%
Female:	55%	Part-Time:	39%
Traditional:	81%	Non-traditional:	19%
African-Amer.:	15%	Hispanic:	7%
Caucasian:	68%	Other***:	10%

## Campus Director

Moneda Grimes

## Retention Rates

### All Students

Fall 2014 to Fall 2015 Retention:	44%
Fall 2015 to Spring 2016:	77%

### First-Time Freshmen

Fall 2014 to Fall 2015 Retention:	49%
Fall 2015 to Spring 2016:	80%

### Tennessee Promise

Fall 2015 to Spring 2016:	71%
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## Campus Averages

Cumulative GPA:	2.61
Average Age:	22
Avg. Class Size:	21

## Library Holdings

Books (volumes):	3,431
Annual Circulation:	1,986
AV Materials:	26,885
E-Books:	207,058

\*Smyrna Campus enrollment\_data includes Bridgestone (Rutherford) and the following high schools: Cannon, Cascade (Bedford), Oakland (Rutherford), Riverdale (Rutherford), and Smyrna (Rutherford)

\*\*Excludes dual/joint enrollment students

\*\*\*Other includes not specified and individuals with multiple races

Headcount for Smyrna Campus & Affiliate Locations		
Student Type	Fall 2015	Spring 2016
1 <sup>st</sup> Time Freshman	926	113
Continuing	846	1,508
New Transfer	133	102
Readmit	124	126
Dual	159	140
Other	14	15
<b>Total</b>	<b>2,202</b>	<b>2,004</b>

# Admissions

## Tuition & Fees

Tuition and Fees for 2015 2016								
Credit Hours	Maintenance Fees	Campus Access Fee	Student Activity Fee	Int. Ed. Fee	Technology Fee	Total In-State Fees	Out-of-State Tuition	Total Out-of-State Fees
1	152.00	20.00	6.00	12.00	9.00	199.00	475.00	674.00
2	304.00	20.00	6.00	12.00	18.00	360.00	950.00	1,310.00
3	456.00	20.00	6.00	12.00	27.00	521.00	1,425.00	1,946.00
4	608.00	20.00	6.00	12.00	36.00	682.00	1,900.00	2,532.00
5	760.00	20.00	6.00	12.00	45.00	843.00	2,375.00	3,218.00
6	912.00	20.00	6.00	12.00	54.00	1,004.00	2,850.00	3,854.00
7	1,064.00	20.00	6.00	12.00	63.00	1,165.00	3,325.00	4,490.00
8	1,216.00	20.00	6.00	12.00	72.00	1,326.00	3,800.00	5,126.00
9	1,368.00	20.00	6.00	12.00	81.00	1,487.00	4,275.00	5,762.00
10	1,520.00	20.00	6.00	12.00	90.00	1,648.00	4,750.00	6,398.00
11	1,672.00	20.00	6.00	12.00	99.00	1,809.00	5,225.00	7,034.00
12	1,824.00	20.00	6.00	12.00	112.50	1,974.50	5,700.00	7,674.50
13	1,854.00	20.00	6.00	12.00	112.50	2,004.50	5,795.00	7,799.50
14	1,884.00	20.00	6.00	12.00	112.50	2,034.50	5,890.00	7,924.50
15	1,914.00	20.00	6.00	12.00	112.50	2,064.50	5,985.00	8,049.50

Fees are assessed at a rate of \$152/hour up to 12 hours. Hours above 12 are assessed at additional \$30/hour for in-state and \$95/hour for out-of-state.

Other Applicable Fees			
Science Consumables Fee Per Class	\$15	Nursing Materials Fee	\$25
Nursing Comp Testing Fee First Year	\$42.00	Nursing Comp Testing Fee Second Year	\$52.50

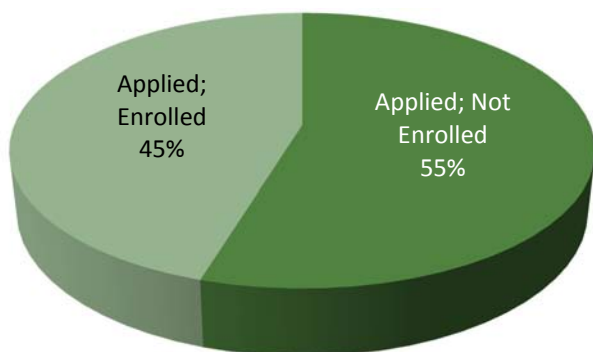
Exceptions to Above Fees
Age 65 or Totally Disabled – Resident of Tennessee for credit will be charged a fee of \$70 per semester.
Age 60 or Totally Disabled - Resident of Tennessee may <u>audit</u> without payment of maintenance fees.



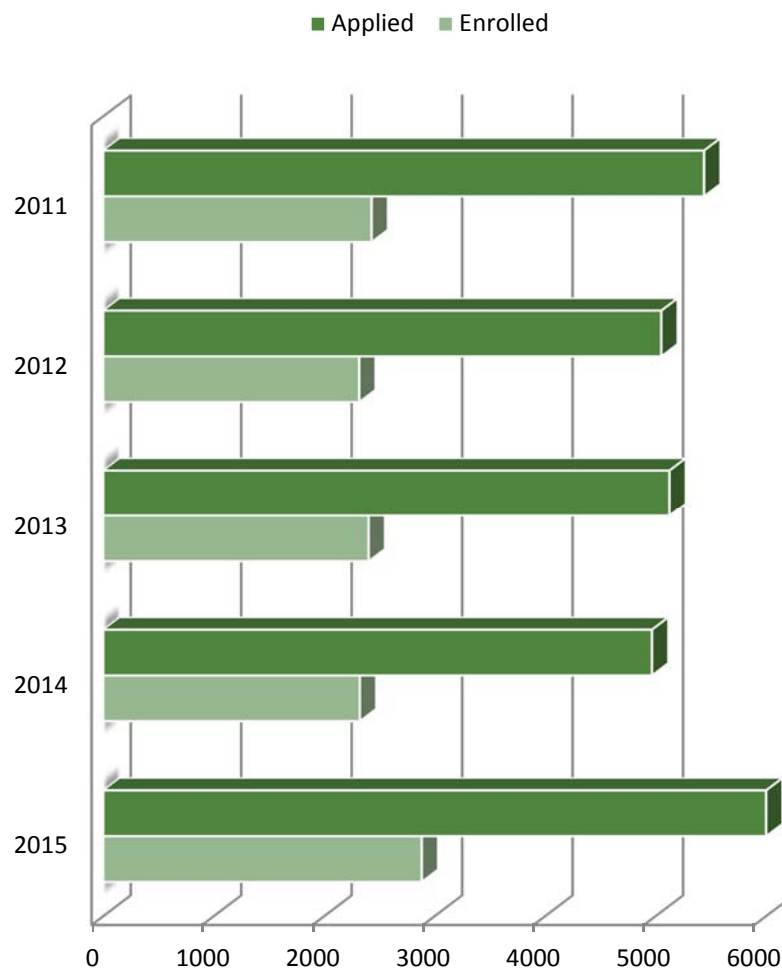
# Application Statistics

Applied	5,438	5,051	5,124	4,966	6,363
Enrolled	2,428	2,316	2,402	2,322	2,882

Applicants & Enrollees in Fall 2015



Fall Applications

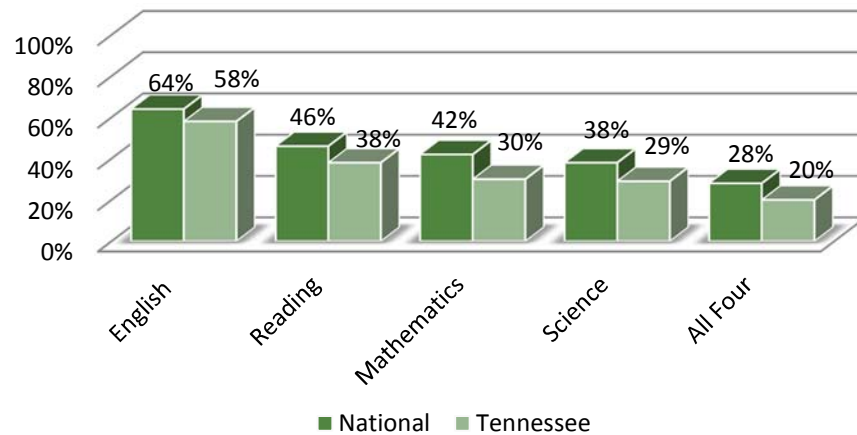


# College Readiness & ACT Scores

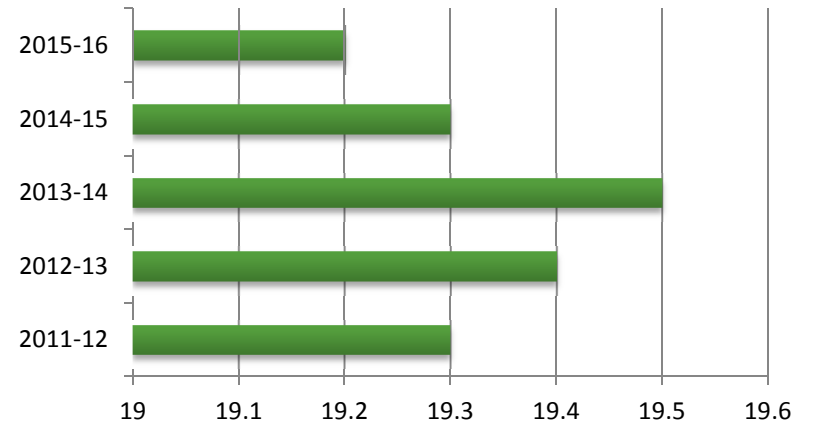
English	58%
Reading	38%
Mathematics	30%
Science	29%
All Four Subject Areas	20%

2015-16	19.2	19.8	21.0
2014-15	19.3	19.8	21.0
2013-14	19.5	19.5	20.9
2012-13	19.4	19.7	21.1
2011-12	19.3	19.5	21.1

**2015 ACT-Tested High School Graduates Meeting College Readiness Benchmarks**



**Motlow Average Entering ACT Scores**



Sources: ACT Score Report for Tennessee and MSCC

# Feeder High Schools

First Time Freshmen by Service Area County High Schools									
High School	2012		2013		2014		2015		% of HS Grads Attending Motlow Fall 2015
	HS Grads	Attending Motlow	HS Grads	Attending Motlow	HS Grads	Attending Motlow	HS Grads	Attending Motlow	
Bedford County	507	75	508	69	523	74	510	135	26%
Cannon County	192	15	170	26	138	20	152	32	21%
Coffee County	646	107	599	122	655	129	644	204	32%
DeKalb County	195	16	189	21	180	25	182	41	23%
Franklin County	377	65	327	59	396	84	381	104	27%
Lincoln County	338	71	340	63	298	95	340	115	34%
Moore County	67	25	64	20	64	25	69	31	45%
Rutherford County	2,794	274	2,883	342	2,989	352	2,996	718	24%
Van Buren County	55	8	61	9	54	8	63	16	25%
Warren County	401	86	416	87	433	68	460	130	28%
White County	253	30	224	24	278	22	278	29	10%

Source: HS graduate count from phone survey of high schools

**Bedford County** includes Cascade, Community and Shelbyville Central

**Coffee County** includes Coffee and Tullahoma City

**Franklin County** includes Franklin and Huntland.

**Lincoln County** includes Fayetteville City and Lincoln

**Rutherford County** includes Blackman, Eagleville, Holloway, LaVergne, Oakland, Riverdale, Siegel, Smyrna and Stewarts Creek

# Enrollment

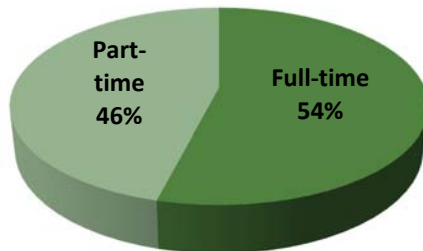
# Profile of Student Body

Enrollment by Race					
Race	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Asian/PI	1.99%	2.30%	2.10%	2.21%	2.45%
Amer. Indian	0.84%	0.95%	0.73%	1.04%	0.25%
Alaskan	0.04%	0.06%	0.17%	0.07%	0.02%
Black	9.62%	9.23%	9.09%	8.79%	8.87%
Hispanic	3.53%	3.72%	4.20%	4.42%	5.00%
White	82.26%	80.79%	79.77%	81.11%	81.09%
Unclassified	1.7%	0.86%	1.99%	3.00%	2.32%
> 1 Race	---	2.10%	1.95%	--	--

Age Distribution					
Age	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
20 & under	46.7%	56.3%	59.5%	62.1%	71.1%
21-24	23.0%	16.4%	16.9%	16.4%	12.4%
25-34	16.9%	14.7%	13.3%	13.1%	10.2%
35 & over	13.4%	12.4%	10.2%	8.4%	6.3%
Avg. Age	24	25	23	22	22
Oldest	76	73	78	75	80
Youngest	16	14	14	8	15

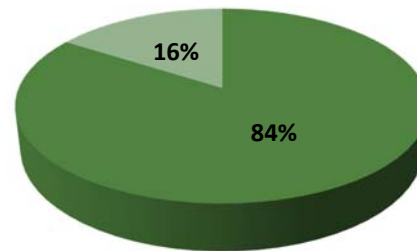
Source: TBR Enrollment by Ethnicity and Race

**Enrollment by Status  
Fall 2015**

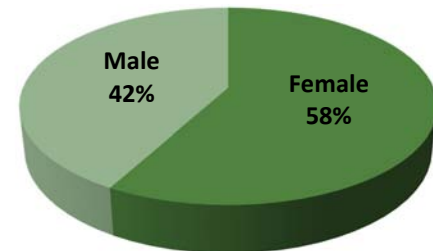


**Fall 2015**

■ Traditional ■ Non-traditional



**Enrollment by Gender  
Fall 2015**



# Headcount & FTE Enrollment

Headcount and FTE for Fall and Spring Semesters										
	Fall 2011	Spring 2012	Fall 2012	Spring 2013	Fall 2013	Spring 2014	Fall 2014	Spring 2015	Fall 2015	Spring 2016
Headcount	4,988	4,610	4,763	4,362	4,909	4,400	4,758	4,288	5,256	4,670
FTE	3,064	2,771	2,851	2,533	2,891	2,568	2,899	2,600	3,533	3,095

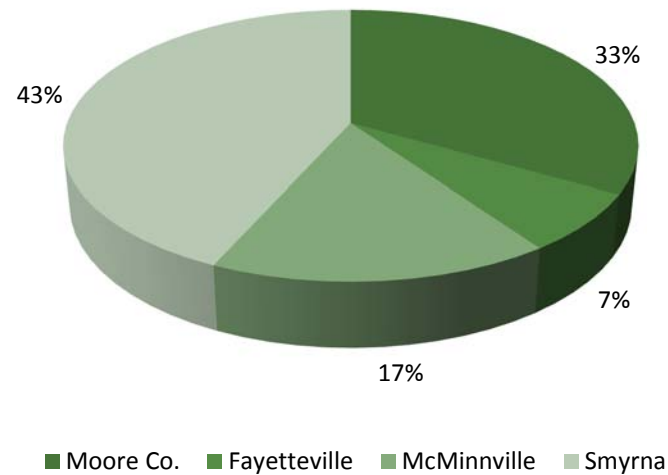
Headcount and FTE by Affiliate Campus				
Affiliate Campus	Fall 2015		Spring 2016	
	HCT	FTE	HCT	FTE
Fayetteville	366	242.4	314	221.20
McMinnville	938	575.7	781	494.07
Moore County	1,637	1,160.0	1,477	1,014.8
Smyrna	2,202	1,508.9	2,004	1,329.4

McMinnville Campus includes the following high schools: DeKalb, Smithville, Spencer Van Buren, Warren and White

Moore County Campus includes the following high schools: Central, Coffee County Central, Community, Franklin and Tullahoma

Smyrna Campus includes Bridgestone and the following high schools: Cannon, Cascade, Oakland, Riverdale and Smyrna

### Fall 2015 FTE by Campus



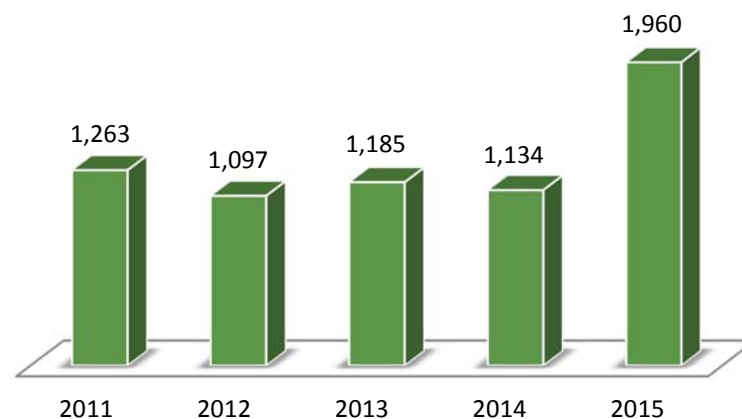
# Fall Enrollment Growth

Headcount by Status										
Status	Fall 2011	% Change	Fall 2012	% Change	Fall 2013	% Change	Fall 2014	% Change	Fall 2015	% Change
Part-time	2,772	6.69%	2,750	-0.79%	2,929	6.51%	2,665	-9.0%	2,846	6.8%
Full-time	2,216	-16.25%	2,013	-9.16%	1,980	-1.64%	2,093	5.7%	2,410	15.1%
<b>Total</b>	<b>4,988</b>	<b>-4.88%</b>	<b>4,763</b>	<b>-4.51%</b>	<b>4,909</b>	<b>3.07%</b>	<b>4,758</b>	<b>-3.1%</b>	<b>5,256</b>	<b>10.5%</b>

First time College and First time at Institution										
	Fall 2011	% Change	Fall 2012	% Change	Fall 2013	% Change	Fall 2014	% Change	Fall 2015	% Change
Headcount	1,263	1.8%	1,097	-13.1%	1,185	8.0	1,134	-4.3%	1,960	72.8%

Headcount by Type					
Type	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
1 <sup>st</sup> Freshmen	1,263	1,097	1,185	1,134	1,960
Continuing	2,175	2,096	1,993	1,963	1,957
New Transfer	331	335	350	326	222
Readmit	452	436	422	419	315
Dual	712	731	925	859	759
Other	55	68	34	89	43
<b>Total</b>	<b>4,988</b>	<b>4,763</b>	<b>4,909</b>	<b>4,790</b>	<b>5,256</b>

First-time Freshmen in Fall Semester

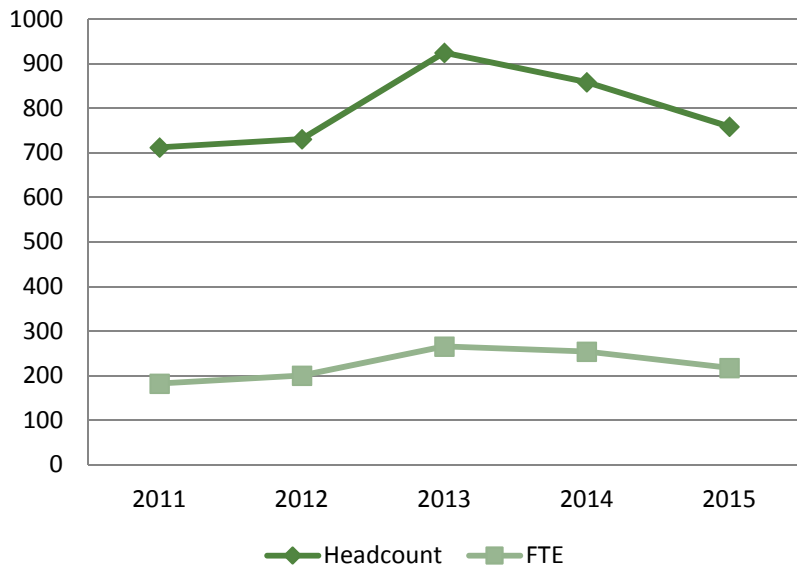


# Dual/Joint & TN eCampus Enrollment

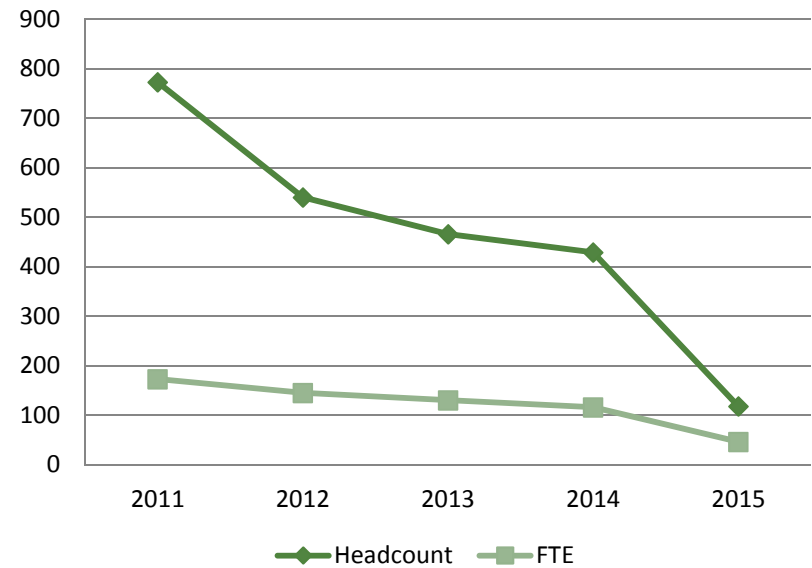
Dual/Joint Enrollment					
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Headcount	712	731	925	859	759
FTE	182.0	200.1	265.8	253.7	217.4

TN eCampus Enrollment					
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Headcount	773	540	466	429	118
FTE	173.1	145.4	130.0	116.1	46.5

Dual/Joint Enrollment



TN eCampus Enrollment



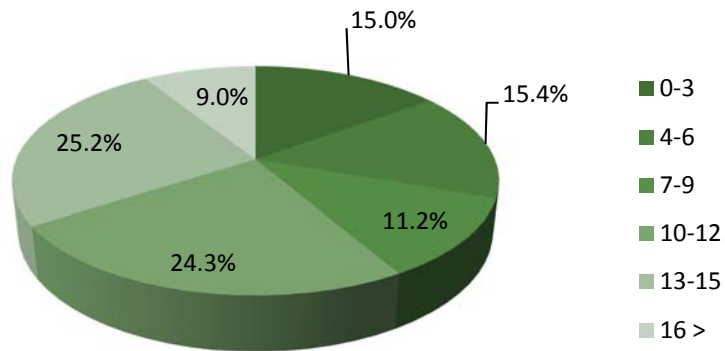


## Credit Hour Enrollment & Enrollment by Major

Credit Hour Load Per Student					
Hours	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
0-3	888	880	962	897	788
4-6	769	916	995	879	808
7-9	743	720	713	644	590
10-12	1,361	1,222	1,172	1,195	1,275
13-15	893	761	837	875	1,323
16 >	334	164	230	268	472
<b>Total</b>	<b>4,988</b>	<b>4,763</b>	<b>4,909</b>	<b>4,758</b>	<b>5,256</b>

Headcount by Major					
Major	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Business Technology	230	212	211	148	113
Education	279	268	250	192	242
Mechatronics	--	21	48	123	175
Nursing & Allied Health	154	152	148	145	174
University Parallel & TTP	3,457	3,259	3,233	3,179	3,689
Undeclared/Other	868	851	1,019	971	863
<b>Total</b>	<b>4,988</b>	<b>4,763</b>	<b>4,909</b>	<b>4,758</b>	<b>5,256</b>

Credit Hour Load Per Student

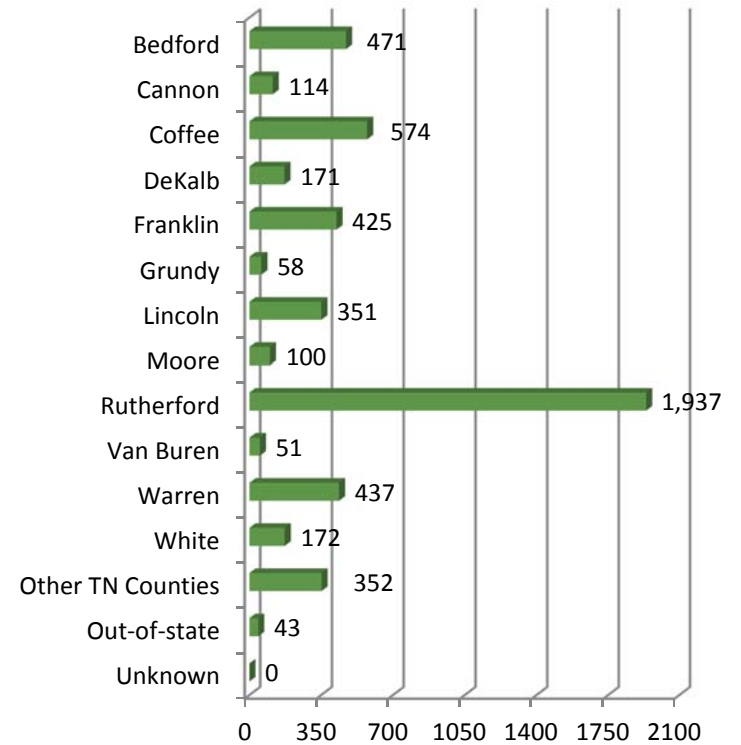


FTE by Major					
Major	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Business Technology	138	143	123	89	70
Education	205	180	178	137	179
Mechatronics	--	7	22	70	114
Nursing & Allied Health	105	102	99	99	116
University Parallel & TTP	2,350	2,182	2,162	2,237	2,798
Undeclared/Other	266	237	307	267	256
<b>Total</b>	<b>3,064</b>	<b>2,851</b>	<b>2,891</b>	<b>2,953</b>	<b>3,533</b>

# Enrollment by Tennessee County

Enrollment by County of Residence						
County	2011	2012	2013	2014	2015	% of Total HC
Bedford	418	388	364	403	471	9.0%
Cannon	108	112	121	112	114	2.2%
Coffee	642	564	589	524	574	10.9%
DeKalb	127	138	152	154	171	3.3%
Franklin	440	424	437	391	425	8.1%
Grundy	54	40	45	50	58	1.1%
Lincoln	418	369	372	356	351	6.7%
Moore	97	101	100	106	100	1.9%
Rutherford	1,558	1,561	1,739	1,666	1,937	36.9%
Van Buren	50	53	64	68	51	1.0%
Warren	518	447	417	414	437	8.3%
White	165	169	142	142	172	3.3%
Other TN Counties	350	367	325	337	352	6.7%
Out-of-state	42	27	41	35	43	0.8%
Unknown	1	3	0	0	0	0%
<b>Total</b>	<b>4,988</b>	<b>4,763</b>	<b>4,909</b>	<b>4,758</b>	<b>5,256</b>	

Fall 2015 Enrollment by County



## Headcount: Community College Comparison

Headcount 10 Year Enrollment Trends, 2005 to 2015												
2-Year Institution	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	% Change 2005 to 2015
CSTCC	7,836	8,060	8,108	8,485	9,431	10,436	10,498	10,160	10,123	9,557	9,436	20.4%
CLSCC	3,027	2,947	2,999	3,335	3,615	3,754	3,832	3,640	3,812	3,529	3,530	16.6%
COSCC	4,747	4,522	4,633	4,767	5,581	5,648	5,514	5,379	5,287	5,231	5,415	14.1%
DSCC	2,457	2,586	2,568	2,749	3,395	3,759	3,777	3,595	3,271	2,863	2,873	16.9%
JSCC	3,859	4,099	4,379	4,381	5,109	5,375	4,935	4,497	4,593	4,928	4,837	25.3%
MSCC	3,407	3,833	4,113	4,394	5,079	5,256	5,004	4,782	4,925	4,793	5,294	55.4%
NSCC	7,198	7,192	7,077	7,716	8,869	9,906	9,883	9,887	10,163	10,048	10,701	48.7%
NSTCC	4,860	5,145	5,237	5,470	6,270	6,780	6,478	6,446	5,895	5,865	6,086	25.2%
PSTCC	7,686	8,188	8,608	8,742	10,297	11,169	11,464	10,681	10,836	10,247	10,416	35.5%
RSCC	5,155	5,353	5,404	5,531	6,281	6,881	6,906	6,659	6,361	5,962	6,012	16.6%
STCC	11,556	11,446	10,617	11,427	13,016	13,505	13,038	12,235	10,876	10,333	9,244	-20.0%
VSCC	7,150	7,370	7,065	7,241	8,430	9,029	8,694	8,210	8,190	7,677	8,075	12.9%
WSCC	5,879	5,738	5,825	5,918	6,853	6,960	6,754	6,571	6,281	6,031	5,971	1.6%
<b>Total 2-Year</b>	<b>74,817</b>	<b>76,479</b>	<b>76,633</b>	<b>80,156</b>	<b>92,226</b>	<b>98,458</b>	<b>96,777</b>	<b>92,742</b>	<b>90,613</b>	<b>87,064</b>	<b>87,890</b>	<b>17.5%</b>

Source: Tennessee Higher Education Commission

## FTE: Community College Comparison

FTE 10 Year Enrollment Trends, 2005 to 2015												
2-Year Institution	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	% Change 2005 to 2015
CSTCC	4,890	5,054	5,044	5,344	5,987	6,712	6,671	6,585	6,388	5,901	6,190	26.6%
CLSCC	2,103	2,034	2,022	2,195	2,504	2,592	2,617	2,482	2,487	2,316	2,413	14.7%
COSCC	3,120	2,963	3,003	3,081	3,569	3,579	3,417	3,348	3,352	3,263	3,634	16.5%
DSCC	1,744	1,693	1,668	1,741	2,213	2,419	2,334	2,217	1,918	1,678	1,690	-3.1%
JSCC	2,573	2,791	2,953	2,803	3,313	3,410	3,260	2,847	2,722	2,825	2,907	13.0%
MSCC	2,392	2,566	2,739	2,892	3,353	3,337	3,069	2,925	2,984	2,984	3,654	52.8%
NSCC	4,074	4,082	4,063	4,315	5,154	5,619	5,686	5,681	5,796	5,807	6,272	54.0%
NSTCC	3,142	3,374	3,387	3,606	4,231	4,624	4,423	4,289	3,912	3,888	4,215	34.2%
PSTCC	4,963	5,149	5,446	5,686	6,695	7,274	7,402	7,057	6,978	6,644	6,755	36.1%
RSCC	3,603	3,738	3,764	3,766	4,227	4,389	4,205	4,153	3,964	3,777	3,891	8.0%
STCC	7,332	7,306	6,794	7,219	8,465	8,431	8,216	7,555	6,801	6,355	6,169	-15.9%
VSCC	4,553	4,677	4,427	4,582	5,501	5,777	5,449	5,091	4,985	4,747	5,406	18.7%
WSCC	3,826	3,872	3,884	4,082	4,780	4,808	4,595	4,425	4,103	4,008	4,074	6.5%
<b>Total</b>	<b>48,315</b>	<b>49,299</b>	<b>49,194</b>	<b>51,302</b>	<b>59,993</b>	<b>62,973</b>	<b>61,343</b>	<b>58,656</b>	<b>56,392</b>	<b>54,192</b>	<b>57,269</b>	<b>18.5%</b>

Source: Tennessee Higher Education Commission

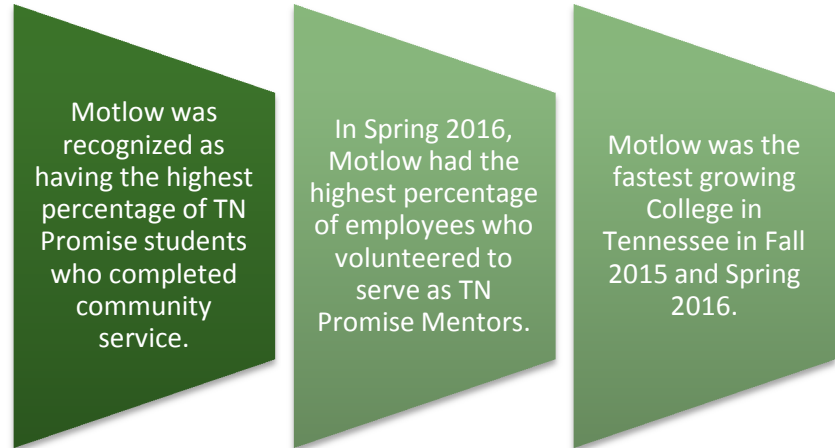
# Student Success

# Tennessee Promise

## Tennessee Promise

The Tennessee Promise is a scholarship and mentoring program for Tennessee high school graduates. It provides students a last-dollar scholarship, meaning the scholarship will cover tuition and fees not covered by the Pell grant, the HOPE scholarship, or TSAA. While removing the financial burden is key, a critical component of Tennessee Promise is the individual guidance each participant will receive from a mentor who will provide guidance and assistance as the student enters higher education. In addition, students will be required to complete eight (8) hours of community service per term enrolled, as well as maintain satisfactory academic progress (2.0 GPA).

Source: [tnpromise.mscc.edu](http://tnpromise.mscc.edu)



TN Promise Retention Rate by County of Residence			
County of Residence	Fall 2015 Enrollment	Spring 2016 Enrollment	Retention Rate
Bedford	119	91	76%
Cannon	23	19	83%
Coffee	172	132	77%
DeKalb	33	24	73%
Franklin	112	81	72%
Lincoln	102	72	71%
Moore	25	18	72%
Rutherford	619	444	72%
Van Buren	11	8	73%
Warren	114	90	79%
White	22	16	73%
Other TN Co.	101	72	71%
<b>Total</b>	<b>1,453</b>	<b>1,067</b>	<b>73%</b>

2015 2016 TN Promise Retention Rate by Campus					
Campus	Fall 2015		Spring 2016		Retention Rate
	HC	FTE	HC	FTE	
Fayetteville	103	91.9	70	81.3	68%
McMinnville	213	180.1	166	170.1	78%
Moore County	459	425.0	350	370.6	76%
Smyrna	678	605.9	481	497.5	71%
<b>Total</b>	<b>1,453</b>	<b>1,302.9</b>	<b>1,067</b>	<b>1,119.5</b>	<b>73%</b>

# ETS Proficiency Profile

## ETS Proficiency Profile Scores

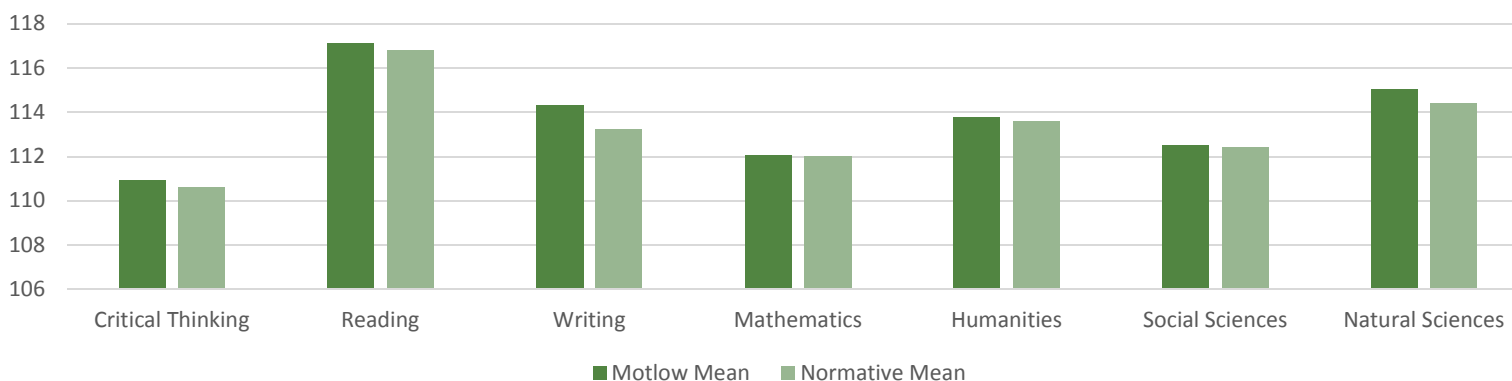
The ETS Proficiency Profile test is a measure of college-level reading, mathematics, writing, and critical thinking in the context of the humanities, social sciences, and natural sciences. All graduating students are required to take the ETS Proficiency Profile.

ETS Proficiency Score Trend		
Year	Motlow Mean	Normative Mean
2015-2016	441.3	438.9
2014-2015	442.2	440.8
2013-2014	442.6	438.2

ETS Proficiency Scores 2016		
Discipline	Motlow Mean	Normative Mean
Critical Thinking	110.91	110.6
Reading	117.11	116.8
Writing	114.28	113.2
Mathematics	112.05	112.0
Humanities	113.74	113.6
Social Sciences	112.49	112.4
Natural Sciences	115.02	114.4

Source: Educational Testing Service

## ETS Proficiency Scores - 2016



## NCLEX & NREMT Scores

### NCLEX Scores

The National Council Licensure Examination (NCLEX) for Registered Nurses is a computer-adaptive test (CAT) of entry-level nursing competence. Passing the exam is required of candidates for licensure as a Registered Nurse (RN) by all US state and territorial Boards of Nursing. The NCLEX examination is designed to test the knowledge, skills and abilities essential to the safe and effective practice of nursing at the entry-level.

NCLEX Pass Rates					
Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	State Pass Rate	National Pass Rate
2015	51	51	100%	85.1%	74.9%
2014	65	63	96.9%	87.4%	81.8%
2013	61	53	86.9%	86.6%	83.0%
2012	70	69	98.6%	93.5%	90.3%
2011	62	61	98.4%	92.0%	87.9%

Source: National Council for State Boards of Nursing

### NREMT

The National Registry of Emergency Medical Technicians (NREMT) currently certifies four levels of Emergency Medical professionals: Emergency Medical Responder (EMR), Emergency Medical Technician (EMT), Advanced Emergency Medical Technician (AEMT), and Paramedic. Motlow offers EMT, AEMT, and Paramedic programs. Exam questions are written by national experts in Emergency Medical Services (EMS).

NREMT: EMT Level Pass Rates				
Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	National Pass Rate
2014	23	13	57%	68%
2015	24	18	75%	70%

NREMT: AEMT Level Pass Rates				
Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	National Pass Rate
2015	9	6	67%	70%
2016	16	13	81%	65%

Source: National Registry of Emergency Medical Technicians



# PRAXIS & Siemens Scores

## PRAXIS Scores

The Praxis Series assessments provide educational tests and other services that states use as part of their teacher licensure and certification process. Praxis I measures basic academic skills. Candidates for an Associate of Science in Teaching Degree must complete Praxis I.

2015 16 PRAXIS Scores			
Test/Subject	Motlow Mean Score	State-Wide Mean Score	National Mean Score
Core Skills Reading	162.08	169.11	172.89
Core Skills Writing	156.52	162.03	164.18
Core Skills Math	140.30	146.14	152.84

Source: Educational Testing Service

## Siemens Mechatronic Systems Certification Program

The Siemens Mechatronic Systems Certification Program is designed to be integrated into existing forms of study, and is divided into three exam-based levels. Motlow offers a certificate program at Level I and an Associate of Applied Science degree at Level II.

### Mechatronics Certificate Program: Level I

Siemens Level I Pass Rates					
Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	Motlow Mean Score	Minimum Passing Score
2015	3	3	100%	59.0	50.0
2016	38	34	89%	65.2	50.0

### Mechatronics Associate of Applied Science Program: Level II

Siemens Level II Pass Rates					
Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	Motlow Mean Score	Minimum Passing Score
2016*	14	12	86%	55.9	50.0

Source: Siemens Mechatronic Systems Certification Program

\*One year of Level II pass rates are available due to recent program maturity.

## Developmental Studies Success Rates: Community College Comparison

Developmental Student Success Academic Year 2014 15			
2-Year Institution	# of Dev. Students	Successful Completers	Percent Successful
Chattanooga State Technical Community College	3,472	2,534	73.0%
Cleveland State Community College	1,171	876	74.8%
Columbia State Community College	1,554	1,210	77.9%
Dyersburg State Community College	1,518	1,119	73.7%
Jackson State Community College	1,501	1,054	70.2%
Motlow State Community College	1,274	968	76.0%
Nashville State Technical Community College	3,605	2,910	80.7%
Northeast State Community College	2,327	1,799	77.3%
Pellissippi State Technical Community College	2,773	2,187	78.9%
Roane State Community College	1,840	1,491	81.0%
Southwest Tennessee Community College	5,909	4,007	67.8%
Volunteer State Community College	2,074	1,557	75.1%
Walters State Community College	2,060	1,595	77.4%
<b>Total</b>	<b>31,078</b>	<b>23,307</b>	<b>75.0%</b>

Source: Tennessee Higher Education Commission

Developmental success refers to the number of students who were enrolled in any developmental course who then successfully completed college level course in a subsequent semester within three years of initial enrollment.

## Retention Rates: Community College Comparison

Fall to Fall Retention Rates for 2 Year Public Institutions: 2014 to 2015					
2-Year Institution	Fall 2014 Freshman Cohort	Fall 2015			Retention Rate
		Enrolled at Admitting Institution	Enrolled at Other Public Institution	Total Enrolled	
Chattanooga State Technical Community College	1,156	573	34	607	52.5%
Cleveland State Community College	708	347	39	386	54.5%
Columbia State Community College	783	468	41	509	65.0%
Dyersburg State Community College	402	212	21	233	58.0%
Jackson State Community College	803	405	44	449	55.9%
Motlow State Community College	927	556	58	614	66.2%
Nashville State Technical Community College	1,128	577	38	615	54.5%
Northeast State Community College	1,105	613	23	636	57.6%
Pellissippi State Technical Community College	1,976	1,055	156	1,211	61.3%
Roane State Community College	1,076	622	43	665	61.8%
Southwest Tennessee Community College	1,453	707	56	763	52.5%
Volunteer State Community College	1,185	644	61	705	59.5%
Walters State Community College	1,275	688	55	743	58.3%
<b>Total</b>	<b>13,977</b>	<b>7,467</b>	<b>669</b>	<b>8,136</b>	<b>58.2%</b>

Source: Tennessee Higher Education Commission

\* Includes summer first-time, full-time freshmen who returned to any public institution in the fall as well as fall first-time, full-time freshmen.

## Graduation Rates: Community College Comparison

Six Year Graduation Rates for 2 Year Public Institutions										
2-Year Institution	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Chattanooga State Technical Community College	21.4%	24.5%	20.4%	22.7%	20.8%	21.4%	21.4%	24.7%	21.1%	20.5%
Cleveland State Community College	27.5%	25.5%	29.1%	28.3%	28.9%	27.6%	31.8%	33.3%	27.3%	30.4%
Columbia State Community College	33.8%	33.7%	30.8%	35.3%	32.3%	32.2%	34.2%	35.3%	36.5%	32.2%
Dyersburg State Community College	25.7%	25.9%	23.8%	22.2%	19.8%	23.9%	20.7%	22.9%	26.2%	20.5%
Jackson State Community College	29.8%	27.2%	28.9%	24.7%	24.3%	23.9%	23.1%	26.8%	29.5%	22.7%
Motlow State Community College	31.5%	32.2%	29.8%	31.1%	29.4%	29.7%	30.5%	32.7%	33.6%	32.6%
Nashville State Technical Community College	19.8%	22.1%	22.6%	23.2%	23.6%	21.1%	21.1%	24.4%	16.3%	22.5%
Northeast State Community College	28.5%	29.3%	28.8%	28.4%	29.1%	30.4%	31.8%	31.9%	31.5%	29.0%
Pellissippi State Technical Community College	26.7%	28.5%	27.8%	30.8%	26.5%	32.0%	35.1%	34.1%	35.7%	31.1%
Roane State Community College	31.8%	31.3%	33.6%	33.7%	31.6%	32.2%	32.4%	35.7%	36.2%	34.2%
Southwest Tennessee Community College	14.5%	14.6%	17.1%	13.9%	12.6%	14.8%	12.6%	15.5%	14.1%	12.8%
Volunteer State Community College	25.7%	24.1%	24.6%	28.2%	26.7%	25.4%	28.0%	26.5%	25.2%	26.0%
Walters State Community College	30.4%	32.8%	30.2%	31.7%	31.0%	31.0%	32.2%	35.2%	37.3%	34.3%
<b>Total</b>	<b>26.3%</b>	<b>26.6%</b>	<b>26.3%</b>	<b>26.7%</b>	<b>25.2%</b>	<b>26.0%</b>	<b>26.7%</b>	<b>28.8%</b>	<b>28.1%</b>	<b>26.4%</b>

Source: Tennessee Higher Education Commission

\* Includes summer first-time, full-time freshmen who returned to any public institution in the fall as well as fall first-time, full-time freshmen.

## Graduation Rates by Institution: Community College Comparison

Six Year Persistence to Graduation Rates by Institution Fall 2009 Cohort									
2-Year Institution	Total Number First-Time, Full-time Freshmen	Grads from Admitting Institution		Grads from TN 2-Year Public		Grads from TN 4-Year Public		Total Grads	
		#	%	#	%	#	%	#	%
CSTCC	1,274	207	16.2%	215	16.9%	71	5.6%	261	20.5%
CLSCC	662	159	24.0%	171	25.8%	43	6.5%	201	30.4%
COSCC	851	190	22.3%	203	23.8%	88	10.3%	274	32.2%
DSCC	741	114	15.4%	122	16.5%	48	6.5%	152	20.5%
JSCC	1,001	153	15.3%	158	15.8%	78	7.8%	227	22.7%
MSCC	1,098	268	24.4%	281	25.6%	152	13.8%	358	32.6%
NSCC	932	142	15.2%	150	16.1%	69	7.4%	210	22.5%
NSTCC	1,201	295	24.6%	300	25.0%	109	9.1%	348	29.0%
PSTCC	1,631	370	22.7%	385	23.6%	174	10.7%	508	31.1%
RSCC	1,288	331	25.7%	352	27.3%	171	13.3%	440	34.2%
STCC**	2,063	181	8.8%	181	8.8%	98	4.7%	265	12.8%
VSCC	1,499	275	18.3%	279	18.6%	139	9.3%	390	26.0%
WSCC	1,558	426	27.3%	443	28.4%	166	10.6%	535	34.3%
<b>Total</b>	<b>15,799</b>	<b>3,111</b>	<b>19.7%</b>	<b>3,240</b>	<b>20.5%</b>	<b>1,406</b>	<b>8.9%</b>	<b>4,169</b>	<b>26.4%</b>

Source: Tennessee Higher Education Commission

\* Includes summer 2009 and fall 2009 first-time freshmen who graduated at admitting institution or another institution by spring or summer 2015

## Athletic Graduation and Transfer Rates

Transfer Rate for MSCC Athletes 2013 Cohort	
MSCC Sport	Transfer Rate
<b>All</b>	<b>32%</b>
Baseball	33%
Softball	17%
Basketball (all)	35%
Men's	46%
Women's	20%

Includes summer 2013 and fall 2013 first-time, full-time freshmen athletics matched to transfers to other TN state institutions

Graduation Rate for MSCC Athletes 2013 Cohort	
MSCC Sport	3 Year Graduation Rate
<b>All</b>	<b>59%</b>
Baseball	50%
Softball	83%
Basketball (all)	57%
Men's	46%
Women's	70%

Includes summer 2013 and fall 2013 first-time, full-time freshmen athletics matched to graduates through AY 2015-16

## Job Placement Rates

Job Placement Rates By Institution			
2-Year Institution	Total Placeable	Total Placed	2014-15 Rate
CSTCC	654	630	96%
CLSCC	249	231	93%
COSCC	278	242	87%
DSCC	183	169	92%
JSCC	321	301	94%
<b>MSCC</b>	<b>124</b>	<b>118</b>	<b>95%</b>
NSCC	334	310	93%
NSTCC	421	391	93%
PSTCC	388	366	94%
RSCC	414	402	97%
STCC	507	445	88%
VSCC	438	411	94%
WSCC	510	467	92%
<b>Total</b>	<b>4,821</b>	<b>4,483</b>	<b>93%</b>

Percentage of Graduates Placed by Related Employment			
MSCC Major	2011-12	2012-13	2013-14
Adv. Emergency Medical Tech. (Cert)	---	---	75%
Business Technology	50%	75%	82%
Early Childhood Education (AAS)	100%	70%	100%
Early Childhood Education (Cert.)	86%	100%	100%
Emergency Medical Tech. (Cert)	---	---	50%
General Technology	75%	100%	100%
Mechatronics (AAS)	---	---	89%
Mechatronics (Cert.)	100%	93%	75%
Nursing	100%	98%	100%
Professional Studies	---	---	100%
<b>Average*</b>	<b>88%</b>	<b>94%</b>	<b>95%</b>

\*Average is computed by total number placed divided by total number placeable.  
Data was collected through internal surveys and research.

Source: Tennessee Higher Education Commission  
Data is for the AY 2013-14 that is reported in 2014-15.

# Academic Degree Programs



# Institutional and Professional Accreditation

## **Institutional Accreditation**

Motlow State Community College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the Level I associate degree.

Commission on Colleges  
1866 Southern Lane  
Decatur, Georgia 30033-4097  
(404) 679-4500  
[www.sacscoc.org](http://www.sacscoc.org)

## **Professional Accreditation**

Motlow State Community College Business Technology Program is accredited by:

Association of Collegiate Business Schools and Programs  
(ACBSP)  
7007 College Boulevard, Suite 420  
Overland Park, KS 66211  
(913) 339-9356  
[www.acbsp.org](http://www.acbsp.org)

## **Professional Accreditation**

The Early Childhood Education Program at Motlow State is accredited by:

National Association for the Education of Young Children  
(NAEYC)  
1313 L St. NW, Suite 500  
Washington, D.C. 20005  
(800) 424-2460  
[www.naeyc.org](http://www.naeyc.org)

The Mechatronics Program at Motlow State is accredited by:

Association of Technology, Management and Applied  
Engineering (ATMAE)  
275 N. York Street, Suite 401  
Elmhurst, IL 60126  
[www.atmae.org](http://www.atmae.org)

The Nursing Program at Motlow State is approved by the Tennessee Board of Nursing (TBON) and accredited by:

Accreditation Commission for Education in Nursing (ACEN)  
3343 Peachtree Road NE, Suite 850  
Atlanta, GA 30326  
(404) 975-5000  
[www.acenursing.org](http://www.acenursing.org)

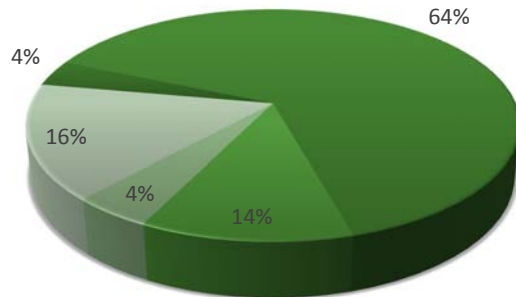
## Degrees & Certificates Awarded: Historical Trend

Completions by Degree/Certificate			
Degree/Certificate	2013-14	2014-15	2015-16
Associate of Arts	21	26	31
Associate of Science	425	451	547
Associate of App. Science	115	94	100
Associate of Science (Teach)	41	26	38
Tech. Certificate of Credit	59	111	136
<b>Total</b>	<b>661</b>	<b>708</b>	<b>852</b>

Source: Report of Graduates

Completions by Major			
Major	2013-14	2014-15	2015-16
EMT/AEMT (Cert.)	--	15	38
Business /Technology (AAS)	33	25	22
Early Childhood Ed. (AAS)	7	4	3
Early Childhood Ed. (Cert.)	2	1	0
Mechatronics (AAS)	2	10	14
Mechatronics (Cert.)	57	95	88
Nursing	66	51	57
Paramedic (AAS)	--	--	2
Paramedic (Cert.)	--	--	10
Teaching (AST)	41	26	38
University Parallel & TTP	446	476	578
Other	7	5	2
<b>Total</b>	<b>661</b>	<b>708</b>	<b>852</b>

### 2015-16 Degrees & Certificates Awarded



- Associate of Arts
- Associate of Science
- Associate of App. Science
- Associate of Science Teaching
- Tech. Certificate of Credit

## Degrees & Certificates Awarded: Community College Comparison

Awards by Institution: 2014 15		
2-Year Institution	Assoc. Degree	Cert.
Chattanooga State Technical Community College	935	329
Cleveland State Community College	369	544
Columbia State Community College	687	289
Dyersburg State Community College	308	183
Jackson State Community College	468	313
Motlow State Community College	597	111
Nashville State Technical Community College	669	904
Northeast State Technical Community College	828	281
Pellissippi State Technical Community College	1,366	1,286
Roane State Community College	817	161
Southwest Tennessee Community College	741	378
Volunteer State Community College	885	404
Walters State Community College	812	976
<b>Total</b>	<b>9,482</b>	<b>6,159</b>

Source: Tennessee Higher Education Commission

Awards by Gender, Race, and Pell Eligibility: 2014 15				
2-Year Institution	% Female	% Non-White	% Pell-Eligible	Total
CSTCC	58.8%	18.0%	58.1%	1,264
CLSCC	57.8%	10.1%	67.9%	913
COSCC	63.2%	10.7%	61.6%	976
DSCC	73.7%	21.2%	75.8%	491
JSCC	71.3%	15.5%	73.9%	781
MSCC	57.9%	14.5%	58.8%	708
NSCC	62.6%	35.8%	71.7%	1,573
NSTCC	46.3%	5.2%	66.2%	1,109
PSTCC	55.6%	13.7%	64.8%	2,652
RSCC	63.8%	5.6%	69.1%	978
STCC	57.1%	56.7%	67.6%	1,119
VSCC	60.2%	11.2%	63.3%	1,289
WSCC	58.9%	5.8%	68.1%	1,788
<b>Total</b>	<b>59.3%</b>	<b>17.1%</b>	<b>66.3%</b>	<b>15,641</b>

Source: Tennessee Higher Education Commission

# Faculty & Staff

## Faculty & Staff Profile

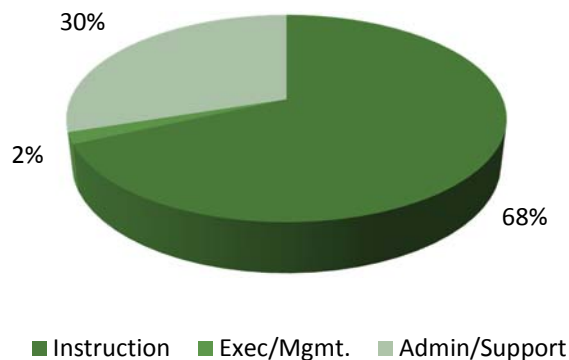
2015 2016 Faculty & Staff Categories			
Category	Full-Time	Part-Time	Total
Instruction	92	215	307
Exec/Mgmt.	8	0	8
Administration/Support	124	11	135
<b>Total</b>	<b>224</b>	<b>226</b>	<b>450</b>

Source: 2015-16 IPEDS HR Survey

Non Adjunct Faculty by Rank					
Rank	2011	2012	2013	2014	2015
Professor	11	10	12	11	9
Associate Professor	19	31	27	29	26
Assistant Professor	20	21	21	23	20
Instructor	31	18	32	29	36
No Academic Rank	--	--	--	--	1
<b>Total</b>	<b>81</b>	<b>80</b>	<b>92</b>	<b>92</b>	<b>92</b>

Source: 2015-16 IPEDS HR Survey

### 2015-16 Motlow Staff Categories



Non Adjunct Faculty by Degree					
Degree	2011	2012	2013	2014	2015
Doctorate	17	18	18	17	18
Masters	62	63	61	67	69
Baccalaureate	2	3	3	2	4
Professional (Law)	1	1	1	1	1
Specialist Ed.	0	0	0	0	0

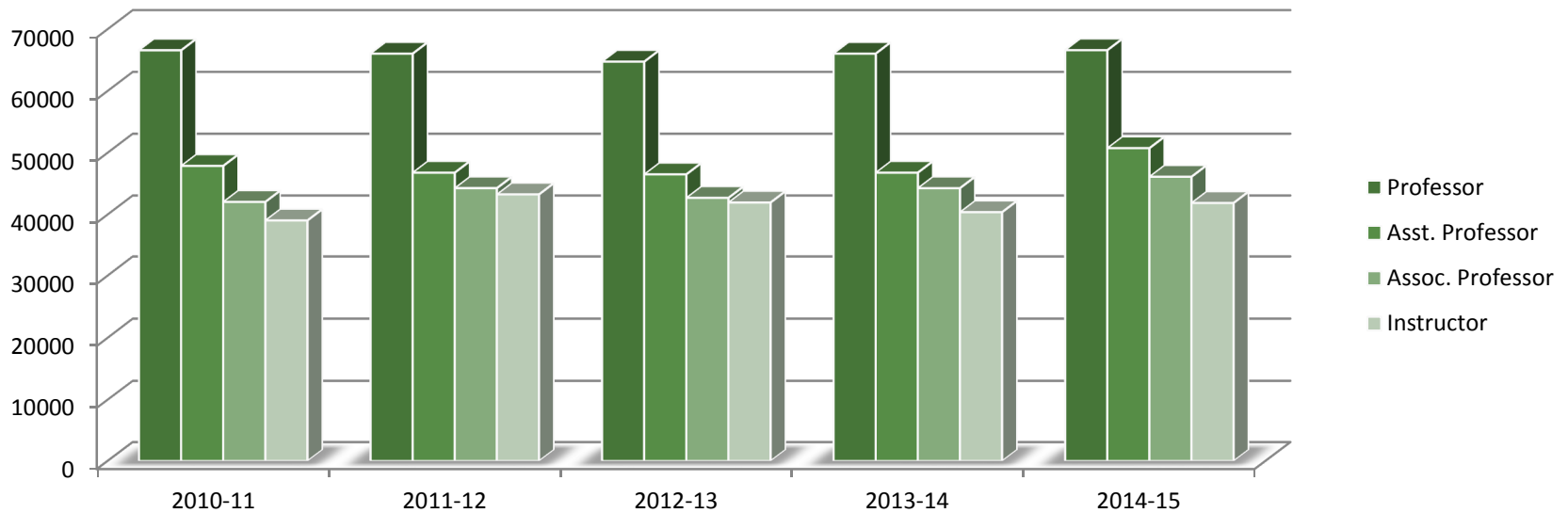
Source: MSCC Academic Affairs

# Average Faculty Salaries

Professor	\$66,598		\$66,057		\$64,755		\$66,060		\$66,609
Associate Professor	\$47,885		\$46,792		\$46,512		\$46,791		\$50,751
Assistant Professor	\$42,056		\$44,283		\$42,708		\$44,280		\$46,125
Instructor	\$39,055		\$43,265		\$41,951		\$40,388		\$41,886

Source: 2015-16 IPEDS HR Survey

## Average Academic Year Salaries by Rank



# Budget, Financial, and Foundation

## Budget: Source & Use of Funds

Source of Funds										
Source	2010-11	%	2011-12	%	2012-13	%	2013-14	%	2014-15	%
Tuition and Fees	\$13,518,994	38.9%	\$13,974,068	41.3%	\$13,658,783	39.2%	\$14,204,711	41.5%	\$14,847,766	42.5%
State App.	11,022,601	31.7%	9,773,551	28.9%	10,359,284	29.8%	11,170,799	32.6%	10,799,200	30.9%
Federal Grants	7,307,364	21.0%	7,160,180	21.1%	7,642,875	22.0%	6,454,938	18.9%	6,071,827	17.4%
State Grants	2,017,958	5.8%	2,082,365	6.2%	2,001,397	5.7%	2,108,412	6.2%	2,931,900	8.4%
Private Gifts	731,203	2.0%	663,945	2.0%	930,295	2.7%	79,904	0.2%	101,370	0.3%
Other Sources	160,849	0.5%	220,442	0.7%	221,290	0.6%	208,997	0.6%	177,012	0.5%
<b>Total</b>	<b>\$34,758,969</b>		<b>\$33,874,552</b>		<b>\$34,813,924</b>		<b>\$34,227,761</b>		<b>\$34,929,075</b>	

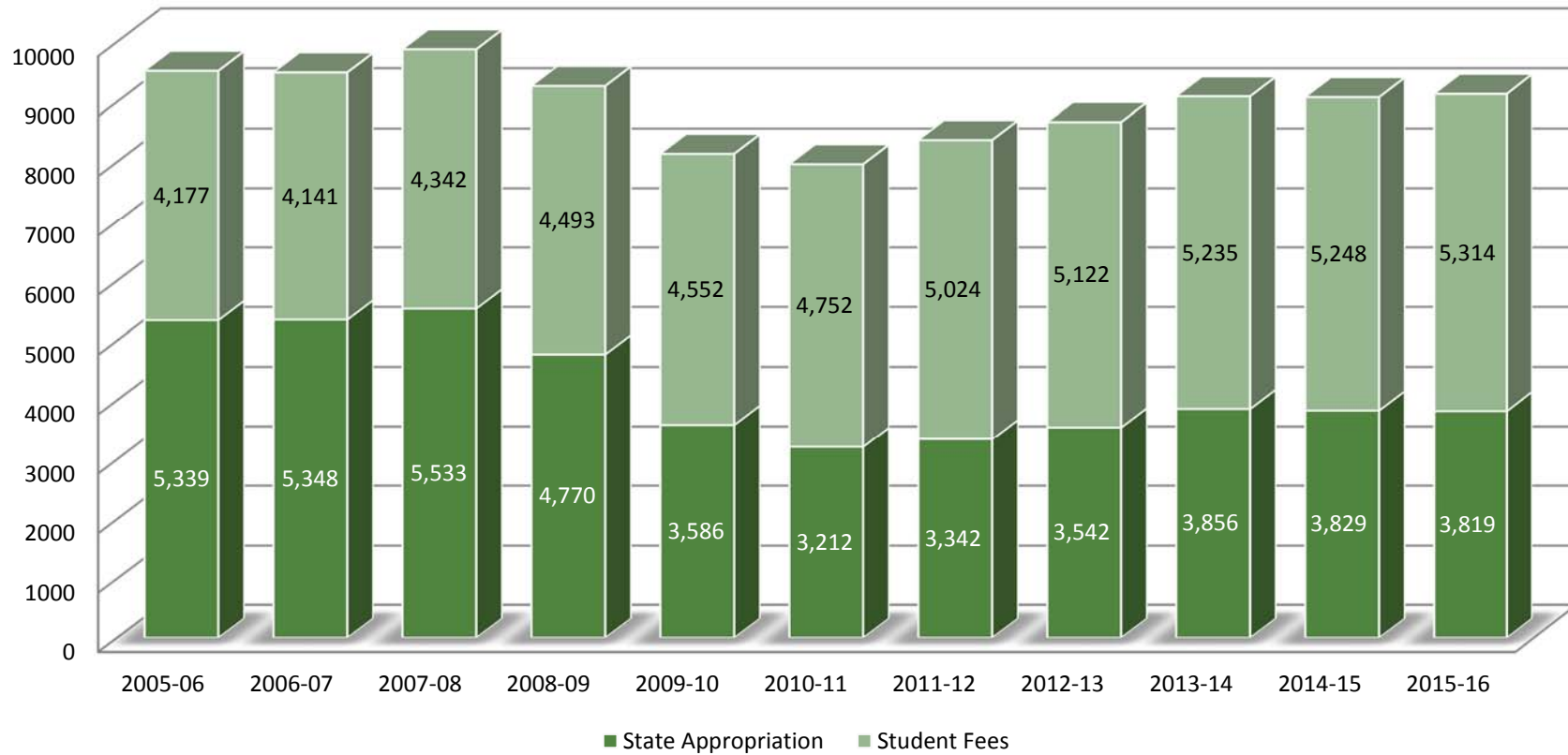
Use of Funds										
Use	2010-11	%	2011-12	%	2012-13	%	2013-14	%	2014-15	%
Instruction	\$10,230,778	34.5%	\$11,076,280	36.3%	\$12,886,826	40.3%	\$12,511,666	39.3%	\$12,438,690	38.4%
Academic Supp.	1,882,039	6.3%	1,811,230	5.9%	1,901,797	6.0%	1,992,239	6.3%	2,220,066	6.9%
Public Service	151,397	0.5%	131,900	0.4%	180,634	0.6%	104,871	0.3%	102,548	0.3%
Student Services	2,636,748	8.9%	2,803,979	9.2%	3,034,642	9.5%	3,124,934	9.8%	3,103,786	9.6%
Institutional Supp.	3,168,637	10.7%	3,376,443	11.1%	3,538,289	11.0%	3,821,762	12.0%	3,775,101	11.7%
Operation & Main.	2,078,596	7.0%	2,153,908	7.1%	2,395,376	7.5%	2,431,256	7.6%	2,386,410	7.4%
Scholarships	9,532,513	32.1%	9,204,423	30.1%	8,024,053	25.1%	7,823,621	24.6%	8,350,099	25.8%
<b>Total</b>	<b>\$29,680,708</b>		<b>\$30,558,162</b>		<b>\$31,961,617</b>		<b>\$31,810,349</b>		<b>\$32,376,700</b>	

Source: MSCC Business Affairs



# Revenue Per FTE

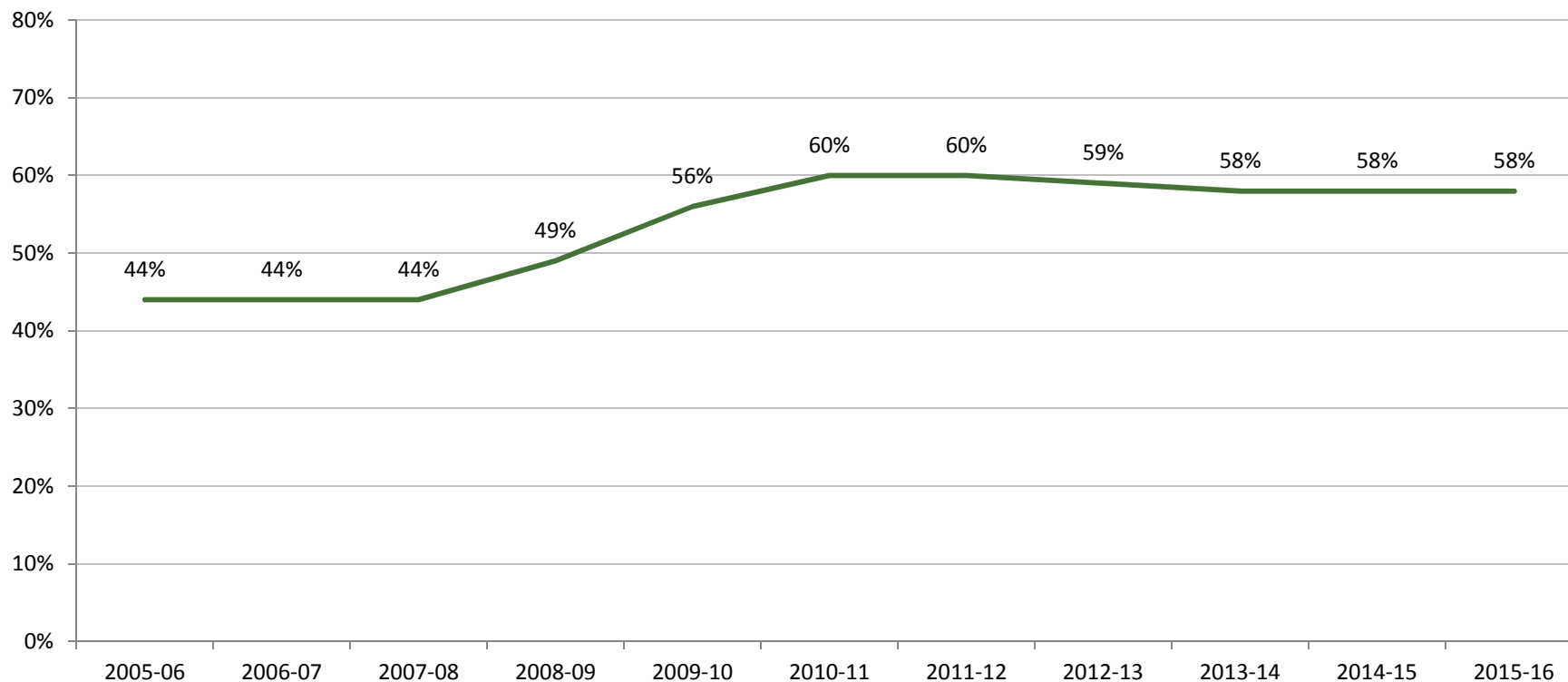
## Revenue Per FTE TBR Community Colleges



\* Data adjusted for inflation. Does not include ARRA and MoE funds.

# Student Share of Total Revenue per FTE

## TBR Community Colleges



Source: Tennessee Higher Education Commission

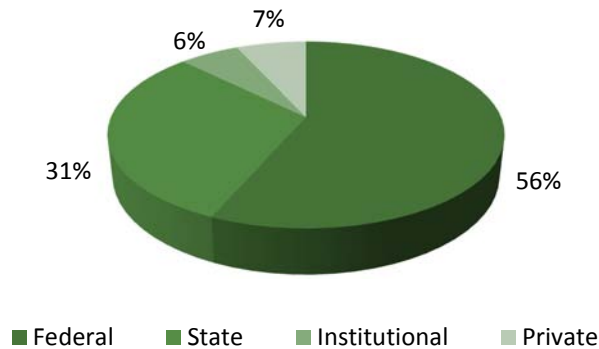
Student share of total revenue per FTE is defined as tuition and fees as a percent of total revenue from state appropriations and tuition and fees. Adjusted for inflation.

# Student Financial Aid Information

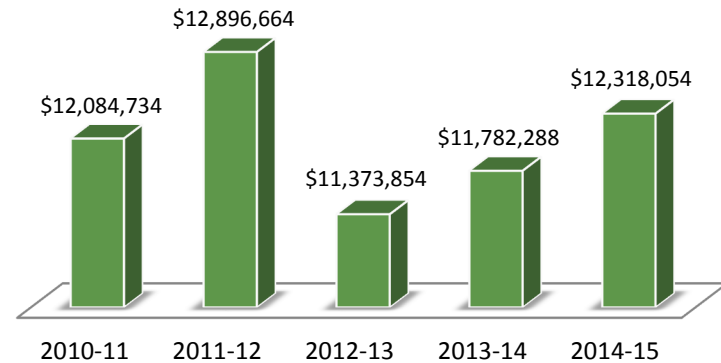
Student Financial Aid										
Type	2010-2011		2011-2012		2012-13		2013-14		2014-15	
	Award	Amount	Award	Amount	Award	Amount	Award	Amount	Award	Amount
Federal	2,400	\$9,186,071	2,398	\$9,031,689	2,075	\$7,578,970	1,977	\$7,123,788	1,907	\$6,970,765
State	983	\$1,912,572	1,932	\$2,651,542	1,883	\$2,564,726	2,074	\$3,395,913	2,106	\$3,789,860
Institutional	262	\$677,720	296	\$735,399	274	\$745,910	271	\$728,539	288	\$715,243
Private	237	\$308,371	423	\$478,034	406	\$484,248	416	\$534,048	523	\$842,186
Total	3,882	\$12,084,734	5,049	\$12,896,664	4,638	\$11,373,854	4,738	\$11,782,288	4,824	\$12,318,054
Total Unduplicated	3,107		4,369		4,025		3,588		3,979	

Source: MSCC Financial Aid Office

**Types of Financial Aid Awards in 2014-2015**



**Total Student Financial Aid Awarded**



## Summary of Giving & MSCC Foundation Information

### 2014 15 Summary of Private Giving

<b>Gifts to Institution</b>	<b>\$98,956</b>
Cash & Marketable Securities from Foundations, Organizations, and Businesses, etc.	\$98,956
In-Kind	\$0
<b>Gifts to Motlow College Foundation</b>	<b>\$98,956</b>
Cash & Marketable Securities from Individuals	\$356,319
Cash & Marketable Securities from Foundations, Organizations, and Businesses, etc.	\$194,275
In-Kind	\$397,699
<b>Total In-Kind</b>	<b>\$397,699</b>
<b>Total Cash &amp; Marketable Securities</b>	<b>\$649,550</b>

### 2014 15 Event Fundraisers

Gala	\$52,465
Golf Tournaments	\$27,370
Ladies Philanthropic Society – Ladies Spring Tea	\$35,823
<b>Total Event Fundraisers</b>	<b>\$115,658</b>

Source: MSCC Foundation

### Foundation Scholarships

In 2014-2015, the Foundation awarded \$235,930 in scholarships. One hundred forty-three Motlow students received scholarship funds from the Foundation.



# Service Area

## Educational Attainment in Service Area

Educational Attainment by County for Adults (ages 25 and older)							
Service Area County	Less than 9th grade	Some high school, no diploma	High school graduate	Some college, no degree	Associate degree	Bachelor's degree	Graduate or professional degree
Bedford	7.7%	14.2%	40.4%	19.4%	5.1%	9.6%	3.9%
Cannon	6.7%	14.1%	45.0%	16.7%	4.8%	9.6%	3.2%
Coffee	6.5%	10.3%	38.8%	19.7%	6.4%	11.1%	7.1%
DeKalb	12.4%	10.5%	43.1%	16.7%	3.5%	9.1%	4.7%
Franklin	8.9%	10.2%	37.0%	18.8%	6.4%	10.9%	7.8%
Lincoln	5.7%	12.0%	40.1%	20.3%	5.7%	11.4%	4.9%
Moore	6.5%	9.7%	40.8%	22.1%	6.9%	9.8%	4.2%
Rutherford	3.4%	6.4%	30.0%	23.5%	7.7%	20.6%	8.3%
Van Buren	9.3%	10.4%	51.8%	12.9%	3.1%	7.4%	5.0%
Warren	9.1%	12.7%	43.3%	17.4%	4.5%	7.6%	5.5%
White	10.1%	10.4%	45.3%	17.2%	5.1%	7.2%	4.7%
Tennessee	5.9%	9.2%	33.1%	21.0%	6.5%	15.3%	8.8%
2015 U.S. Median Earnings	---	\$25,636	\$35,256	\$38,376	\$41,496	\$59,124	\$81,363

Sources: 2015 American Community Survey at [factfinder2.census.gov](http://factfinder2.census.gov) and [bls.gov](http://bls.gov)

## Motlow Statistics by Service Area County

Fall 2015 Motlow Statistics by County												
County of Residence	Headcount Enrollment		FTE Enrollment		Dual/Joint Enrollment		First-time Freshmen Enrollment		Average Entering ACT Score	Average Cumulative GPA	Summer 2015 - Spring 2016 Graduates	
Bedford	471	9%	284.6	8%	152	20%	165	8%	19.4	2.75	54	6.4%
Cannon	114	2%	73.6	2%	26	3%	31	2%	19.1	2.8	28	3.3%
Coffee	574	11%	409.5	12%	60	8%	222	11%	18.0	2.61	126	14.8%
DeKalb	171	3%	98.6	3%	70	9%	46	2%	19.6	3.06	77	9.1%
Franklin	425	8%	278.9	8%	82	11%	138	7%	16.7	2.76	81	9.5%
Lincoln	351	7%	249.3	7%	63	8%	127	7%	20.6	2.87	20	2.4%
Moore	100	2%	68.6	2%	16	2%	34	2%	19.9	2.78	20	2.4%
Rutherford	1,942	37%	1364.7	39%	63	8%	846	43%	18.3	2.49	212	24.9%
Van Buren	51	1%	31.4	1%	17	2%	15	1%	20.3	3.23	10	1.2%
Warren	437	8%	279.9	8%	120	16%	145	7%	17.1	2.91	102	12.0%
White	172	3%	84.8	2%	80	11%	33	2%	19.3	3.15	20	2.4%
<b>Motlow</b>	<b>5,256</b>		<b>3,537.9</b>		<b>759</b>		<b>1,960</b>		<b>18.6</b>	<b>2.86</b>	<b>852</b>	

# Index

## A

About the Fact Book .....	2
Academic Degree Programs .....	38-41
Accreditation .....	39
ACT Scores .....	16
Admissions Information.....	13-17
Allied Health (EMS).....	30
Age Distribution (Enrollment).....	19
Applicants & Enrollees.....	15
Applications Statistics.....	15
Athletic Graduation and Transfer Rates .....	36

## B

Budget, Financial & Foundation Information .....	45-50
Budget: Source of Funds.....	46
Budget: Use of Funds.....	46

## C

Campus (Headcount & FTE).....	20
Certificates Awarded .....	40
College Readiness .....	16
Community College Comparison (Degrees Awarded) .....	41
Community College Comparison (Headcount) .....	25
Community College Comparison (FTE) .....	26
Community College Comparison (Developmental Stud. Success) ...	32
Community College Comparison (Graduation Rate) .....	34,35
Community College Comparison (Retention Rate) .....	33
Community College Comparison (Revenue Per FTE).....	48
Completions by Degree/Certificate .....	40
Completions by Major .....	40

County of Residence (Enrollment).....	24
County of Residence (TN Promise) .....	28
County Statistics (Educational Attainment).....	52
County Statistics (Motlow Students) .....	53
Credit Hour Enrollment.....	23
Credit Hour by Campus .....	23
Credit Hour Load Per Student.....	23

## D

Degrees Awarded .....	40
Degrees Awarded (Community College Comparison) .....	41
Developmental Studies Success (Community College Comparison) .	32
Dual/Joint Enrollment.....	22

## E

Educational Attainment in Service Area .....	52
Emergency Medical Service Programs (Allied Health).....	30
Endowment Campaign.....	50
Employee Information .....	42-44
Enrollment Information .....	18-26
Enrollment (Race) .....	19
Enrollment by Tennessee County .....	24
Enrollment by Tennessee County (TN Promise) .....	28
ETS Proficiency Profile Scores.....	29
Event Fundraisers .....	50

## F

Faculty & Staff Information .....	42-44
Faculty (Average Salary by Rank).....	44
Faculty (Degree).....	43
Faculty (Rank) .....	43
Faculty Profile .....	43



## Index (cont'd)

Fall Application Information .....	15
Fall Enrollment by County of Residence .....	24
Fall Enrollment Growth.....	21
Fall First-Time Freshman .....	21
Fall-to-Fall Retention Rate.....	33
Fayetteville Campus Quick Facts .....	9
Feeder High Schools .....	17
Financial Aid Awards.....	49
Financial Information.....	46
First Time College & First Time at Institution .....	21
First-Time Freshmen by High School .....	17
Foundation Information .....	50
Foundation Scholarships.....	50
FTE (10-Year Enrollment Trends).....	26
FTE (Campus) .....	20
FTE (Community College Comparison) .....	26
FTE (Major) .....	23
FTE (Fall and Spring Semesters).....	20
Full-time Student (Enrollment).....	19, 21
Fundraisers .....	50
<b>G</b>	
Gender (Enrollment).....	19
General Information .....	1-6
Giving (Summary) .....	50
Graduates (High School Graduates in Service Area) .....	17
Graduates Placed by Related Employment .....	37
Graduation Rates (Community College 10 Year Trend).....	34
Graduation Rates by Institution (College Comparison).....	35

### H

Headcount.....	20
Headcount (10-Year Enrollment Trends) .....	25
Headcount (Campus).....	20
Headcount (Community College Comparison) .....	25
Headcount (Fall and Spring Semesters) .....	20
Headcount (Major).....	23
Headcount (Status) .....	21
Headcount (Type).....	21
History .....	3

### I

Institution (Degrees/Certificates Awarded).....	40
Institution (Headcount).....	25
Institution (FTE).....	26
Institution (Graduation Rates) .....	35
Institution (Job Placement Rates) .....	37
Institution (Retention Rates).....	33
Institution (State Subsidy Per Student).....	47
Institutional Accreditation .....	39

### J

Job Placement Rates .....	37
---------------------------	----

### M

Major (Completions) .....	40
Major (Job Placement Rates) .....	37
Major (Headcount & FTE) .....	23
McMinnville Campus Quick Facts .....	10
Mission .....	3
Moore County Campus Quick Facts .....	11
Motlow Quick Facts.....	8

## Index (cont'd)

### N

NCLEX Scores (Nurses).....	30
Non-Traditional Students (Enrollment) .....	19
NREMT (EMS Program).....	30

### O

Organizational Chart.....	5
---------------------------	---

### P

Part-time Student (Enrollment).....	19, 21
Percentage of Types of Financial Aid Dispersed .....	49
Persistence-to-Graduation Rates by Institution .....	35
Population Growth in Service Area .....	6
PRAXIS Scores .....	31
Professional Accreditation.....	39
Profile of Student Body.....	19

### Q

Quick Facts.....	7-12
------------------	------

### R

Race (Enrollment) .....	19
Revenue Per FTE (Community College) .....	47
Retention Rate (Community College Comparison).....	33

### S

Salary (Average Faculty by Rank).....	44
Service Area .....	6, 51-53
Service Area (Educational Attainment) .....	52
Service Area (Motlow Statistics).....	53
Siemens Scores (Mechatronics).....	31
Smyrna Campus Quick Facts.....	12
Source of Funds .....	46

State Appropriation (Community College 10 Year Trend) .....	47
Staff Categories .....	43
Staff Profile.....	43
Status (Enrollment) .....	19
Status (Headcount) .....	21
Student Share of Total Revenue Per FTE .....	48
Student Fees.....	14
Student Fees (Community College 10 Year Trend) .....	47
Student Financial Aid .....	49
Student Success Information .....	27-37
Strategic Plan .....	4
Summary of Giving.....	50

### T

Tennessee County of Residence (Enrollment) .....	25
Tennessee Promise .....	28
Tennessee Promise (County of Residence).....	28
Tennessee Promise (Campus) .....	28
TN eCampus Enrollment (Previously RODP) .....	22
Traditional Students (Enrollment).....	19
Type (Headcount).....	21
Types of Financial Aid Awards.....	49
Tuition & Fees .....	14

### U

Unduplicated Headcount & FTE by Campus .....	20
Use of Funds.....	46

### V

Vision Statement.....	3
-----------------------	---